



50.H.3
M.O.L
Approved
[Signature]
18/4/2026

JOB OPPORTUNITIES

Job Code: 030
Job Title: Senior Clinical Service Coordinator
Location: Torit
Contract Type: Regular Contract (dependent on funding)
Reporting To: Senor Technical Manager
Number of Positions: 1
Application deadline: May 6, 2026,



* The position is open to South Sudanese nationals ONLY

PROJECT DESCRIPTION AND SUMMARY OF ROLE

The Advancing HIV & AIDS Epidemic Control (AHEC) Activity is a U.S. Department of State-funded initiative implemented in South Sudan by IntraHealth International to strengthen HIV prevention, care, and treatment services. The project approach focusses on Facility and community led responses, strategic case finding, retention in care, and the delivery of high quality, client centered HIV services.

The Senior Clinical Coordinator provides strategic clinical leadership, technical oversight, quality improvement guidance, and coordination across AHEC-supported health facilities. The role leads the planning, implementation, and monitoring of comprehensive HIV services, with a focus on:

- Scale-up of targeted and index HIV testing services
- ART optimization and treatment continuity
- Retention in care and viral load suppression
- PMTCT and Early Infant Diagnosis (EID) services
- TB/HIV integration
- Advanced HIV Disease (AHD) management

The incumbent provides hands-on technical assistance to strengthen facility-community linkages, supervises and mentors clinical staff, supports implementation of differentiated service delivery (DSD) models, and ensures data-driven, high-quality, client-centered HIV services for adults and children. All activities are aligned with Ministry of Health national guidelines and donor requirements.

Key Responsibilities / Essential Functions

1. Clinical Leadership and Service Delivery

- Provide technical guidance for achieving project targets in HIV Prevention, care and Treatment (HTS, PMTCT, PrEP for PBFM, HIV/TB, HIV care and treatment and viral load) and integration of services.



- Implement differentiated service delivery models (e.g., community-based ART distribution) to improve retention and handle advanced HIV disease.
- Ensure HIV testing services (HTS) including HIV self-testing, PrEP initiation, follow-up, and continuation are conducted according to MOH and PEPFAR guidelines.
- Provide oversight in clinical care, focusing on Advanced HIV Disease (AHD) management
- Identify and pilot innovative strategies to improve quality of clinical care and treatment services
- Oversee the implementation of recommendations from Bi-weekly regional data reviews and track performance

2. PrEP Implementation for pregnant and breastfeeding mothers

- Lead the implementation of PrEP targeting PBFM in all AHEC supported health facilities and document lessons learned
- Integrate PrEP delivery into community-based outreach services for PBFM
- Engage key stakeholders to support PrEP demand creation, adherence, and retention.
- Ensure continuous availability and proper management of PrEP commodities and related supplies.

3. Coordination and Program Management

- Provide leadership and technical oversight for health facilities supported by AHEC.
- Ensure HIV prevention Care and treatment site-level implementation remains on track and aligned with approved work plans, SOPs, and national guidelines.
- Supervise Clinical Services Coordinators to enhance quality HIV services provision to the clients.
- Identify service delivery bottlenecks and work with project leadership and technical teams to resolve challenges.
- Provide oversight to HIV commodities supplies management and support logistics management (stock management, ordering, reporting and planning distribution) including last mile delivery to facilities.

4. Supervision, Mentorship, and Capacity Building

- Conduct and coordinate on-job training, mentorship, and supportive supervision for service providers on clinical services.
- Conduct clinical mentorship, training, and supervision for health workers.
- Strengthening clinical and programmatic capacity for facility teams.
- Promote the adoption of best practices, quality improvement approaches, and evidence-based interventions.

5. Quality Improvement, Monitoring, and Reporting

- Support continuous quality improvement (QI) initiatives for HIV care and treatment services.
- Monitor HIV care cascades, analyze data to identify gaps, and implement quality improvement plans.



- Lead Regional performance review meetings, develop action plans and follow up on action plans, and report on the progress.
- Ensure accurate and timely collection and reporting of clinical and program data, including PrEP retention and outcomes.
- Prepare and share regular updates and reports on HIV service implementation with project staff and partners.
- Work closely with AHEC Strategic information team to reinforce best practices for data collection, management, analysis, reporting and dissemination

6. Representation, and Compliance

- Participate in technical working groups related to HIV care and treatment services
- Work collaboratively with MOH, SSAC, PEPFAR partners, CSOs, and community stakeholders.
- Ensure all services comply with ethical standards, national policies, and donor requirements.

Education and Experience Requirements

Required Qualifications

- Bachelor's degree in medicine or Higher advanced diploma in Clinical Medicine, Diploma in Nursing, or a related medical field. Master's in public health will be an added advantage.
- Minimum 6 years of experience in HIV/AIDS clinical service delivery, coordination, training, or quality improvement.
- Experience in supportive supervision and mentoring of clinical teams
- Demonstrated experience implementing PrEP, HIV, and STI services.
- Strong knowledge of MOH HIV policies, SSAC structures, and PEPFAR priorities.
- Experience working with international donors, other stakeholders and partner organizations.

Skills and Competencies

- Strong clinical, coordination, and supervisory skills.
- Proven ability to train, mentor, and provide technical assistance to health workers and community teams.
- Ability to travel to remote areas with limited basic living conditions
- Excellent interpersonal and communication skills.
- Strong organizational and problem-solving abilities in fast-paced environments.
- Good report writing and documentation skills.
- Computer literacy in Word, Excel, and PowerPoint.
- Proficiency in spoken and written English; Juba Arabic desirable.



APPLICATION PROCEDURE

To complete your submission, please:

- 1- Complete the application form by clicking <https://qr.link/biKNg8> or scanning the QR code at the bottom of the page.
- 2- Send email to ahcrecruitment@intrahealth.org In the subject line, write the following: [Job Code_Job Title_Post Location_First & Last Name]. Example: [030_Senior Clinical Service Coordinator_Torit_John Doe].
- 3- Attach the following documents to your email: Cover letter, Updated CV, Copies of academic certificates, National ID & Contact details for three professional references (including current supervisor)

Deadline for receiving applications is Thursday, May 6, 2026. Incomplete applications will not be considered. Only shortlisted candidates will be contacted.

You may also submit hard copies of your application at any of the following IntraHealth locations closest to you. Please note that submitted documents are non-refundable:

- **Juba:** Juba Nabari near American Residence, Plot No. 187 Block 3-K South, to the attention of the Human Resource Department.

Due to the urgency to fill this position, applications will be reviewed on rolling basis

IntraHealth International is an Equal Opportunity Employer

