



South Sudan
Red Cross



JOB ADVERTISEMENT

Job title:	Water, Sanitation and Hygiene (WASH) officer
Location:	SSRC-Juba Branch
Reports to:	Head of Branch
Job Open Date:	4th April 2024
Job Close date:	17th April 2024

ORGANIZATIONAL CONTEXT

The South Sudan Red Cross (SSRC) is one of the 192 National Societies worldwide and was founded on the eve of South Sudan independence in 2011. The SSRC is a volunteer-based humanitarian society and works as auxiliary to the public authorities in the humanitarian field. Based on the Statutes of the International Red Cross and Red Crescent Movement, the SSRC was established through an Act of Parliament on 9th March 2012.

SSRC was formally recognized by the International Committee of the Red Cross (ICRC) on 18 June 2013 and in November 2013 the SSRC was admitted into the International Federation of Red Cross and Red Crescent Societies. SSRC's headquarters is based in Juba with a total of (21) branches and a growing network of units. There are currently over 260 SSRC staff members at the Headquarters and branches and approximately 19,000 volunteers across the country.

The society's work is guided by the Seven Fundamental Principles (humanity, impartiality, neutrality, independence, voluntary service, unity and universality) and by Red Cross Red Crescent Strategy 2022 - 2026, which voices our collective vision and determination to move forward in tackling the major challenges that confront humanity in the present decade.

SUMMARY JOB PURPOSE

The WASH Officer is responsible for the implementation of all SSRC Water, Sanitation and Hygiene activities in the field of Operation. This involves the planning of activities, the monitoring of implementation, the regular contact to and coordination with all other actors in the WASH sector in Central Equatoria State, especially the population of Juba County, regular reporting to the branch management and the WASH department in the HQ in Juba. The officer is expected to self-responsible work to contribute to the raising of Water and Sanitation standards for the population of Juba County, reacts to needs that arise from disasters in his field of expertise and work towards implementation of the WASH strategic objectives as outlined in SSRC Strategic Plan 2022-2026.

JOB DUTIES AND RESPONSIBILITIES

- Assess the needs of the local population.
- Plan, implement and supervise infrastructure interventions: e.g. Rehabilitation or repair of water sites, creation of new water sites like drillings, water-treatment points in disasters etc.

- Plan and facilitation training of hygiene Promoters, Sanitation Artisans, Pump Mechanics, and Water Management Committees.
- Plan, implement and supervise hygiene promotion activities: train teams, create time plans, communication with communities, supervise sanitation interventions, give technical advice.
- Organisation of SSRC WASH volunteers: constantly motivate, coordinate, and organize the branch WASH volunteers, self-responsible identify training needs and delegate responsibilities to senior volunteers. Identify needs of local population together with volunteers in the communities
- The WASH officer works constantly to improve his own skills in technical aspects of Water and Sanitation and Hygiene Promotion techniques.
- This position requires a high degree of self-responsible planning, reporting and communication skills.

Coordination within SSRC

- Participate in branch meetings.
- Actively contribute to constantly raise the strength of the SSRC at the branch.
- Coordinate activities with all branch officers.
- Ensure proper coordination with all movement partners active in target State: SSRC, ICRC, IFRC and supporting national Red Cross / Red Crescent societies.

Coordination with stakeholders

- Represent the SSRC in the WASH cluster forum at state/County level or any other relevant forum.
- Represent the SSRC before the Directorate of Rural Water Supply and Sanitation, Directorate of Education and Directorate of Environment of Juba County and Central Equatoria State and all other government authorities (county commissioners, town governments, etc.) relevant for a proper implementation of WASH activities.
- The WASH officer keeps constant contact and dialogue with the population of the target Juba County, self-responsible stays up to date with humanitarian needs in the sector, follows up interventions, link communities with the local Red Cross volunteers.

Reporting

- The WASH officer reports regularly to the branch management.
- The WASH officer reports regularly to the WASH Coordinators at the WASH department at SSRC HQ.
- The WASH officer self-responsible reports all information or events that do not fall under the regular reporting to the branch management, the WASH department.
- The WASH officer provides all relevant data to enable other SSRC officers to fulfil their duties and cooperates with them in assessing information (e.g. in case of disasters)
- The WASH officer reports all relevant information regarding the WASH sector to the government authorities of the Juba County and Central Equatoria State.
- The WASH officer reports to the local coordination bodies, especially the WASH cluster.

POSITION REQUIREMENTS

- Diploma in Water Engineering, Public health, Water Supply etc
- Further education in related field
- 2 years minimum related work experience
- Previous work experience with an I'NGO or in the humanitarian sector
- Previous experience in programming or project management
- Demonstrated experience in managing and supporting staff and volunteers.
- Proven work experience in the field of hygiene promotion, sanitation, water infrastructure technics, household water treatment and related fields
- Previous experience in operational oversight, with planning, reporting, and resource management
- Previous experience with the Red Cross / Red Crescent movement
- Familiar with the water and sanitation sector of the State and South Sudan in general
- Familiar with the locally used water sources and infrastructure (water yards, hand pumps, protected wells, etc)
- Familiar with household water treatment techniques and water quality testing
- Familiar with hygiene promotion and sanitation approaches (CLTS, PHAST, PHASTER, CHAST and menstrual hygiene management) and technical skills for both long term development and emergency response
- Ability to provide trainings, education, and presentations to SSRC officers, volunteers, community leaders and government authorities.
- Experience in conducting Water and Sanitation baseline surveys.
- Team player, very self-motivated and proactive on own initiative to set and achieve goals.
- Extensive skills and demonstrated abilities in building strong relationships with community leaders and other key stakeholders.
- Highly motivated, self-starter able to lead a process, engage others and create ownership.
- Self-supporting in computers (Windows, spreadsheets, word-processing)
- Fluency (verbal and written) English.
- Fluency in speaking one of the local languages of the duty station.

How to apply:

Interested applicants should submit their Cover letter, CV with 3 references, Copy of National ID and Certificates including daytime telephone contact to Human Resources Department. Or by email: vacancy@ssdredecross.org please indicates the title of the position you are applying for in the subject line of your email.

Alternatively, applications can be hand-delivered to South Sudan Red Cross Headquarters. Plot #4, Block Ministries, Munuki Area, Juba.

Please clearly indicate the position you are applying for on the back of your envelop.

Note: Only candidates with certified Copies of academic documents by the relevant public authorities or Line ministries will be shortlisted and contacted for an interview and all the photocopies are not returnable and will remain the property of SSRC.

Females are strongly encouraged to apply.