



**REPUBLIC OF SOUTH SUDAN  
MINISTRY OF FINANCE AND PLANNING**

**REQUEST FOR EXPRESSION OF INTEREST (REOI)  
(INDIVIDUAL CONSULTANT)**

**NON-OIL REVENUE MOBILISATION AND ACCOUNTABILITY IN SOUTH SUDAN (NORMA-SS) PROJECT**

**Sector: Economic and Financial Governance Financing Agreement Reference: 2100155034419**

**Project ID No.: P-SS-KFO-004**

1. The Government of South Sudan has received a financing from the African Development Bank towards the implementation of the Non-Oil Revenue Mobilization and Accountability in South Sudan (NORMA-SS) Project and intends to apply part of the agreed amount of this loan to payments under the contract for hiring an individual consultant to provide Consultancy Services for Conducting Corruption Risk Assessment of the National Revenue Authority(NRA) of the Republic of South Sudan.
2. Under the direct supervision of the Commissioner General of NRA, the Consultant will employ multiple data collection approaches to carry out this assignment. These shall, to the extent feasible, comprise a combination of desk research, interviews, survey questionnaires, brainstorming sessions and focus group discussions to enable the undertaking of the following specific tasks: (i) Identification and documentation corruption risk factors (why would corruption occur), risks and schemes (how would corruption be perpetrated) within NRA operations (tax/customs administration, procurement, human resource management, internal auditing, accounting etc.); (ii) Rating of the identified inherent corruption risks and their associated schemes (probability of occurrence and the potential impact of such occurrence); (iii) Identification and rating of different types of mitigating controls such as entity-level, scheme-specific, preventative, detective etc., and (iv) Based on a structured, practical approach that efficiently and effectively reduces residual risks to within acceptable risk tolerance, development of an elaborate, selective and targeted corruption risk response plan.
3. The Ministry of Finance and Planning of the Government of the Republic of South Sudan invites Individual Consultants to express their interest in providing the above-described services. Interested Consultants shall provide information on their qualifications and experience demonstrating their ability to undertake this Assignment (documents, reference to similar services, experience in similar assignments, etc.).
4. The estimated duration of this assignment is Three (3) months and is expected to commence in March 2023.
5. The eligibility criteria, the establishment of a short list and the selection procedure shall be in conformity with the Bank's Procurement Policy for Bank Group Funded Operations, dated October 2015 available on the Bank Website at <http://www.afdb.org>. Please, note that interest expressed by a Consultant does not imply any obligation on the part of the Ministry of Finance and Planning to include him/her in the shortlist.
6. Interested applicants must have the following educational qualification and professional experience:
  - I. Possession of at least a Master's Degree in Taxation, Economics, Law or any business field;
  - II. Minimum of ten (10) years' experience in tax/customs administration and/or in an anti-corruption function, having served in a senior managerial position for at least five (5);
  - III. Considerable professional experience in the region is necessary; with professional experience in South Sudan being an added advantage, and
  - IV. Proficient command of English is necessary whereas working knowledge of Arabic will be an added advantage;
7. Interested consultants may obtain the detail TOR and further information at the address below during office hours between 09:00 A.M. and 05:00 P.M. Central African Time on working days.
8. Expressions of interest must be delivered or e-mailed to the address below by **15<sup>th</sup> December 2022, Time: 4:00 P.M. Central African Time**. Expression of Interest should be clearly marked at the subject line **"Expression of Interest for Consultancy Services for Conducting Corruption Risk Assessment of the National Revenue Authority of the Republic of South Sudan"** The applicant should provide full time contact (e-mail address and mobile phone numbers).

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