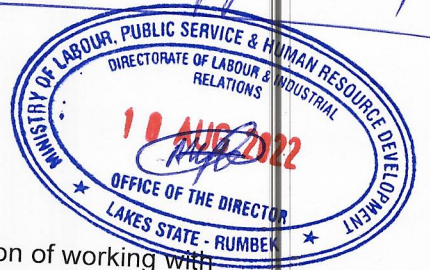
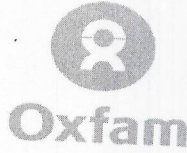


*Advert. approved*



External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

**Position: EFSL Officer**  
**Location: Rumbek- South Sudan**  
**Grade & Level: D Zone 2 National**  
**Contract Type: Fixed Term**  
**Number of post: 01**

**Key Responsibilities:**

- To carry out food security assessments and surveys amongst emergency affected populations to advise on appropriate FSL programming (. Proposed interventions should aim to both save lives and protect livelihoods as part of a practical integrated programme)
- To Lead, develop and provide technical input to the implementation of the Food security and livelihoods programme
- Provide regular updates on the overall food security and livelihoods situation, including areas of food access & availability, food aid, market access, coping strategies, livestock and agriculture.
- Provide on-going food security and livelihood updates to link into any South Sudan programme advocacy strategy and messages on chronic food insecurity and longterm programming.
- Ensure support to help kick start the intervention through support in developing new proposals (including the budget and log frame) and setting up of implementation and activity plans.
- Monitor the changing external environment within the programme area as it relates to the extent of cash programme. This can include interventions such as food security monitoring and surveillance, markets and price monitoring, cash-based activities (cash transfers, CFW, vouchers), general food distribution (targeting, distributions systems ration planning, monitoring), market-based interventions, agriculture or livestock support.
- Establish a framework for documenting learning from all the livelihood activities, so as to contribute towards organisational learning within Oxfam GB in a chronically food insecure environment.
- Support the FSL team leader as required.
- Produce regular reports and contribute donor final report to the FSL Technical Manager on food security and livelihoods activities.
- Ensure effective communication systems are maintained between the food security/livelihoods team and other units' logistics, finance, WASH within the programme.

*Approved by RRC*  
*Director For Admin*



- Represent Oxfam GB at certain meetings involving local government and sector ministries at state level
- Ensure adequate technical support to the food security/livelihoods and monitoring staff
- Stand in for the FSL TL or senior FSL officer in his/her absence.
- Ensure coordination and avoiding duplication with other FSL actors present in the area and ensure that cash transfer programmes are in line with donor policies and procedures
- Support the recruitment of FSL assistants. This may involve the writing of job descriptions, work schedules, training plans and appraisals and performance management of line managed staff.
- Identify and assess the capacity needs of FSL staff and counterparts involved in the programme, plan and implement capacity building activities.
- To carry out training and build the capacity of Oxfam staff and partners in emergency food security and vulnerable livelihoods programming (monitoring, targeting, response analysis, implication of cash-based programming, market analysis, etc.), as an integral part of assignments.
- Ensure mainstreaming of gender and protection into livelihoods programming by increasing knowledge of the staff, through gender and protection sensitive programme activities and community structures, this is done through working closely with gender staff
- Ensure that empowering approaches to working with the communities and counterparts are incorporated in the programme and clear visions for exit strategies planned from onset.

#### SKILLS AND COMPETENCE:

- Maximum qualification Bachelor's degree and minimum Diploma in the following disciplines in Agriculture, fisheries, forestry, economics, agribusiness, Horticulture.
- At least 3-years' experience of working in South Sudan, of which a substantial part should involve recent emergency FSL work. This includes proven practical experience in two or more of the following - food security assessments and surveys, agriculture and livestock interventions, cash/vouchers based interventions, general food distribution and targeting as well as an understanding of relief and development issues relating to risks to livelihoods and livelihoods support, food security in natural and conflict related disasters
- Experience of implementing new programmes including planning and execution of plans • Experience of training staff and developing staff and partner capacity
- Have good knowledge of Sphere standards, Humanitarian Accountability Principles, and Humanitarian needs assessment
- Strong attention to detail. The ability to present concise reports, sometimes at short notice, reflecting the problems and possible solutions for particular situations.
- Proven experience as a team player and demonstrably cooperative with members of other teams, responding flexibly, with speed and accurately to queries and issues
- Diplomacy, good interpersonal and organisational skills, together with the capacity to remain calm under pressure and not lose sight of strategic priorities.
- Self-aware and able to assess own, team and other stakeholders' abilities and limitations.
- High level of computer literacy especially Word, Excel and Powerpoint
- Commitment to Oxfam's principles and values of accountability, inclusiveness and empowerment. This includes demonstrated experience of integrating gender and diversity issues into programmes.
- Good knowledge of written and spoken English.



- Experience of management/supervisory responsibilities
- Familiar with and abide by the NGO/Red Cross Code of Conduct, the People in Aid Code, Oxfam International procedures and other regulatory codes (e.g. Interaction Field Cooperation Protocol).
- Sensitivity to cultural differences and the ability to work in a wide variety of cultural contexts.
- Demonstrated ability in generating innovative ideas for pilot with possibility of scale up.
- Demonstrates commitment and drive and ability to work in stressful and difficult conditions.

**NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.**

**Only shortlisted candidate will be contacted.**

**Deadline for submission of applications is 22 August 2022. Interested Applicants should send soft copies of their CVs and Cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk) or drop hard copies of their applications and CVS to the Rumbek Office.**

***Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.***

***We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.***

***This post is subject to a range of vetting checks.***

