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Are you looking for a meaningful job where you can invest your skills, passion, and time in an impactful way? Do you want to work for an organization that is dynamic, goal-driven, and dedicated to making a difference? [Welcome to Welthungerhilfe!](#)

As one of Germany's largest and most respected private organizations in development cooperation and humanitarian aid, we are committed to driving positive change. We operate independently from religious and political influences, ensuring that our actions are always guided by strong [ethical principles](#). Through embracing innovation, we strive to become a data-mature, human-driven organization that continuously improves the way we work.

Our vision: ["Zero Hunger on a Healthy Planet"](#). Join us in creating a world where everyone has access to food while ensuring a sustainable future for our planet. If you are ready to make an impact, we look forward to receiving your application!

MEAL Coordinator

Based in Magwi, Eastern Equatoria State

Announcement date: **27/08/2026**

Closing date: **15/09/2026**

Contract duration: 12 months, three months' probation period with possibility of extension depending on funding and performance.

Salary Grade: 6

WHH Background:

Welthungerhilfe (WHH) has been working in today's South Sudan since the late 1990's. Since the country's independence in 2011, WHH has implemented 104 projects ranging from rapid disaster relief to reconstruction and long-term development cooperation projects with local partners, with an overall volume of over EUR 575 million. In 2024 alone, WHH in South Sudan reached over 568,000 people through 13 projects implemented across three states: Northern Bahr El Ghazal, Unity State, and Eastern Equatoria. WHH in South Sudan receives institutional grants from German Federal Funds (GFFO, BMZ, GIZ), UN (WFP, FAO, SSHF) and the European Union Trust Fund (EUTF). The primary areas of work of WHH in South Sudan are food systems transformation encompassing food security, inclusive economic development, nutrition, WASH and infrastructure rehabilitation, under the overarching umbrella of climate resilience and adaptation. Established in Germany in 1962 under FAO-led campaign against hunger, WHH currently operates in 36 countries globally.

Background of the position:



The MEAL Coordinator will support the implementation and oversight of WHH projects in Eastern Equatoria State.

Working under the guidance of the with technical oversight from the Accountability and Learning Expert, the MEAL Coordinator ensures that project monitoring systems are functional, accountability mechanisms are accessible to communities, and learning is documented and shared to improve program quality.

The role focuses on technical support, coordination of MEAL activities, and ensuring compliance with WHH standards and donor requirements, and line managing the MEAL staff.

Key responsibilities:

- Support the operationalization of the Country MEAL Strategy at the state level and ensure the effective implementation and consistent application of WHH MEAL standards, systems and approaches across all WHH and partner projects in the assigned area.
- Support Heads of Projects in the development, implementation and rollout of project MEAL plans, ensuring that robust MEAL systems, data processes and indicator tracking are in place throughout the project cycle, from design and implementation through to close-out and learning.
- Provide technical guidance on MEAL methodologies and oversee the design and implementation of surveys and assessments, including baseline, midline, endline and post-distribution monitoring, as well as the commissioning of evaluations and specialised studies.
- Lead and coordinate project studies and assessments, including needs assessments, vulnerability and feasibility studies, climate and resilience risk analyses, and conflict assessments, and ensure that findings are appropriately documented and communicated.
- Ensure the quality, integrity and effective use of project data by overseeing data collection, quality assurance, management, analysis and visualisation, and providing technical support to project teams and partners on appropriate MEAL tools and methodologies.
- Support the establishment and monitoring of functional, accessible and well-communicated Complaints and Feedback Mechanisms (CFM/CRM), ensuring that feedback and community perspectives are systematically analysed and used to inform program decisions and improve program quality.
- Promote evidence-based decision-making, learning and adaptive management by ensuring that data, feedback, evaluation findings and lessons learned are captured, analysed and translated into actionable recommendations for project teams and management.
- Build the capacity of project staff and partners on MEAL standards, methodologies, data quality, accountability and learning, and provide ongoing technical support throughout the project cycle.
- Apply learning and evidence from internal and external sources to inform program and proposal design, strengthen theories of change, and support the development of evidence-based program approaches.
- Ensure that MEAL processes across projects comply with WHH policies and standards, particularly on data protection, safeguarding, accountability, anti-corruption and fraud prevention, and proactively identify and escalate compliance concerns.



- Bachelor's degree in Monitoring & Evaluation, Statistics, Social Sciences, Development Studies, or a related field.
- Additional training in data collection software (e.g., Kobo Toolbox, ODK) and basic data analysis is desirable
- Minimum 3 years of professional experience in MEAL, preferably in humanitarian or development projects.
- Proven MS Office experience (Word, Excel, PowerPoint).
- Extensive knowledge of quantitative and qualitative data collection methods.
- Familiarity with job-relevant digital tools and information systems is an asset;
- Experience in resilience programming, with solid knowledge of program design principles and cross-cutting approaches, including gender, protection, climate resilience, and peacebuilding.
- Excellent facilitation, collaboration, and communication skills, with the ability to engage effectively with diverse teams, partners, and stakeholders.
- Excellent time management skills, with the ability to manage multiple priorities and strong attention to detail.
- Excellent written and spoken communication skills, including fluency in English.

Application procedure:

Interested applicants can submit their application (max. four pages) in English, including copies of certificates/ diplomas, national ID, providing names of three referees and a telephone contact. . If you do not have an existing WHH account, please click on the link below to open your account and proceed with your application process. If you have an existing WHH account, proceed with your application process by logging into your account. ([Career Opportunities: MEAL COORDINATOR \(14566\)](#)) Find link here.

Hand Delivery: The applications may also be submitted to: Welthungerhilfe South Sudan Office located at Palatial office, Hai -3-K South, Plot No. 69, Block No.3-K South, 2nd Class, Tongping, Juba South Sudan, Torit, or Magwi Field Office.

Applications should not reach later than **15.09.2026 at 5:00 PM**

Only short-listed candidates will be contacted. Qualified females are strongly encouraged to apply.

Safeguarding Notice:

Welthungerhilfe (WHH) does not charge any fees at any stage of the recruitment process, including application, shortlisting, or appointment. Any request for payment in connection with a WHH vacancy should be treated as fraudulent and reported immediately through our official channels:

- WHH Reporting Portal: <https://welthungerhilfe.whispli.com/reportconcerns>
- via email at complaints.southsudan@welthungerhilfe.de
- by phone at +211 928 002 514.

All reports will be treated with utmost confidentiality as per WHH Data Protection Policy

