

Job Advertisement for Community Care Research Officer

Job Title: Community Care Research Officer (1) position (vacancy depends on fund availability)

Reporting: GBV Manager

Location: Juba

Period: 1 year with possibility of extension depending on availability of funds

Opening date: 8th / Sept/ 2025

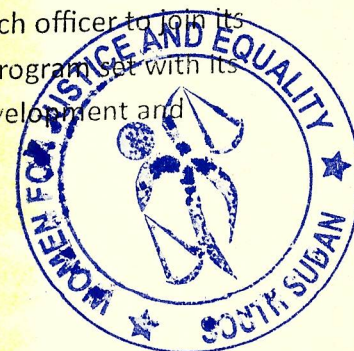
Application deadline: 26th / Sept/ 2025

BACKGROUND

Women for Justice and Equality (WOJE) is an advocacy organization working towards strengthening and advocating for the rights of women in the marginalized communities in the republic of South Sudan, WOJE focuses on protection of women and girls, policy advocacy, economic empowerment, education, WASH, FSL and hoping to grow into vibrant advocacy movement for the rights of women and girls across Africa in future. The organization is legally registered, as a National Non-Governmental with the Relief and Rehabilitation commission of the republic of South Sudan under the Reg. No 1972.

PURPOSE OF THE POSITION

WOJE is seeking to recruit a highly motivated and experienced CC Research officer to join its program team to ensure that the grassroots women benefited from the program set with its rules. The successfully candidate will be expected to contribute to the development and



deliver a high-quality programs and commitments to ensure that vulnerable women and girls benefit equally from developed efforts.

The Community Care Assistant will provide strategic inputs advice on gender across the work of WOJE and will work within objectives teams to ensure that gender equality is mainstreamed within targeted areas. He/ she will undertake analytical and advocacy work and will have responsibility for management of partnership which deliver specific measure, especially in the areas of gender based violence.

Overall responsibility

To contribute to the achievements of objectives and results set out in WOJE strategic plan by leading to the development, coordinate, implement, and monitor of gender desk put as WOJE gender plan with full priority of protecting women and girls.

1. Research and data collection, conduct qualitative and quantitative research to assess the needs of women in the community, including health, social, and economic challenges. Design and administer surveys, interviews, and focus groups to gather data from community members about their experiences, challenges, and needs.
2. Evaluation of community care programs, evaluate the effectiveness of existing programs and services designed to support women such as, Mental health support, Legal aid or vocational training.
3. Advocacy and policy research, conduct research on local, National, or international policies affecting women's rights, health care, domestic violence etc., and how these policies are implemented at the community level. Use research findings to advocate for evidence-based policy changes that improve the well-being of women in the community.
4. Reporting and dissemination of findings, present research findings to internal and external stakeholders, including community organizations, funders, and policy influencers by presenting findings to stakeholders
5. Collaboration and networking, collaborate with academic institutions: work with universities or research centers to conduct joint studies or leverage their resources and expertise. Build and maintain partnerships with other organizations, researchers, and advocates in the community care and women's rights sectors.
6. Resource Mobilization and grant writing, write and submit research grant proposals to secure funding for new studies or community care programs based on identified needs and evidence gaps.



7. Ethical consideration and data integrity, ensure that all research is conducted in an ethically sound manner, with informed consent, confidentiality, and respect for participants' rights. Maintain accurate, reliable, and secure data records, ensuring compliance with privacy laws and ethical research guidelines.
8. Training and capacity building, train community care workers, volunteers, or local leaders in research methods and data collection processes, ensuring they are well-equipped to gather reliable data in the community.
9. Monitoring trends and Emerging issues, regularly monitor emerging trends in community care, women's health, gender equality, or social justice that may impact research priorities.
10. Community engagement, actively engage with the community through focus groups, interviews, or participatory research methods to ensure that the voices of women are represented in the research process.

QUALIFICATIONS SKILLS AND EXPERIENCE

- A relevant undergraduate qualification in social work, social administration, project planning and management and development studies, conflict resolution and public administration certificate is essential
- A minimum of 3 years relevant work experience in working with marginalized communities, women and girls, women living with disabilities, SGBS survivors, GBV survivors, children born out of rape and gender portfolio.
- Knowledgeable in understanding institutional, legal and policy frameworks at national and local levels that impact on the status of women in South Sudan.
- Knowledge on SEA is an added value to the position.
- Comfortable working with multi-disciplinary, cultural team.

How to apply

Interested applicants should submit their applications, together with updated CV including telephone and email contacts of at least 3 references as well as your daytime telephone contacts numbers to south Sudan jobs to wojehumanresource@gmail.com and a hard copy to WOJE office, Gudele Rd, Gurei Rd, Gurei North Loriki Payam OR Tel: +211917113247, +211924929327, indicating the position and location you have applied for on the subject line of email.

PLEASE NOTE THAT HAND DELIVERY IS HIGHLY ENCOURAGED



1. Deadline for receiving application for this position is the 26th /Sept/2025
2. WOJE promotes gender equality and encourage qualified female and person with disabilities candidates to apply
3. Only shortlisted candidates will be contacted for assessments

NOTE THE DEADLINE IS ON 26th /Sept/2025

BEST LUCK

