



JOB ADVERTISEMENT- VACANCY ANNOUNCEMENT

ESS/VAC NO. JUB/2025/01-STO-CHS

Job Title: Senior Technical officer, Community HIV Services.

Organization: Empower South Sudan

Location: Juba, South Sudan

Reports To: Head of Programs.

Duration: 12Months (Subject to renewal based on performance and funds availability)

Start date: OCTOBER 2025

Eligibility: South Sudanese National Only

Date of Posting: 1st July, 2025



ORGANIZATIONAL OVERVIEW

Empower South Sudan is a national non-governmental human development organization dedicated to improving lives in lasting ways by advancing integrated, locally driven development and humanitarian response solutions. Our thematic staff includes local experts in health, nutrition, livelihoods, environment, economic development, civil society, communication and social marketing – creating a mix of capabilities that addresses South Sudan's interrelated development and humanitarian challenge in the 10 States and a strong record of impactful service delivery grounded in evidence-informed approaches, community engagement, and local ownership.

POSITION SUMMARY

The Senior Technical Officer is responsible for overall planning, implementation and monitoring of delivery of high-quality community HIV services in line with PEPFAR community HIV model. S/he will provide a responsive and high-quality technical leadership, cascade technical assistance to community cadres, and ensures the delivery of comprehensive community-based pediatric, adolescent and adult HIV care & treatment services. S/he will also work collaboratively and lead the planning and





implementation of Empower SS's community HIV interventions promoting and delivering high-quality HIV, prevention services, including community-based HTS, HIVST, and PrEP services; and provision of high-quality community ART, retention and adherence support services in Juba County.

KEY RESPONSIBILITIES

- Lead the preparation, implementation and monitoring of community HIV Services work plans & activity budgets.
- Lead, plan and ensure implementation to scale of strategies and interventions that continually improve community case finding; improve high-quality community ART initiation, treatment retention and VL monitoring support services.
- Lead and provide technical support for community HIV services delivery activities, and monitor the provision of high-quality community-based targeted mobile and index testing services, PMTCT_EID, community ART initiation; refills; treatment appointment management and adherence support systems and community viral load sample collection and management of high VL clients through community EAC support services.
- Lead initiatives and strategies for community HIV services demand creation, improve quality, and enhance linkage of high-risk general population individuals to HIV testing, including HIV self-test and pre-exposure prophylaxis (PrEP) services.
- Lead the planning, implementation, monitoring and documentation of community-led Continuous Quality Improvement (CQI) projects & data driven capacity development initiatives for community cadres, including for CTLs, CHSO, Snr MMs, COWs and MMs.
- Establish/strengthen collaboration/partnership with other stakeholders involved in provision of HIV related services and as well as monitor the implementation of strategies for community mobilization and demand creation in the County.
- Provide technical support to the facility and community teams in monitoring the implementation of strategies for strengthening client linkage & referral system to increase demand for comprehensive services and a functional patient tracking system for retention purposes.
- Provide technical support and ensure community cadres participate in laboratory quality improvement programs, including proficiency testing.
- Lead preparation and presentation of biweekly, monthly and quarterly progress reviews and ensure thematic deep dives and case and equity coverage reviews for pediatric, adolescent and adult HIV care and treatment and prevention indicators at community and facility levels.
- Provide technical review and input for Empowers' knowledge management products (abstracts, technical briefs, etc.). Lead and prepare monthly, quarterly annual community HIV services narrative reports.
- Perform other duties as may be assigned.





EDUCATION REQUIRED:

- Diploma in Clinical Medicine with Master's Degree in Public Health; or Health Promotion

EXPERIENCE REQUIRED:

- Typically requires 8+ years of relevant HIV care and treatment clinical practice and experience (including 3+ years of supervisory role in HIV care and treatment programs with strategic leadership, strong program coordination and or line management experience.
- Proficient with MOH and PEPFAR HIV/TB program guidelines and SOPs.
- Demonstrated strategic planning and staff development experience.

HOW TO APPLY:

Interested qualified candidates should submit their application clearly marked "Senior Technical Officer, Community HIV Services" With clear vacancy number Indicated (ESS/VAC NO. JUB/2025/01 -STO-CHS)

(Including cover letter, C.V written in English and Nationality ID) as well as copies of academic certificates & other testimonials at latest by **4:00PM local time, Monday, 21/07/2025** to the Human Resource (HR) ESS.

At

Main Office: Seventh Day Adventist Church Compound Hai Kuwait, Munuki Payam Juba County, CES

Or by Email to: recruitment@empowerssd.org

Note: Females are highly encouraged to apply and only short-listed candidates will be contacted. Application files once retained will not be returned as well as original academic documents so please submit photocopies.

Because this position is urgently needed to be filled, short listing shall be conducted before the deadline/as applications are being received

