



SP- H-3
Approved Senior Inspector,
Min. Health
06 OCT 2022
11/10/2022
MINISTRY OF LABOUR
REPUBLIC OF SOUTH SUDAN, JIIRA

CARE South Sudan is an International NGO working in South Sudan. CARE and its partners work with vulnerable communities to address the underlying causes of poverty and promote peace and development, through its strategic goal to reduce poverty by empowering women, enhancing access to resources and services, and improving governance.

CARE has been a consistent presence in the country over the past four decades delivering relevant services, strengthening strong relationships with local communities, while remaining impartial. CARE's mandate 'fighting Poverty, defending dignity' and our explicit focus on women and girls compel us to continue our work in South Sudan. Our interventions start at community level where we respond to emergencies, build peace, and strengthen resilience. Together with our partners, we:

- . Address needs and vulnerabilities in emergencies
- . Defend and promote gender equality and rights
- . Empower women and girls to achieve a more inclusive South Sudan.

Position:	CEMONC Doctor
Department:	Programs
Location:	Boma
Reports to:	Health Project Manager
Provides supervision to:	N/A

Job Summary

CARE South Sudan is looking for a suitable candidate to cover the position of CEMONC Doctor. He or she will closely work with Hospital Medical director, medical officers, Midwives and Nurses to ensure safe deliveries and provision of quality medical care to women during pregnancy (antenatal care) and after the birth (postnatal care). He or she will also advise and manage complex or high-risk pregnancies and births as well as complication related to delivery. He or she will be responsible for capacity building of clinical team in basic and comprehensive emergency obstetric and neonatal care and ensure the functionality of CEMONC 24/7.

Responsibilities and Tasks

Job Responsibility #1 (80%):



To perform this job successfully, an individual must be able to perform each essential function with or without reasonable accommodation. The tasks listed are representative of the nature and level of work assigned and are not necessarily all-inclusive:

Oversee the obstetrics and gynaecology wards:

- Responsible to run the hospital CEMONC services by ensuring that all the 9 indicators are fully available in the hospital.
- Responsible for all 9 signals functions of comprehensive obstetrics and neonatal care are available in the hospital.
- To ensure appropriate and safe blood transfusion of blood using the existing standard operation procedures in place.
- To provide CEMONC services especially Caesarian sections and management of related complications.
- To ensure support to the skilled birth attendants in the maternity wards and ensure monitoring of labor is always done on partographs.
- To conduct daily clinical rounds with the maternal and child health workers in both the maternity, antenatal and postnatal wards.
- To provide outpatient services to those women who need gynecological services
- To lead the staff capacity building in the hospital by conducting reproductive health trainings, on-job coaching and mentorship.
- To be the focal person in ensuring appropriate infection prevention and controls in the Hospital is ensure
- To ensure safe provision of parenteral anticonvulsants, antibiotics, and oxytocin drugs.
- Monitor and treating expecting mothers during pregnancy, childbirth, and postpartum period.
- Educating patients about diseases prevention and detection of reproductive health concerns.
- Always respond to all obstetrics complications whenever needed.
- practices the specialty ethically {has acquired appropriate attitudes i.e., professional disposition and behavior towards colleagues, patients, relatives, and communities}.
- Recognizes the health needs of adolescents, females in reproductive age group & post-menopausal females.
- Is competent to recognize and manage the pathological states related to reproductive system with knowledge of anatomy, physiology, endocrinology pharmacology & pathophysiology.
- To be aware of contemporary advances & developments in the field of maternal and newborn health & other related issues. (has all the required skills i.e., ability to integrate knowledge to clinical situations at an advanced Level) and has the confident understanding of a subject with the ability to use it for a specific purpose.
- Has acquired the basic skills in teaching of the Medical and Paramedical Professionals.
- Organizes and supervises the health care services, demonstrating adequate managerial skills in the clinic/hospital or the field situation where s/he is assigned to.
- Ensure and supervise quality implementation of protocols (Prevention of Mother to Child Transmission {PMTCT}, Post Exposure Prophylaxis {PEP}) and social services (Voluntary



- Counseling and Testing (VCT), Information, Education and Communication {IEC), Sexual Gender Based Violence (SGBV), mental health services, etc.
- Ensure that proposed emergency RH interventions are guided by the MISP {Minimum Initial Service Package for RH in Crisis Situations), including the following services/activities: Facility deliveries, Emergency Obstetric Care {EMOC) or referrals for EMOC, Early neonatal care, Family Planning, Post-Abortion Care, Screening of blood donors and safe blood transfusions, Clinical Care for Survivors of Sexual Assault (CCSAS), antenatal and post-natal care service
 - Conduct regularly monitoring visit to the maternity ward to assess the quality of the services deliver using a validated check list.
 - Monitor closely and regularly the medical activities by ensuring data collection, compilation, and entry into the IMC health information systems, and contribute to the analysis and reporting of the data to inform future programming.
 - Monitor closely morbidity and mortality trends together with all the other health indicators and raise action to be taken to reduce both morbidity and mortality of women.
 - Provide technical support to maternity and health facility staff on the use of guidelines for better clinical management of patients.
 - Ensure the IPC measures with the universal hygiene standards taking into consideration quality and continuity of care are in place in all supported facilities
 - Ensure a 24-hour maternity health service delivery system at the health facility.
 - Identity entity training to be conducted for health providers to ensure the quality of services
 - Provide training periodically and on-job training that will ensure quality RH support services for the benefit of other medical staff.
 - Participate in compiling, analyzing, and submitting health activities reports.

Job Responsibility #2 (10 %): Monitoring, Evaluation, Accountability, and Learning (MEAL)

Coordinate with monitoring, evaluate, accountability and learning team to ensure efficiency, accountability. Including but not limited to

- Working with MEAL team to monitoring and evaluation framework for project reviewing and documenting the progress of implementation accordingly with particular analysis on trends in Health and nutrition.
- Conduct regular review of HMIS and DHIS reports and raise flags where project data falls outside the expected. Support MEAL team to follow up on indicator tracking with Managers.
- Ensuring that work plan is submitted.
- Ensure that project output is observed, monitored, and provide feedback on the effectiveness of project interventions

Job Responsibility #3 (5%): Representation, liaison, and coordination to represent CARE South Sudan to the government authorities and other key players in the nutrition/livelihood/food security sectors; supporting other Accountable staff for organizing Projects/Program visits and events ensuring that all the necessary arrangements are in place for such a visit; Including but not limited to

- Represent CARE South Sudan in pillars TWGs and provide feedback to CO for decision making.



- Liaise with technical counterparts in government and other humanitarian organisations and coordinate project activities as required by supervisor.
- Participate in health and nutrition Cluster activities and other coordination meetings at field level; and representing CARE South Sudan in those meeting in consultation with the supervisor.
- Working with the State Ministry of Health in monitoring community Health and nutrition status, trends and contribute to policy implementation related to SRMH and nutrition ensuring this is in line with CAREs International overall approach.
- As assigned by supervisor, representing CARE in relevant technical working groups; where requested, representing CARE at State levels.
- Keeping up to date with standards of professionalism and CARE's expectations always concerning personal behaviour and values and acting accordingly

Job Responsibility #4 (5%): Managing Resources: Manage Project resources ensuring efficient usage and high standards of accountability: Including but not limited to

- Keeping up to date with CARE South Sudan's assets, procurement and compliance systems and procedures and best practice in managing resources; and with Donor requirements concerning resource utilisation.
- Reviewing monthly and quarterly utilization is done and report given to the supervisor.
- Ensuring that Health and nutrition project teams have all required supplies including medicines. Follow up with respective departments for timely stock reporting
- As required, working closely with the supervisor in the preparation of CEMONC assets and supplies on a quarterly and monthly basis and ensure services and products providers are well kept and stock card updated

Qualifications (Know-How)

Indicate the minimum required level of education, experience, and skills necessary to qualify for the position and fulfill the organization's expectations for job performance. Also include the education, experience, and skills desired for the position.

Education/Training

- Health/Nutrition Professional (MD or Obs/Gyn with qualification in Reproductive Health or its equivalent) and a minimum of four years' work experience in provision of health in emergencies is desirable.
- Bachelors' degree in Bachelor of Medicine and Surgery or its equivalent, with experience managing and implementing health and nutrition programs, at manager and coordinator level.



Required

- Previous experience working in South Sudan
- Minimum of 4 years work experience in CEMONC
- Operational experience and track record of success at hospital
- Knowledge and in particular interest in CEMONC in South Sudan
- Good writing and communication skills
- Experience in coordination roles
- Past experience in reproductive health

Desired/experience

- Work experience in the emergencies/fragile contexts a strong advantage. Expertise in M&E methodologies applied to interventions in humanitarian contexts. This should include experience in remote monitoring. Experience in conflict sensitive planning an advantage. Use of qualitative data analysis

HOW TO APPLY

The position will be based in Boma. This position is ONLY open to South Sudanese Nationals. Opening Date 6th October 2022 and Closing date CARE South Sudan receiving application will be 25th October 2022.

Applications and CVs should be delivered to: jobs.southsudan@care.org Or Hand delivery to CARE Office NPA Building 3rd floor, Martyrs Street Juba South Sudan, or CARE Boma Field Office.

CARE is an Equal Opportunity Employer, promoting gender, equity and diversity and women candidates are strongly encouraged to apply.

