



### VACANCY ANNOUNCEMENT

<b>Job Title:</b>	Area Health & Nutrition Manager
<b>Location:</b>	Ulang (Upper Nile State)
<b>Reports to:</b>	Area Coordinator
<b>Recruitment Type</b>	Relocatable
<b>Posting Date</b>	28 July 2021
<b>Closing Date</b>	20 Aug 2021



#### General Description of the Programme:

Established in 1977, GOAL is an international humanitarian agency, with a team of 2,400 personnel, dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 13 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods. with a presence in South Sudan since 1985 and has been responding to the ongoing crisis since 2013; with a focus on responding to needs in health, nutrition, WASH and Food security and livelihood. GOAL has an annual budget of an estimated €100 million and is supported by a range of donors including the Governments of Ireland, UK, USA, the European Union, individuals, trusts, and foundations. GOAL values the power of partnership and works with local and international partners to achieve its mission.

GOAL in South Sudan implements emergency, early recovery, and development focused health programs through a multi-sectoral programs approach in all the sites that includes Warrap and Greater Upper Nile state (GUNS), Abyei Administrative Area (AAA) and Kajo Keji in Central Equatoria state (CES). Currently GOAL is working with State Ministry of health (SMOH) in the three states supporting running of over 65 Health facilities and about 20 nutrition centres specifically in Ulang County of Upper Nile state. In addition, GOAL is involved in the national response to COVID-19 across all its operational areas.

#### Job Purpose

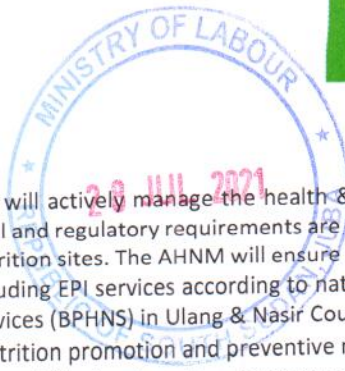
GOAL is currently implementing a nutrition program (TSFP) in Ulang County funded by World Food Program and the Irish Aid supporting 20 static TSFP sites and 2 mobile sites in the County. Beginning August 2021, the number of sites will increase to 34 and 2 health facilities under the new SSHF funding and GOAL will partner with UNKEA, a local organisation to implement health and nutrition services (including OTP) in Ulang & Nasir Counties. The Area Health and Nutrition Manager will be involved in the direct support and management of the curative and preventative health activities, oversee the nutrition programme through the Health Systems strengthening strategy in greater Ulang & Nasir Counties, Greater Upper Nile state.

The overall aim of the programme is to build the capacity the MOH staff, nutrition assistants and nutrition volunteers to strengthen the health system and improve quality of care for the health and nutrition program in Ulang & Nasir. He/ She will work closely with UNKEA, to support and provide technical guidance in delivery of health and nutrition services. He/she will also liaise closely with the CHDs, WFP, & GOAL's Senior management, UNKEA and GOAL's field-based staff and other stakeholders to ensure programmes are implemented in a timely manner as planned and work towards the achievement of vision, mission of the national health strategy sector in the areas of operation with the aim of improving quality and accountability in health/ nutrition programme.

The Area Health and Nutrition Manager will be based in Ulang with frequent field travels to Nasir and report directly to the Health and Nutrition Coordinator & the Roving Nutrition Manager but will coordinate closely with the UNKEA field teams. The Area Health and Nutrition Manager will manage and supervise a team of national staff including the Nutrition Officer, Public Health officer, nutrition nurses, nutrition assistants and community nutrition volunteer's facility in charges while working directly with the partner field staff of UNEKA to provide technical support and supervision to ensure delivery of quality services.







**Key Responsibilities**  
**Programme Management**

- The Health and Nutrition Manager will actively manage the health & Nutrition programme portfolio, ensuring that results and all financial and regulatory requirements are met by partners. This will include regular visits to health facilities/nutrition sites. The AHNM will ensure direct delivery of quality primary health care & nutrition services including EPI services according to national health policy and the basic package of health and nutrition services (BPHNS) in Ulang & Nasir Counties.
- Ensure incorporation of health & nutrition promotion and preventive messaging by the existing staff at the health facility and community Level like handwashing, latrines use, safe food and water handling, consumption of balanced diet.
- In collaboration with the CHD/UNKEA, support the day-to-day administrative management of all the technical and support staff working in the facility
- Plan, implement, monitor, and evaluate the Primary Health Care, outbreak response, community health, emergency, and nutrition.

**Staff and Budget Management**

- Build the capacity of health and nutrition workers at the facility/nutrition sites on all components of CMAM including MYCN messaging, SAM, MAM and community-based nutrition intervention; reporting and use NIS database
- In collaboration with the health department conduct training for facility staff/nutrition staff
- Support in budgeting and forecasting for the county-based nutrition activities in collaboration with their county health department.

**Monitoring & Reporting**

- In collaboration with the CHD/UNKEA, staff jointly conduct routine monthly supportive supervision to field sites in both Ulang & Nasir
- In collaboration with CHD and other IPs conduct/attend monthly health & nutrition coordination and quarterly review meetings
- In collaboration with the CHD and UNKEA staff, jointly conduct Quantified supervision checklist (QSC) once every quarter in all the supported health facilities/nutrition sites
- In collaboration with the CHD/ UNKEA, staff jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within Ulang & Nasir and provide update to Juba programmes team
- Work with the CHD to ensure the HMIS/NIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure relevant Health Management and information System (HMIS)/NIS tools from the SMOH

**Networking and partnership building**

- Build and sustain effective close working partnerships with the County and State health and nutrition sectors, and other health partners through participation in coordination meetings and sharing of information and knowledge to enhance program implementation.
- Participate in appropriate inter-agency coordination meetings on health and nutrition programmes to collaborate with inter-agency partners.

**Behaviours (Values in practice)**

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives.
- Respect to the local culture, norms, and traditions in the project areas
- Adherence to GOAL's security protocols as guided by the security officer.
- Adherence to national & GOAL COVID-19 prevention protocols.
- Adherence to national & local security protocols e.g., Curfew times
- Adherence to GOAL compound living rules and procedures.
- Good understanding and values diversity and maximize diversity to achieve organizational goals.
- Practicing accountability and integrity





- Building collaborative relationship with staff, partners as well as relevant government departments/units

#### Key Performance Objectives

- Develop, revise, and update activity workplans for the health and nutrition team.
- Ensure high level of program quality and achievement of program objectives/results through effective monitoring, implementation, reporting, and learning.
- Represent GOAL/UNKEA by regularly participating at the relevant sector coordination/cluster meetings to raise the profile of the organization.
- In collaborate with MEAL team, design, and implementation of special studies to showcase impact of selected health and nutrition interventions

#### Requirements (Person Specification)

- Medical background (Qualified Medical Doctor, Clinical Officer, Nurse) with at least 3 years' experience in similar position in INGO project management *in a related field*.
- MSc degree in Public Health /Nutrition/health service management or any other relevant/related field.
- Knowledgeable in health information systems (DHIS2, NIS)
- Proven management/coordination experience with international organizations/agencies.
- Good knowledge of project cycle management for health projects
- Experience of community nutrition programming (OTP/TSFP/IYCF/MAMI)
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Experience in liaising with government officials, other NGOs, donors e.g., EU/ECHO, USAID/OFDA, DFID, UN agencies and corporate entities
- Proven training and capacity building skills.

#### Equal Opportunities

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion, or gender. **All interested and qualified females are strongly encouraged to apply.**

#### Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

#### Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

#### HOW TO APPLY

There are two ways to apply. Please only use one.

1	Submit your cover letter, CV and copies of certificates in a sealed envelope with the position you are applying for stated on the envelope.
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	Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.
2	Email your cover letter, CV, and scans of certificates to <a href="mailto:goaljobs@ss.goal.ie">goaljobs@ss.goal.ie</a>  State the position and Location you are applying for in the email subject line.  Note: GOAL can only receive emails of 5MB or less. GOAL will not be liable to emails not received

Please note that only shortlisted candidates will be contacted.

Goal HR

