

Approved

World Vision

Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is condition upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals **(Man or Woman)** who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Zonal Program Manager
Reporting to: Senior Operation manager
Location: Malakal, Upper Nile Zone
Availability: As soon as possible

Purpose of the position:

The Zonal Program Manager provides strategic leadership and day-to-day management for all field programming in the assigned Zone to support World Vision strategic priorities and imperatives and ensure designated goals and objectives for WVI, donors, and the targeted population are met. The ZPM leads the assigned Zonal Program Team in the development, effective implementation of the projects, oversight and evaluation of all programming with emphasis on programme integration, resource acquisition and quality controls as well as staff development.

The Zonal Program Manager will serve as the field-level representative for all World Vision programs, ensuring coordination and information-sharing mechanisms are in place.

ROLES AND RESPONSIBILITIES

Ensure Operational Effectiveness

- Manage a portfolio of multi-sector programs to ensure timely, on-target, within budget, and meeting the highest quality reporting standards;
- Ensure that adequate cost efficiency and effectiveness measures are in place and are being followed

- Advanced degree in International Development/Humanitarian Emergencies Studies,NGO leadership or relateddiscipline.(with proven experience of project /program management)
- Security training such as Hostile Environment Awareness Training (HEAT) by a reputable agency desirable

Required Professional Experience

- At least 10 years' experience in relief and development, of which 5 must be at a senior management
- level in complex/ protracted emergencies and recovery operations.
- Proven ability to manage a large and diverse program portfolio with multiple donors
- Familiarity with EU, USAID, DFID, DFAT and UN partners requirement, grant compliance and procedures.
- Willingness to assume other project tasks as required.
- Capacity to provide solid leadership and decision-making skills for efficient and effective programe implementation.
- Strong problem solving, interpersonal and negotiation skills.
- Knowledge of humanitarian industry including sphere standards, NGO code of conduct and humanitarian charter.
- Experience in staff security and safety management for humanitarian organizations in complex and insecure environments is a must.

Preferred Knowledge and Qualifications

- At least 7 years' experience in relief or development programming with at least 3 years in a managerial role, partnering skills to negotiate, co-create and coordinate

Travel and /or Work Environment requirement

- Field-based position, requiring an ability to maintain performance expectations in psychologically stressful environments

HOW TO APPLY

Interested candidates ***(Only* South Sudanese Nationals)** who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to **The Human Resource Manager, World Vision South Sudan**.

Indicate the position you're applying for in the subject line.

Interested applicants should apply through the link:

https://worldvision.wd1.myworkdayjobs.com/WorldVisionInternational/job/Malakal-South-Sudan/Zonal-Program-Manager_JR53447



The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

This advert runs from **22nd October 2026** to **10th November 2026**

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

