

Vacancy Announcement	
Job Title:	Nutritionist (01 position)
Band / Level / Grade:	8A
Department:	Nutrition
Location:	Rumbek
Overtime Eligible: (per local law)	Exempt

BACKGROUND:

The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure.

JOB SUMMARY:

The International Rescue Committee has been at the forefront of providing multisector responses to humanitarian crises in South Sudan, the comprehensive Community Based management of Acute Malnutrition (CMAM) and Maternal Infant and Young Child Nutrition (MIYCN) programming has helped deliver critical integrated health and nutrition to vulnerable children and women. The integrated Nutrition response continued to provide vital support to the most vulnerable South Sudanese children and women.

The individual in this role is responsible for managing and implementing a pilot project aimed at improving diets for young children aged 6-23 months in Rumbek East County, Lakes State. The project targets children most in need of age-appropriate complementary foods to help them thrive and reach their full potential. The focus is on addressing challenges related to complementary feeding practices by seeking local solutions to combat malnutrition among young children in Lakes State. Following an assessment of locally available foods, groundnuts have been identified as a crucial component for enhancing young children's diets. This initiative will be reinforced through operational research to guide scaling up in other areas.

The nutritionist will report to the Nutrition Manager and work closely with the Senior Nutrition Manager, Nutrition Coordinator, ERD Coordinator, Field Manager, IYCF/Nutrition Officers, and field team, supporting community nutrition volunteers and mother-to-mother support groups. The position is based in Rumbek, Lakes State, with frequent travel to project intervention sites.

Responsibilities include providing technical support for the implementation of acute malnutrition treatment, ensuring adherence to current treatment protocols in OTP/TSFPs, and overseeing MIYCN activities. The nutritionist will also plan and coordinate community mobilization and health and nutrition education activities, ensuring a referral system for caregivers of children who have graduated from nutritional treatment to the Economic Recovery and Development program. Additionally, the role involves direct technical supervision of OTP Supervisors and the collection and production of weekly, biweekly, and monthly reports and research data.

Major Responsibilities:

The Nutritionist is responsible for managing and implementing a new UNICEF-supported project initiative aimed at improving diets for young children aged 6-23 months in Rumbek East County, Lakes State. This role

September 2016



encompasses managing related nutrition activities for the affected population and conducting operational research to improve complementary feeding practices using peanut-based enriched food groups. The position involves the day-to-day management and smooth operation of project activities, as well as the scaling up of preventive nutrition services. A key focus is on enhancing complementary feeding using locally available, energy-dense foods from diverse food groups.

Note: The roles of the Nutritionist cannot be limited to the specific duties and tasks detailed herein. The success of the IRC's humanitarian mission is the highest priority and all issues which arise must be addressed accordingly. Therefore, the position will be required to manage all unforeseen issues and remain flexible to perform other duties, as and when requested.

Key Responsibilities:

- Implement the UNICEF supported new project initiatives aimed at improving diet for young children 6-23 months integrating peanut with their diets.
- Conduct awareness raising activities among caregivers and community in large about the nutritional value of peanuts and their role in child development.
- Work with farmers and caregivers to improve caregivers' access to peanut paste and to income and savings for healthy child parenting.
- Lead the planning and implementation of the randomized controlled trial (RCT).
- Develop detailed research protocols and data collection tools.
- Ensure ethical standards are maintained, including obtaining informed consent from all participants
- Establish Nutrition Food Center (NFC) and Peanut Processing in Aduel Payam, Rumbek East, lake state, in collaboration with the local authority and engage MtMSG in peanut production processing.
- Engaged farmers and MtMSG in large scale groundnut production and make it available to young children, households, and in the local markets.
- Prepare and develop peanut/groundnut-based enriched locally acceptable children's diet through different approaches by enriching the diet from locally available different food groups: Processing of Peanuts/groundnut into paste; Peanut Butter (Roasted); and other different types of food.
- Document the developed enriched young child diets formula with the local language for further reference.
- Develop action plan to improve IYCF practice as per national guideline and give technical guidance for the nutrition teams.
- Build the capacity of Outreach supervisor on the community IYCF counseling techniques and ensure that the appropriate techniques are applied all the time.
- Ensure formation of the mother support group at the community level (in each village) and community IYCF counseling conducted for the group members on regular basis.
- Identify model mothers and explore their best experience and replicate the best experience in order to improve IYCF practice within the community.
- Provide appropriate counseling for PLW, care takers of OTP/SFP beneficiaries and mother groups on breast feeding, complementary feeding and maternal and child nutrition.
- Demonstrate kitchen gardening and improved peanut production with the involvement of the community and mother support group.
- Demonstrate cooking demonstration and young child diet preparation using the developed peanut based formula at each community with the involvement of MSG and community members.

September 2016



- Facilitate community based monthly MUAC screening and referral linkage to nutrition sites and document the nutritional status.
- Document case studies regularly and share to the team member and to Nutrition Officer
- Produce monthly progress update on project activities and submit to Nutrition team on time.
- In collaboration with Nutrition Deputy/Program manager, support in follow up on procurement plans and items delivery as per submitted procurement request within timeline of the projects.

Monitoring, evaluation, and learning (MEL)

- Collect daily, weekly, and monthly based project activities and share them with supervisors.
- Oversee baseline and follow-up data collection, including anthropometric measurements, dietary intake surveys, and caregiver interviews.
- Ensure data is collected accurately and efficiently, adhering to the study protocols.
- Track project activities and outputs to assess progress toward objectives and identify key challenges bottlenecks for improvement.
- Develop and capture lessons learned, best practices, and areas for improvement related peanut-based child diet practice by engaging beneficiaries in reflective processes and share to program manager.
- Conduct operational research and document findings from the monitoring, evaluation, and learning help to inform decision-making, identify areas for improvement, and contribute to the generation of evidence-based recommendations for scaling up successful interventions further to improve diets for young children in other counties of Lake’s state.
- Perform quantitative data analysis using statistical software (e.g., SPSS, Stata).
- Conduct qualitative data analysis to extract themes from caregiver surveys and focus group discussions.
- Interpret data and draw meaningful conclusions related to the study objectives.

Skills:

- Proficiency in statistical analysis and software (e.g., SPSS, Stata).
- Strong qualitative research skills, including thematic analysis.
- Excellent project management and team leadership abilities.
- Effective communication and reporting skills.
- Knowledge of ethical standards in research involving human subjects.

Professional Standards

The IRC workers must adhere to the values and principles outlined in IRC Way - Standards for Professional Conduct. These are Integrity, Service, and Accountability. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Key Working Relationships:

Position Reports to: Deputy Nutrition Program Manager

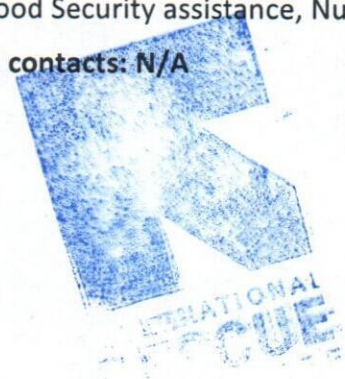
Position directly supervises: Food Security assistance, Nutrition assistance.

Other Internal and/or external contacts: N/A

Approved by ARC



Approved



Job Qualifications:

Education: Degree/Diploma in Nutritionist/ Public health epidemiology and nutrition required; advanced professional Diploma in Nutrition and Dietetic management and/ with research background is strongly preferred.

Educational requirement could be relaxed for more experienced candidates and Female candidates are strongly encourage to apply.

Work Experience:

Four years or more of working experience in implementation of in nutrition, research, and dietetic management program. Strong experience in needs assessment in emergencies especially in Conflict and Natural disasters. At least one or more years in implementing integrated nutrition packages at health facilities with Clear training and coaching ability; Experience working with a diverse portfolio of ministries, Donors and knowledge of specific donor guidelines.

Demonstrated Skills and Competencies: High degree of flexibility and ability to work under sometimes extreme hardship conditions against tight deadlines; Strong computer and communication equipment skills, including Microsoft Office applications.

Language Skills:

Fluency in English required.

Good working knowledge of local language would be an added advantage.

Working Environment: self-accommodation when assigned to location with necessities.

Compliance:

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the Country Director.

The reporting of violations is an obligation on the part of all staff members.

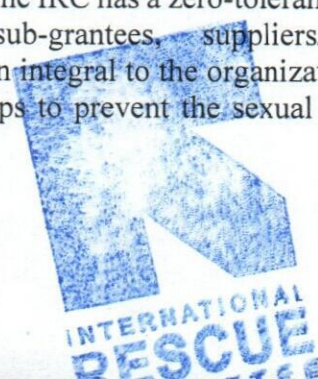
Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.

Play a key role in planning and rolling out training of and adherence to MRP in coordination with the MRP focal team/person within the country program.

The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding and PSEA policy: The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person
September 2016



linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Rumbek IRC Field Office- not later than **17th June 2024 @ 4:30pm**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, COMPLIANCE, AND INTERNAL CONTROL MANAGER - JUBA, SOUTH SUDAN

"WOMEN, MINORTITIES AND PEOPLE LIVING WITH DISABILITIES ARE ENCOURAGED TO APPLY".



Approved

