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International Committee of the Red Cross (ICRC), South Sudan

The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

Disclaimer:

The ICRC does not request any form of payment at any stage of the recruitment process (application, interview, processing, training, or any other fees). Any such request is fraudulent and should be reported immediately. Only shortlisted candidates will be contacted.

External/Internal Vacancy Announcement

FUNCTION:

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Health Field Officer

PLACE OF EMPLOYMENT:

Yei, South Sudan

<u>Purpose</u>

The Health Field Officer position is to provide support to the health program in Yei. This includes ensuring close communication and collaboration with various departments within the Sub-Delegation as well as with relevant interlocutors.

The position of Health Field Officer will be YEI-based, with support to field locations in priority areas of Yei SD where the ICRC supports Primary Health Care (Child preventive care), First-Aid, community-based Health activities and emergencies according to beneficiary needs.

MAIN DUTIES AND RESPONSIBILITIES

Health activities:

- Support in the implementation of the strategies and objectives of the PHC program in the Yei SD AoR, thereby ensuring a health response in line with the health strategy/ICRC mandate.
- Participates in a multidisciplinary approach to assessment and response with other departments.
- Develops strategies and a work plan to ensure appropriate planning, implementation, and monitoring for specific programs in PHC.
- Represents the ICRC in relation to health activities with the Health Sector, communities, and the SSRC.
- Ensure that there is strong communication with the health structures and relevant health partners for support programs i.e. PHC,
 FA, and Emergencies.
- Supports training and capacity-building of the SSRC branches to respond to disease outbreaks/health emergencies.
- Monitors the health environment in Yei SD AOR, identifies and reports on communicable disease outbreaks, mass casualty incidents, and populations at risk, and proposes responses when appropriate.
- Together with the HCiD focal person and other depts, develops and promotes Health Care in Danger initiatives in the AoR.
- Contributes to institutional reporting including MFR, FTR, Bi-weekly operational reports, and project documents i.e. assessments, proposals, and PoAs as required.
- Ensures data in the DHIS2 are completed in a timely manner.
- Supports staff health issues in the Yei sub-delegation.
- Point of contact for Sexual Violence at the Yei SD and links with the SV team in Juba.

Medical Logistics:

- Prepare requisition orders and donation certificates if requested.
- Liaises with LOG/Medlog to ensure a regular supply chain.

Emergency Response:

- Monitors health emergencies in Yei SD AoR and analyses the need for intervention.
- Participates and supports the Health Delegate in the implementation of emergency response.
- Monitors the weapon wounded emergencies and the hospitals' capacities to respond.
- Support in the contingency planning in the AoR.

Only short-listed candidates will be contacted.



Certification

- University diploma in Clinical Medicine, Midwifery or Nursing.
- Must be registered and license in South Sudan
- Recognized certification in the professional field of health (Degree Clinical Officer, Registered Nurse or Paramedic Sciences)
- Knowledge in MHPSS is strongly recommended
- Computer proficiency in Microsoft Office (Word, Excel and PowerPoint)

Experience and required skills

- Minimum of 3-5 years of relevant work experience in health field or similar position, preferably in humanitarian setting.
- Strong knowledge of South Sudan Health Systems
- Knowledge of the assigned geographic area
- Excellent organizational and record-keeping skills.
- High attention to detail and strong analytical skills.
- Strong capacity in prioritizing tasks and treat information in a confidential manner.
- Good communication and teamwork skills.
- Excellent command (spoken and written) of English, proficient in spoken Juba Arabic, knowledge of other local languages-Bari/Kakwa is an asset.
- Strong ethical standards and confidentiality.
- Previous work experience with NGOs, international organizations is an asset.
- Adaptability and teaching with leadership skills.
- Ability to work within a diverse and multi-cultural team.

Application Instructions

Applicants should create an account in the e-recruitment system via Job Ad | Southsudanjob.com before applying.

Hard copy applications can be submitted to the ICRC Country Head Office, located along Ministries Road, Amarat, Juba - South Sudan or Yei Field Office. Online applications are highly encouraged.

All applications must be submitted online addressed to the HR Manager.

The deadline for application submission is on Monday 25th August 2025 at 5:00 P.M.

Please Note: Position is open to South Sudanese nationals only. Only short-listed candidates will be called for interviews. Due to the urgency of this position, candidates will be shortlisted on a rolling basis and the position will be assigned as soon as the best candidate is identified, this may be before the application deadline.

A one-page cover letter and a CV of no more than two pages, both in English, must be submitted to support your application. Only complete applications will be considered. Please note that this position is open only to South Sudanese nationals.

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct. All applications will be treated with the strictest confidentiality.





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