



World Vision

*Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children*

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (Man or Woman) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Database Consultant
Reporting to: Information Management Specialist
Location: Juba
Availability: As soon as possible

Purpose of the position:

South Sudan's complex challenges: conflict, poverty, and fragile institutions require integrated and inclusive approaches. A dedicated coordination mechanism which will:

- Promote shared analysis and objectives across actors,
- Improve the use of resources,
- Reduce duplication,
- Enhance local capacities, and
- Inform strategic, locally led interventions aligned with national priorities.

ROLES AND RESPONSIBILITIES:

Consultancy Responsibilities

- Revamp the NGO forum database to enhance performance, usability, and overall user experience.
- Improve access to and usability of the database and resource center by optimizing structure, navigation, and data retrieval functions.
- Migrate all new Humanitarian and Development Program (HDP) resources into the resource center and implement a clear categorization system for easy user access.



- Development of an automated survey that automatically pops up when the user is done using the website.

Onboarding of the IT and information management staff by the consultant on the management of the functional and filterable database, which will be maintained and updated regularly

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

Essential and Desirable experience

- Database design and modeling experience, with previous proven work experience in building efficient and scalable database structures, where the membership database is separate from the resource center.
- Proficiency in SQL is essential for writing complex queries, stored procedures, and optimizing database performance.
- Experience with relational and database management systems and knowledge of Drupal content management systems and its development.
- Performance tuning skills, including indexing and query optimization, are crucial for fast and reliable database operations.
- Knowledge of backup, recovery, and security practices helps protect data and ensure its integrity.
- Familiarity with programming languages such as Python or PL/SQL enables automation and integration with other applications.
- Understanding ETL processes and data warehousing concepts is important for managing large-scale data workflows.
- Experience with version control systems like Git for effective management of database code changes.
- Strong problem-solving, communication, and documentation skills

Minimum Qualification required:

BSc in Computer Science/ BSc in Information Technology with experience in developing database projects in humanitarian settings. Post Qualification experience: Minimum + 5 Years of demonstrated experience in database development and handling with an in-depth understanding of data management (e.g. permissions, recovery, security, and monitoring)

HOW TO APPLY

Interested candidates (**Both South Sudanese Nationals and Non Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone as per the instruction below:

Interested applicants should send their applications to: recruitsdno@wvi.org



Advert Duration	23rd October 2025 to 5 th November 2025

Any application submitted after the deadline won't be considered.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.



A handwritten signature in blue ink, appearing to be "J. J. J.", located below the stamp.