



Approved



MSF SPAIN IS OPENING THE RECRUITMENT OF: NURSE.

(BASED IN MSF INTERSECTIONAL CLINIC-JUBA/ PERMANENT CONTRACT/STARTING WITH 6 MONTHS/Level (5))

In line with our Strategic Orientations we are actively seeking to improve the gender balance in the organization and That's why, females are strongly encouraged to apply.

Medecins Sans Frontieres/Doctor without Borders (MSF), founded in 1971, is an international humanitarian organization that provides emergency medical assistance to population in danger in more than 60 countries. MSF has been present in South Sudan for 30 years. Médecins Sans Frontières is an international independent medical-humanitarian organization, which helps populations in distress, to victims of natural or man-made disasters and to victims of armed conflict, without discrimination and irrespective of race, religion, creed or political affiliation.

MSF is a civil society initiative that brings together individuals committed to the assistance of other human beings in crisis. As such MSF is by choice an association. Each individual working with MSF does it out of conviction and is ready to uphold the values and principles of MSF.

Main Purpose.

Providing nursing care, treatment and follow-up of patients, according to doctors' prescriptions, protocols applied in service and universal hygiene standards/precautions, in order to ensure the quality and continuity of care for the targeted population.

Main Duties & Responsibilities.

- Knowing, promoting, implementing and following up the universal hygiene standards/ precautions, bio-hazard prevention and infection control, security rules and other protocols and procedures in the medical premises and ensuring high standards of hygiene of his/her working environment.
- Respecting medical secrets and confidentiality at all times
- Organizing and carrying out care and treatments according to medical prescriptions, and assisting during consultations, daily rounds and other medical procedures. Participating in health education of the patient (and family) when necessary.
- Identifying Sexually Gender Based Violence victims and referring them to the medical team so they can receive the necessary treatment. Knowing and is aware of the importance and appropriate use of the Post Exposure Prophylaxis (PEP) Kit
- Ensuring patients are properly received and installed and that those with lack of autonomy are assisted, especially regarding their feeding, personal hygiene, movements and comfort. For ER and OPD nurse, ensuring triage of patients in waiting areas, wards or during emergencies, monitoring vital signs, detecting the priority acute/emergency cases, carrying out first aid care and referring them to the clinical officer or the doctor when necessary.
- Sending material to be sterilized and recuperates it from sterilization.
- Carrying out admission, surveillance and follow-up of patients (i.e. assessment of the evolution of their state of health and the identification of any emergency situation or deterioration)



- Carrying and supervising administrative procedures and documents (fill in patient's files, forms, consumptions, statistics, registers, health files, etc.), ensuring an appropriate written/oral handover, and reporting any problematic situations and cases that may arise.
- Participating in data collection and keeping doctors/supervisors informed.
- Participating in the department-related pharmacy and medical equipment control and maintenance (quality and its functioning, storage conditions, follow-up of expired drugs inventories, stock takes of medicines and material at every team changeover ensuring no material is taken out of nursing area/wards without prior authorization, etc.)
- Perform cleaning and minor maintenance for biomedical equipment used. Following the user manual and protocols and alert supervisor in case of malfunctioning.
- Supervising and training nurse-aids, nutritional assistants, cleaners and other related staff under his/her supervision, ensuring teamwork and adherence to all appropriate protocols and procedures.

MSF Section/Context Specific Accountabilities.

- Ensuring the accurate and efficient registration and triage of all clinic patients. Ensure a medical triage is performed, vital signs are taken, anthropometric measurements are taken (weight, muac), and patient demographic information is recorded clearly and accurately.
- Perform nursing follow-up and nursing assessments for patients admitted to the observation room. Ensure nursing interventions are carried out as per doctor orders and vital signs taken/recorded as per the necessary frequency.
- Inform the medical responsible (clinical officer / clinic lead) of any change in patient condition or danger sign.
- Carry out nurse initiated interventions in emergencies (starting IV line, administering oxygen).
- Perform dressing changes for patient wounds, either for first or follow-up dressings. Ensure aseptic and sterile techniques are followed, along with other IPC measures.
- Responsible for dispensing medications according to clinician prescription. Responsible to deliver appropriate, patient appropriate health information during medication dispensing. First dose medications performed for children under 5 years old. Registration of medication consumption is completed and accurate.
- Respects fully the 3 pillars of IPC while on shift 1) Hand Hygiene 2) Cleaning/Disinfection of Environment & Medical Devices 3) Transmission Based Precautions.
- Responsible for performing clinic sterilization, ensuring all the steps of sterilisation followed closely: pre-disinfection, disinfection, drying, packing, sterilizing, and registering.
- Deliver vaccination to staff and their dependents in accordance with the NSHPs and following vaccination safety procedures.
- Performs rapid-diagnostic tests as required, such as: malaria RDT, RBS, HB, syphilis, HIV, Hep B/C.
- Performs effective psychological first aid and patient-support-education-counseling.
- Delivers health education and performs chronic disease monitoring for patients enrolled in the chronic disease program.
- Depending on the need msf could possibly entrust you with other tasks not mentioned.

REQUIREMENTS.

- A recognized nursing diploma is essential. Bachelor of Science in nursing desirable.
- At least 2 years of experience in nursing practice.
- Previous experience with MSF or another NGO is desirable.
- Demonstrable experience in supervising and training others in a team setting.

COMPETENCIES.

- Results and Quality Orientation
- Teamwork and Cooperation



- Behavioural Flexibility
- Commitment to MSF Principles
- Stress Management

HOW TO APPLY.

Interested applicants can submit their motivation letters, updated CV, *relevant academic certificates, previous work certificates and nationality ID card.*

Application should be addressed to:

RECRUITER, MSF SPAIN, JUBA.

Submission can be done by E-mail: msfe-juba-recruiter@barcelona.msf.org or

DROP TO MSF SPAIN, ADMINISTRATION OFFICE, JUBA.

With clearly written job title and updated contact numbers.

Closing date for submissions: 11/6/2024 at 17:00 hrs.

We thank all applicants for their interest, but **only short-listed candidates will be contacted for the recruitment process.**

Applications once submitted, will not be returned to applicants.

WARNING! MSF strongly warns its esteem applicants that any proven fake documentation (i.e., fake academics certificates/diplomas/Universities titles or fake work certificates submitted) in the application, will automatically lead to disqualification and total exclusion of the applicant from the current and future recruitment processes. Verification of applicants' documents by MSF is a must!

MSF is committed to achieving workforce diversity in terms of gender, race, nationality, and culture. Individuals from minority groups, indigenous groups and persons with disabilities are encouraged to apply. We are committed to achieving a balanced gender distribution and therefore encourage women to apply. All applications will be treated with the strictest confidence.

MSF provides a work environment that reflects the values of gender equality, teamwork, integrity and a healthy balance of work and life. MSF does not tolerate sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination.

Done in Juba, 29/5/2024.

