



### Internal/External Advert

Oxfam GB is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress. Oxfam GB has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy. Oxfam currently operates via eleven area offices in nine states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

**Position: EFSL Distribution Team Leader**

**Location: Lankien, South Sudan**

**Grade & Level: C Zone 2**

**Contract Type: Fixed Term**

**Number of post: 1**

### **RESPONSIBILITIES:**

- Direct supervision of food assistance team in Jonglei State including performance review, on the job training, support, encouragement and correction.
- Delegated authority to represent Oxfam to stakeholders for all matters concerning Food Assistance in affected areas in Jonglei State.
- Contribute to a clear strategy for Food Assistance programming in collaboration with the Distribution Manager and Programme Manager.
- Ensure safe programming is adhered to, Protection and gender are mainstreamed in all food assistance activities.
- Submit field visit, food distribution reports to the Distribution Manager
- Ensure coordination of all activities at County-level with relevant Local Government leaders, INGOs and CBOs, and community stakeholders, and maintain constant coordination with WFP in project implementation.
- Address specific needs of women, men, boys and girls by mainstreaming gender in reaming in all food distribution program in coordination with gender team



- Provide regular orientation to team on promoting the Oxfam gender pick up and go modules, Oxfam Minimum Standards for Gender in Emergencies and checklists in all Oxfam focus areas with technical support of gender team

## **SKILLS AND COMPETENCIES:**

### **Essential:**

- University degree in any discipline related to Humanitarian Action, Social Sciences. Experiences in managing food Assistance projects is an added advantage.
- Minimum of 2-3 years' experience in direct implementation of food security, livelihood, or community mobilization in a humanitarian setting
- Sensitivity, diplomacy, tact, good communication skills, and ability to remain calm under pressure.
- Well-developed interpersonal and team skills.
- Good team skills to work with people at managerial and senior government levels.
- The ability to present accurate reports, sometimes a short notice.
- Ability to communicate effectively even when under pressure.
- Ability to understand complex security situations and adjust operations accordingly.
- Experience in monitoring and evaluation of humanitarian programmes
- Flexibility, willingness to travel and work in difficult circumstances.
- Good understanding of humanitarian protection standard, Sphere Minimum Standards, gender issues and Code of conduct as relevant to food distribution activities.
- A commitment to the aims and objectives of Oxfam
- Demonstrated experience of integrated gender and diversity issues into humanitarian programmes.
- Strong oral and written communication skills in English
- Computer literacy

### **Desirable:**

- Experience in working in Nyirol, Uror and Akobo is highly preferred.
- Experience in conditional food assistance would be a significant advantage.

This position is open to south Sudanese Nationals Only, and **women** are strongly encouraged to apply.

We are committed to ensuring diversity and gender equality within our organization.

Only short-listed candidate will be contacted.

Deadline for submission of applications is 25 March 2020. Interested Applicants should send soft copies of their CVs and Cover letters to [Hrsouthsudan@oxfam.org.uk](mailto:Hrsouthsudan@oxfam.org.uk) and CC: [JLupai@oxfam.org.uk](mailto:JLupai@oxfam.org.uk) or drop hard copies of their CVs to Oxfam Office in Juba or Lankien base.

**NB:** Female candidates are strongly encouraged to apply.

Oxfam is committed to preventing any type of unwanted behaviour at work including sexual harassment, exploitation and abuse, lack of integrity and financial misconduct; and committed to promoting the welfare of children, young people, adults and beneficiaries with whom Oxfam GB engages. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We place a high priority on ensuring that only those who share and demonstrate our values are recruited to work for us.

*Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment. Oxfam expects all staff and volunteers to share this commitment through our code of conduct. We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us. This post is subject to a range of screening checks.*

**Note:** All offers of employment will be subject to satisfactory references and may be subject to appropriate screening checks, which can include criminal records and terrorism finance checks.

**NB:** CVs and cover letters are not returnable once submitted for the post applied

