



VACANCY ANNOUNCEMENT
Internal / External



POSITION : Law Enforcement Mentor (Competitive)
REPORTING TO : Regional Head of Law Enforcement
LOCATION : Boma National Park
DURATION : One Year Renewable
EXPECTED START DATE : 01 July 2026

BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility for the rehabilitation and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in: Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30,000 KM². The parks host the largest wildlife migration in the World that covers over 120,000 KM², and provides habitat for large populations of hartebeest – Buffalo – Elephant – Giraffe & Lions.

The Boma landscape supports a large population of Semi Nomadic pastoralists and large population in a few sedentary locations in an ethnically diverse environment.

JOB OVERVIEW:

As part of its operation in South- Sudan, African Parks is seeking a full-time Law enforcement mentor for Boma National Park under management in the country. The role will focus on providing operational and tactical readiness for each Park Law Enforcement Unit in accordance with APN training standards and standard operating procedures. This position represents an exciting opportunity to work with a unique conservation organization, dedicated to protecting Africa's wildlife and remaining wild places. We are looking for a highly organized, self-motivated and passionate individual to support park and regional management and law enforcement teams in delivering effective law enforcement operations aligned with organizational standards and a challenging security context.

Boma National Park follows a strong community engagement program with communities at the center of all conservation activities. Law Enforcement is expected to support not only statutory law, but also support formal community structures in enforcing customary law.

Successful Law Enforcement in Boma will require not only the application of standard, best practices and strict adherence to African Parks operating standards, but a "think out of the box" approach in order to

MAIN ROLES & RESPONSIBILITIES:





- Provide operational guidance and leadership support to the park's Law Enforcement Team under the direction of the PM and in coordination with LE Warden.
- As directed by PM, and in coordination with park Law Enforcement Warden, implementation of best practices and the highest organizational and operational levels of safety, equipment, training, tactics, conduct of operations and support structures in Parks, including,
- Planning and coordinating all levels of LE training, including the mentoring and capacity-building of Park Warden, park instructors and the administration of all AP refresher training.
- Assuring the highest levels of operational/tactical skills and safety practices of park LE Units through frequent inspection, with reports furnished to PMs.
- Conducting an annual individualized skills assessment of LE personnel, with documentation to Ranger HR files.
- Assessing normal and specialized equipment requirements for park LE units, and supporting the contracting and procurement of equipment in accordance with APN procedures.
- Planning and conducting regular exercises to ensure operational readiness.
- Assisting in the design and implementation of personnel rotation schedules responsive to operational needs, as well as to the training and leave requirements of LE personnel.
- Identifying resource needs of LE personnel (e.g. rations, equipment stores, supplies, housing, finance, transportation, medical) and advising PM and LE Warden thereof.
- Assuring armoury and operations control room security, procedures and operations are following APN standards.
- Fostering coordination with park intelligence units and cooperation in "intelligence-led operations"
- Establishing and maintaining strong liaison and coordination between park LE team and host country law enforcement units.
- Fostering coordination and strong relationships with the park's community department (Echo /Tango teams)
- Leading the production and regular revision of park security and evacuation plans.
- Leading the production of park security risk assessments. Assisting and directing operations and efforts to ensure the physical security of AP personnel, assets and operations (inside and outside the park) from any type of attack.
- Supporting air marshal training and ensuring best practices in support of tactical air operations are provided.
- Guiding LE teams to the highest levels of operational readiness in all types of actions. Special emphasis will be expected on QRF and reconnaissance operations.
- Providing technical guidance to ensure maintenance, inspection, cleanliness and operational readiness of all firearms and ammunition.
- Advising LE Warden in the conduct of operations and joint operations with ministry rangers
- Supporting the implementation of CONOPs, LEO and annual budget of the park.
- Assisting LE Warden in designing deployments, in assuring orders are disseminated and executed properly, in conducting after-action debriefings, and in preparing Incident Reports to APN standards.





- Supporting in an “acting” capacity other managerial roles, including that of PM, when necessary to achieve continuity of operations.
- Cultivate an environment of excellence, teamwork, integrity and professionalism in all LE operations.
- Develop APN's next generation of leadership through positive example and mentorship.
- Perform other duties as assigned that contribute to the success of park operations.

EDUCATION AND EXPERIENCE:

- Military or Law Enforcement background suitably referenced
- Military/Law Enforcement background – middle ranking officer with operational experience, Conservation qualification will be beneficial.
- Significant Africa experience, ideally in West Africa and in hostile environments
- Significant leadership experience with proven successful team building ability
- Multidisciplinary exposure

SKILLS & COMPETENCIES:

- Demonstrated conservation understanding/experience.
- Fluency in English is a requirement.
- Resourceful, resilient and reliable.
- Able to achieve mission success working autonomously or with little support in low-resourced environment for extended periods.
- Ability to work well within a team and accept constructive criticism.
- Goal-oriented, self-motivated, creative, highly flexible and adaptable to change.
- Strong willingness to and experience living in a remote location.
- Adhesion to African Parks values.

REPORTING

- Park Manager
- Regional Head of Law Enforcement.

HOW TO APPLY:

Interested Candidates to submit a cover letter detailing their experience and motivation to the position, along with an updated CV to ssrecruitment@africanparks.org or hand delivery to **African Parks Offices Juba / Boma National Park** by **Friday, 05 June 2026**. Please mention the position name in the subject line of the email.

A suitable qualified South Sudanese Nationals are highly encourage to apply for this position.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

Labour card is the one of requirement.

