



Call for Expression of Interest for A consultant/ Consultancy firm to conduct a 3 days Training of Law enforcement Officers on the enforcement of laws for the Protection of the Rights of Women and Girls in South Sudan.

Date: 09/06/2023

Project Title	EUTF Defend Her Rights – Championing Women’s Empowerment in Jonglei State
Type of Assignment	Training of law enforcement officers on the enforcement of existing laws and Legislations for the Protection of the Rights of Women and Girls in the State (gender, DPC, justice law and order sector).
Location	Bor, Jonglei State
Expected Delivery Date	TBC

Background:

ZOA Dorcas South Sudan is an international NGO that was established in March 2022 as a result of the merger between ZOA and Dorcas in South Sudan. Both organizations were individually present in South Sudan for years (ZOA since 1998 and Dorcas since 2008) and the partnership is expected to further increase impact.

ZOA Dorcas South Sudan is implementing humanitarian, recovery and development programs, applying the (triple) nexus approach that aims to enhancing resilience and adaptation to ever changing circumstances, including climate change. It is building upon its extensive experience and expertise in especially TVET & entrepreneurship, FSL and WASH, Nutrition and Peacebuilding & Reconciliation.

ZOA Dorcas South Sudan is active in Western Bahr El Ghazal, Warrap and Jonglei State as well as Greater Pibor Administrative Area. The main office of the organization is in Juba, with program offices in Akon North (Warrap), Bor (Jonglei), Pibor (GPAA) and Wau (WBeG).

About the Assignment

ZOA Dorcas has received a grant from the European Union Trust Fund (EUTF) to implement a 3 years project titled: Defend Her Rights – Championing Women Empowerment in Jonglei, South Sudan. The project is implemented in a consortium of 3 organizations, namely ZOA Dorcas in Bor South, CASI in Akobo and ADA in Fangak. This project seeks to contribute to a mutual strategic objective to – *Enhance and promote the implementation of legislations on*

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women's rights through stakeholders' interventions at community level and at (sub)national governmental level.

Under this action, ZOA Dorcas supports interventions that promote the empowerment of women and girls including those directly contributing to strengthening the implementation and enforcement of legislations on women's rights at community and subnational levels..

Purpose of the Assignment:

ZOA Dorcas would like to use part of this grant to engage the services of a qualified consultant to facilitate, a 3 days training workshop of law enforcement officers on the existing laws and legislation for the protection of the rights of women and girls in South Sudan

. The specific objectives;

- Facilitate a 3 days training about the existing laws and legislations for protection of the rights.
- (b) Training of law enforcement trainees on the existing mechanism for enforcement of women's rights violations.
- c) Orient law enforcement officers about the methods and techniques for investigation and documentation of credible evidence of GBV cases and associated women rights violations in line with the existing protective laws and legislations.
- Equip trainee officers with the knowledge and skills for building trust and confidence with community members to establish a rapport and trust in the law enforcement institutions to facilitate reporting cases of women violations
- Facilitate discussions with law enforcement officers and draft standard Operating procedure for the quick and preventive response to crimes against women and girls in the community.

Specific tasks

- ✓ Facilitate training of participants on the existing laws and legislations for the protection of rights of women and girls.
- ✓ Training participants about the existing mechanisms for enforcement of women's rights and their roles, obligations and mandate as established by law and practice.
- ✓ Train participants the techniques and skills required to cultivate public confidence in the law enforcement institution to promote acceptance and trust when reporting cases.
- ✓ The facilitator will assist participants to draw up SOPs and an action plan for effective coordination, cooperation and support to victims of human rights violations.
- ✓ Prepare and submit a training programme highlighting scheduled training activities for the 3 days training exercise.
- ✓ Prepare and submit and inception report before the training and a training report after the training highlighting emerging issues from the training.
- ✓ The facilitator will develop tools to facilitate monitoring the effectiveness of police in handling crimes that are committed against women and girls in the community(ies).

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Interested consultants need to share a brief technical proposal on how they will go about this assignment, highlighting areas of emphasis, tools and methods for approaching the training of law enforcement agencies.

Expected Deliverables:

- a) A detailed inception report with a clear work plan/ programme for the assignment submitted to ZOA Dorcas;
- b) pre-prepared facilitation materials highlighting existing knowledge gaps, laws, policies that have been enacted and however receive little enforcement backup .
- c) Pre-prepared facilitation materials on existing legal framework for the protection of the rights of women and girls in South Sudan.
- d) Facilitation of a 3 days' Workshop to Build the capacity of Law enforcement institutions and actors. A detailed final report on the training, capturing all the discussions and presentations of group with photographs.
- e) A detailed plan of action from Law enforcement institutions and actors for effective implementation and building trust and confidence of local population.
- f) A pre and post training evaluation of the main themes from the training

Work Schedule:

The assignment will be for a duration of 5 days as specified below

- (i) One (01) day for preparation for the assignment
- (ii) Three (03) days for presentations (training)
- (iii) One (01) day for report writing and submission of the final /detailed report

Payment Schedule:

Agreed payment schedule and percentages will be contained in a detailed contract. Payment of professional fees will be based on deliverables

Location of the Assignment:

The training will be conducted in Bor, Jonglei State. The consultant must bring his/her/their own laptop computer. The Consultant will travel to the study venue based on the schedule and guidance of the ZOA Dorcas management.

Qualifications or Specialized Knowledge/Experience Required:

Qualifications

- University (preferably advanced) degree in law, gender studies, human rights, or its equivalent.

Experience & Competencies

- At least 5 years' experience in protection, GBV and women empowerment institutions
- Experience in training of law enforcement agencies, especially police and prisons
- Experience in South Sudan context is desirable
- Understanding of conflict sensitivity and conflict analysis

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- Experience of similar task conducted in South Sudan or in the region.
- Good interpersonal skills.
- An analytical mind with creative problem-solving abilities
- Good time management and organizational skills.

Languages

- Excellent written and verbal communication.
- Fluency in written and spoken English is required. Basic knowledge of Arabic will be an added advantage.

Interested Candidates must submit the following to qualify

1. Cover Letter explaining why you are the most qualified for this consultancy including dates of availability.
2. Most updated Resume/CV.
3. Detailed technical proposal explaining how the consultancy will be done with a work plan that corresponds to the maximum number of days provided for the consultancy.
4. Detailed financial proposal with all related costs including professional fees and living allowance. The professional fees is subject to a 20% withholding tax.
5. Scanned copy of highest degree and other relevant testimonials for the key consultancy team members.

General Conditions and Disclaimers

This call for expression of interest is simply an invitation to submit a proposal in accordance with this Terms of Reference document. This Call for proposal does not constitute an offer of any kind on the part of ZOA-Dorcas.

No contractual or other legal obligations arise on the part of ZOA-Dorcas to any consultant by this call for proposal or the submission of a proposal by a consultant/firm nor is any legal relationship created between ZOA-Dorcas and you until such time as an agreement, if any, is subsequently reached.

ZOA-Dorcas reserves the unilateral and exclusive right to modify or cancel this call for proposal at any time without any obligation to any one and makes no guarantee that the process initiated by this call will continue.

ZOA-Dorcas has a ZERO TOLERANCE TO SEXUAL EXPLOITATION, ABUSE & HARRASMENT and also to abuse against Children. Any bidder known to have indulged in such practice now or during this process will be disqualified with the immediate effect.

Each Consultant or Consulting Firm and its director(s) shall be subjected to vetting (MemberCheck) against list of listed companies or individuals on OFAC, EU, USA, & South Sudan list of sanctions.

Please send applications of financial proposal, detailed training proposal, detailed CV, Cover letter to: procurement.southsudan@zoadorcas.ngo with the title; "Application for Training of Law Enforcement Institutions and Actors EUTF-Defend Her Rights" in the subject line no later than **Friday 16th June, 2023**.

Approved: 