



Save the Children



11 May 2026

Job Advertisement

Save the Children is an international non-governmental organization that works for a future of children, their families and communities realize social equity and dignity; have access to their basic physical, emotional and development needs.

SCI is seeking to recruit: -

Job Title: Construction Engineer/ Manager

Location: Roving

Reports to: MYRP CoP (dotted line to Head of Supply Chain Manager)

Contract Period: 2 Years with Possibility of Extension based on availability of Funding

CHILD SAFEGUARDING:

Level 3: the role holder will have contact with children and/or young people either frequently (e.g. once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work in country programs; or are visiting country programs; or because they are responsible for implementing the police checking/vetting process staff.

ROLE PURPOSE:

The incumbent of this position represents Save the Children values and principles in interactions with staff and external audiences. These values and principles include commitment to the mission of Save the Children international, team orientation, quality management and leadership development, introducing systems and procedures to strengthen staff motivation and productivity.

The post holder will specifically oversee and provide all functional aspects of construction, technical support to the infrastructure construction components of the project from design and procurement to supervision and contributing to reports. He/she will also ensure that the material and financial resources of the project are well managed in line with planned financial, grant management and other approved guidelines in close collaboration with the Programme Managers and other team members. In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.



This is a challenging role in a complex environment for constructing schools and other buildings. It requires a highly dedicated, experienced individual who can manage the difficulties of living and working in such an environment and still be fundamental in helping to drive forward our programmes and our ambitions while focusing on improving the current systems from knowledge and experience gained through at least 3 - 5 years' experience in this area. Equally, South Sudan today is a rewarding place to be - a new country that still needs much of its plans to be laid out and put in place. Joining Save the Children here now is thus an immensely exciting opportunity to help shape the future of a country as we, one of the largest agencies in the country, help formulate the future direction of this country - helping to put its children first

SCOPE OF ROLE:

Reports to: MYRP CoP (dotted line to Head of Supply Chain Manager)

Staff reporting to this post: None

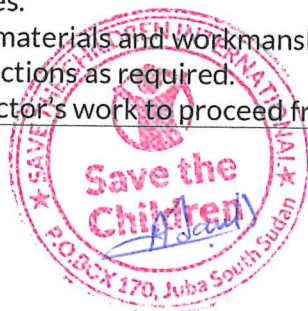
Budget Responsibilities: None

Role Dimensions:

- **Internal:** All Staff and all Managers in Save the Children mainly Area Managers, Project team, Finance, Supply Chain and HR across the 2 Operational Areas
- **External:** County Level sections, Local and International NGOs and UN Agencies in the field location

KEY AREAS OF ACCOUNTABILITY:

- Conduct feasibility and environmental assessment, design and preparing BOQs and drawings for specific construction works planned through the project
- In coordination with supply chain and other relevant project teams, responsible for preparing, reviewing and administering contracts and infrastructure related components of the project.
- Develop and review of technical design documents of the project and recommend relevant modifications, if required, and ensure that the project plans, drawings or sketches are well understood by the implementing contractors/teams, provide implementation guidelines and give feedback as appropriate.
- Ensure that all construction related procurement plans are carefully developed and submitted to procurement unit and procurement requests (PR) are submitted in time as per the procurement plan.
- Conducts construction site handing over, make regular supervision to all construction project sites and evaluate the progress.
- Checking the contractors' work schedule, crew formation and material delivery program and commenting on its effectiveness regarding timely completion of the work without any logjams.
- Notifies any omissions, fault or deviation to the contractor and other concerned bodies so as to take timely measures.
- Prepare daily duties/schedule in detail in the order of their complexity and supervise the construction works at all critical stages.
- Checking the quality of materials and workmanship for conformity with the requirements of the contract and providing site instructions as required.
- Approving of the contractor's work to proceed from one stage to another.



- Provide technical advice, training and support to community-based structures where relevant to ensure that activities are carried out on timely manner and used sustainably.
- Ensure work plan relates closely to the regular updated project work plan guiding the project implementation and progress towards completion.

BEHAVIOURS (Values in Practice)

Accountability:

- Holds self-accountable for making decisions, managing resources efficiently, achieving and role modelling Save the Children values
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance and applying appropriate consequences when results are not achieved.

Ambition:

- Sets ambitious and challenging goals for themselves and their team, takes responsibility for their own personal development and encourages their team to do the same
- Widely shares their personal vision for Save the Children, engages and motivates others
- Future orientated, thinks strategically and on a global scale.

Collaboration:

- Builds and maintains effective relationships, with their team, colleagues, Members and external partners and supporters
- Values diversity, sees it as a source of competitive strength
- Approachable, good listener, easy to talk to.

Creativity:

- Develops and encourages new and innovative solutions
- Willing to take disciplined risks.

Integrity:

- Honest, encourages openness and transparency; demonstrates highest levels of integrity



QUALIFICATIONS

Bachelor's degree, Diploma or equivalent in construction engineering or related technical field from an accredited program.

EXPERIENCE AND SKILLS

Essential Criteria:

- At least three years for BSc and five years for Diploma of work experience in construction sector including community managed physical structures at least three years in the local or international NGOs or government
- Must have 3 – 5 years of experience managing large scale NGO construction projects.
- Proven and significant experience in national and international procurement and contract management, including an ability to review procurement demands and trends, and to develop strategies to fill identified gaps.
- Knowledge of South Sudan and international construction laws and regulations.



- Field level experience in logistics for international development and emergency programmes
- Understanding of and experience in the project implementation techniques, participatory planning, implementation and monitoring basic practices.
- Proven skills on managing changes, achieving results, ensuring quality, team and capacity building.
- Ability and willingness to work under pressure as part of a professional team.
- Excellent interpersonal skills, including cultural sensitivity, assertiveness and negotiating skills.
- Demonstrated planning and organizational skills.
- Spoken and written fluency in English
- Computer literate and operational knowledge of MS office, Photoshop, email/internet and other Engineering-Software (AutoCAD, Autodesk Revit, Primavera and Sap2000)
- Demonstrate strong expertise in preparing detailed, concise and accurate periodic donor reports
- Ability to work independently, take personal initiative, and multi-task including strong facilitation skills in an ever changing, dynamic environment
- Mathematical Skills
- Willingness to travel to field offices within the communities
- Commitment to and understanding of Save the Children's aims, values and principles.

Desirable

- Knowledge of the area, socio-culture and local language where the post is located as an added advantage
- Practical experience in implementation of community managed infrastructures / facilities.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties in accordance with the SCI Equal Opportunities and Diversity policies and procedures;

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties in accordance with the SCI anti-harassment policy



Humanitarian response

In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly

Health and Safety

The role holder is required to carry out the duties in accordance with SCI Health and Safety policies and procedures.

Application Information:

Please attach a copy of your CV , ID/ Passport and cover letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at([SCI Career Site Careers \(oraclecloud.com\)](https://www.oraclecloud.com/careers))

Please attach the following documents

- Application letter/Cover letter
- ID/ Passport
- CV
- Education Qualifications/ Transcript and Certificate.

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

In case you face difficulty accessing the link, please come to Save the Children International head office Juba Hai Malakal or SCI Field Offices for HR Technical support.

Deadline for submitting applications: 28th May,2026 4.00 PM) the position will be filled subject to confirmation of the funding from the donor.”

