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APPROVED
Labour Hours
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23 MAY 2024
REPUBLIC OF SOUTH SUDAN



Job vacancy

Position: Programmes Director
Location: Juba, South Sudan
Duration: 12 Months
Reports to: Country Director – South Sudan
Application Deadline: June 10th, 2024

Science Teachers' Initiative (STI) is a relief and development not for profit non-governmental organization with a goal to improve the quality of education in African and promote the use of scientific knowledge, innovation, and research in solving socio-economic challenges.

STI works closely in partnership with the Ministry of General Education and Instruction (MOGEI), the National Curriculum Development Centre (NCDC), SMOGEI, the community at all levels, and religious leaders to ensure provision of inclusive quality education through inclusive community participation and engagement. We work with local and religious leaders to develop transformative solution which are both sustainable at the hands of the communities themselves.

As the Programmes Director you will provide leadership to and management of the Programmes Department in the development and execution of STI South Sudan's strategic programme plans. You will be accountable for the overall performance of the Programmes Department and ensure that the thematic Country Programmes teams, the Logistics team and the Programme Unit teams work in an integrated manner to optimize the impact of the programme portfolio.

You will act as deputy to the Country Director and will be a key member of the Country Leadership Team through providing high-level, strategic contribution to the leadership of the Country Program as a whole. You will create high performing teams with effective working relationships between programme staff at the country office and those in field locations.



The Individual

We are looking to employ an organised and analytical individual who has experience and a commitment to participatory, Community based and rights-based approaches, child to child methodologies to development and education in emergencies programming. You will have demonstrable experience in designing and leading strategic processes and expertise in ongoing conflict/post-conflict areas.

You will have knowledge of development issues, trends and challenges in community development, as well as a good understanding of education in emergencies and disaster risk management issues. You will have knowledge of key programme areas such as child protection, education, livelihoods, etc. with a sound understanding of integrated development issues and critical analysis of child poverty.

To be successful in this role, you will have exceptional conceptual and strategic thinking skills, alongside the ability to make timely decisions in situations where information may be incomplete, based on consultation and sound judgement. You will have strong negotiation, influencing and problem-solving skills, as well as excellent written and oral communication skills.

THE ROLE

KEY AREAS OF ACCOUNTABILITY:

Project Implementation and Stakeholder relations

- Ensure achievements of the programme objectives, as contained in project proposal and guidance; developing strategic plans, annual and quarterly work plans, and overall management of the grant implementation in line with guidelines;
- Ensure high quality technical leadership and oversight is in place for the programme;
- Ensure that programme team, and consortium partners are familiar with programme design and targets agreed to in the performance framework;
- Lead team in ensuring proper coordination among local government, country-wide initiatives, community partners, NGOs and other key stakeholders;
- Ensure that relevant technical materials are made available, and that appropriate dissemination takes place;
- Represent Science Teachers' Initiative as the prime with partners and key stakeholders, maintain positive relationships with Partners, and MOGEI;
- Establish effective communication and coordination with personnel from the MOGEI in order to implement interventions and incorporate country-wide priorities;



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Consortium Management:

- Lead and manage a consortium, ensuring effective coordination, collaboration, and adherence to DONOR regulations and guidelines.
- Serve as the primary point of contact with donor, providing regular updates on program progress and addressing any issues or concerns.

Compliance

Ensure compliance with donor regulations, and procedures, including compliance with Science Teachers' Initiative guidelines;

- Ensure compliance with all relevant administrative, human resources, procurement and financial policies and procedures of STI and donor;
 - Strategic Planning and Development
 - Actively participate as a member of the Country Senior Management Team (SMT), contributing to country strategic plans;
- Establish, build, and nurture effective teamwork and ensure a cohesive workplace environment for optimum staff retention and motivation;
- Supervise team and provide necessary guidance to ensure that program targets are met;
- Incorporate STI's vision and values and full adherence to Code of Conduct principles;
- Closely monitor security dynamics in the project areas and report to the CD on significant changes in the security context.

The fixed-term contract for this position will be made for two years with six months' probation period, starting as soon as possible. The compensation is based on STI Compensation System and depends on prior work experience.

How to apply:

Interested and Qualified candidates should submit Cover Letter indicating their suitability for the position, CV, copies of academic documents and any other relevant documents, three professional references (two of which must be current or former direct supervisors) with details of their daytime telephone contacts and email addresses to recruitment@scienceteachersinitiative.org or hand delivery to STI office located OFF Suk Milichia Along Midan Munuki – Near Apostolic Church, not later June 10th, 2024.

Only short-listed candidates will be notified including the date of formal interview and the application documents are non-refundable.

Note:

- This position is open to both South Sudanese professionals and International Expatriates.



- STI is an equal opportunity employer, promoting gender, equity and diversity and Female candidates are strongly encouraged to apply.
- Only candidates who pass the first stage of the interview process can proceed to the next stage.
- No phone calls.

Deadline: 10th June, 2024 at 12:30PM South Sudan Time.

