

JOB ADVERTISEMENT FOR THE POSITION OF HEALTH OFFICER

Introduction

Coalition for Humanity (CH) is a national non-profit organization committed to addressing humanitarian and development challenges facing vulnerable communities across South Sudan. Headquartered in Juba, CH implements programmes in Unity State, Ruweng Administrative Area, Upper Nile State, Jonglei State, Greater Pibor Administrative Area, and Northern Bahr el Ghazal State. The organization works across multiple sectors including Protection, Gender Based Violence (GBV), Child Protection, Food Security and Livelihoods (FSL), Water, Sanitation and Hygiene (WASH), Health and Nutrition, Shelter and Non-Food Items (SNFI), Peacebuilding, Governance, and Housing, Land and Property (HLP). CH's work is guided by a commitment to protecting lives, promoting dignity, and strengthening the resilience of communities affected by conflict, displacement, and humanitarian crises.

As part of its ongoing humanitarian response, CH is seeking to recruit a qualified and experienced Health Officer in Upper Nile State.

Position Specifications

Job Title: Health Officer

Duty Station: Maban Refugee Camp, Maban County, Upper Nile State

Reports To: Project Manager / Health & Nutrition Manager

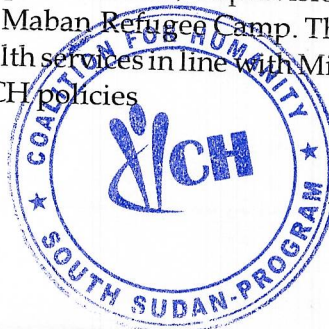
Opening date: 2nd September 2026

Job Summary

The Health Officer will support the planning, implementation, supervision and quality assurance of primary health care services in Maban Refugee Camp. The role will ensure safe, accessible, inclusive and quality health services in line with Ministry of Health guidelines, humanitarian standards and CH policies.

Key Responsibilities

Planning and Implementation



Contact us:

Tell: +211 (9) 16666225/ +211 (9) 24822220

Email: info@ch-ssd.org/ **Website:** www.ch-ssd.org

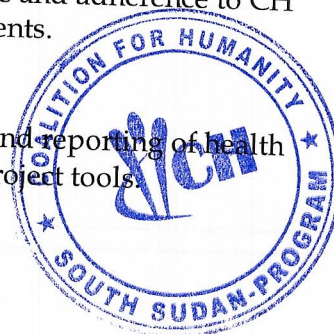
- Lead day-to-day planning, implementation and monitoring of health activities in line with approved work plans, budgets and project objectives.
- Prepare activity implementation plans, procurement requirements and budgets in coordination with the Health & Nutrition Manager and support departments.
- Support operationalization of targeted health facilities and outreach/mobile service points.
- Monitor health trends, disease surveillance information and emerging public health risks to inform timely action.
- Identify staff and community capacity gaps and support training, mentorship and refresher sessions.
- Ensure activities are implemented on time, within budget and according to approved technical and donor requirements.
- Support delivery of an integrated package of quality primary health care services for the targeted population.
- Support outpatient care, maternal and newborn health, sexual and reproductive health, child health, c
- Communicable disease prevention and management, health promotion and referral services.
- Ensure availability and appropriate use of essential medicines, medical supplies, equipment and IPC materials.
- Promote adherence to Ministry of Health guidelines, humanitarian standards and relevant clinical protocols.
- Support identification, referral and follow-up of patients requiring services beyond supported facility capacity.
- Work closely with Nutrition, WASH, Protection/GBV and other teams to promote integrated service delivery and referrals.
- Support community health workers and community structures in health promotion, disease prevention, early detection, outreach and defaulter tracing.

Supervision, Mentoring and Capacity Building

- Conduct regular supportive supervision visits to health facilities and outreach sites.
- Provide technical guidance, coaching and mentorship to clinical and community-based health staff.
- Monitor staff performance and identify areas requiring corrective action or additional support.
- Support clinical review meetings, on-the-job training and continuous professional development.
- Promote teamwork, accountability, respectful care and adherence to CH safeguarding and professional conduct requirements.

Monitoring, Reporting and Accountability

- Ensure complete, accurate and timely collection and reporting of health service data using approved HMIS/DHIS2 and project tools.



- Review registers and reports for completeness, consistency and data quality before submission.
- Conduct routine data quality checks and support corrective action where discrepancies are identified.
- Prepare timely weekly, monthly, quarterly and other required project reports.
- Track key health indicators and support analysis of performance, gaps, trends and corrective actions.
- Participate in assessments, monitoring visits, evaluations and documentation of lessons learned.
- Strengthen accountability to affected populations and ensure community feedback informs service improvement.

Health Supplies, Medicines and Commodity Management

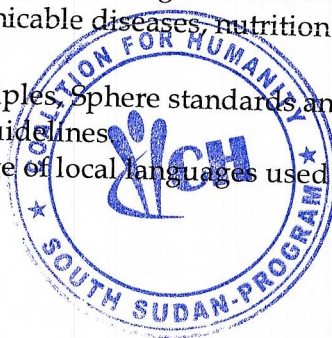
- Monitor availability, storage, use and accountability of medicines, medical supplies and equipment.
- Maintain accurate stock records and report low-stock and stock-out risks in a timely manner.
- Ensure health commodities are used for their intended purpose and according to approved procedures.
- Compile and review monthly consumption, stock, wastage and balance reports.
- Coordinate with logistics and procurement teams to support timely replenishment and distribution of essential supplies.



Requirements

a) Education and Experience

- Bachelor's degree in Medicine, Clinical Medicine, Nursing, Public Health or another relevant health-related field.
- At least 2-5 years of relevant professional experience, preferably in humanitarian or emergency health programming.
- Demonstrated experience in primary health care service delivery, health project implementation, supervision and monitoring.
- Experience working in refugee, displacement-affected or other complex humanitarian settings is an advantage.
- Experience with Ministry of Health systems, HMIS/DHIS2, facility reporting and routine data quality assurance.
- Experience supervising and mentoring health workers and community-based health personnel.
- Knowledge of integrated health programming, including maternal and newborn health, SRH, child health, communicable diseases, nutrition linkages and referral systems.
- Good understanding of humanitarian principles, Sphere standards and relevant South Sudan health policies and guidelines.
- Good written and verbal English; knowledge of local languages used in Maban is an advantage.



- Good computer skills, particularly Microsoft Word, Excel and PowerPoint.
- Ability to work independently, prioritize tasks and operate effectively in a challenging field environment.

b) Core Competencies

- Strong understanding of protection coordination, protection monitoring, and humanitarian response mechanisms.
- Excellent analytical and report writing skills.
- Strong facilitation, negotiation, and stakeholder engagement skills.
- Ability to build and maintain productive partnerships with diverse stakeholders.
- Strong organizational and planning skills.
- Ability to manage multiple priorities and work under pressure.
- Excellent communication and presentation skills.
- Proficiency in Microsoft Office applications, including Word, Excel, PowerPoint, and Outlook.
- Experience using information management and data analysis tools will be an added advantage.

c) Behavioral Competencies

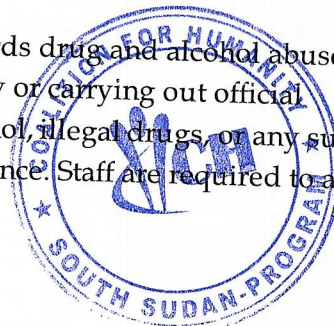
- Strong leadership and team-building skills.
- High level of professionalism and integrity.
- Ability to work independently with minimal supervision.
- Strong problem-solving and decision-making abilities.
- Flexibility and adaptability in challenging operational environments.
- Commitment to humanitarian principles and protection standards.
- Ability to work effectively in multicultural and multidisciplinary teams.



Organizational policies & safeguarding

Coalition for Humanity (CH) maintains a zero-tolerance policy towards Sexual Exploitation and Abuse (SEA), Sexual Harassment, and any form of misconduct. All staff members are required to uphold the principles outlined in CH's Code of Conduct, Safeguarding, and Protection from Sexual Exploitation and Abuse (PSEA) policies always, both during and outside official working hours. Familiarity with and strict adherence to these standards is a mandatory condition of employment.

In addition, CH has a zero-tolerance policy towards drug and alcohol abuse. All staff are strictly prohibited from reporting to duty or carrying out official responsibilities while under the influence of alcohol, illegal drugs, or any substance that may impair judgment, alertness, or performance. Staff are required to always maintain fitness for duty.



The use, possession, or distribution of alcohol or illegal substances during working hours, while on standby, or when responsible for CH assets or representing the organization is strictly prohibited. Failure to comply with this policy will result in disciplinary action, which may include termination of employment.

These policies are enforced to safeguard staff, beneficiaries, partners, and the general public, and to uphold CH's commitment to safety, accountability, professionalism, and responsible conduct.

Disclaimer

This description is intended to describe the general nature and level of work performed by the successful candidate. It is not intended to be an exhaustive list of all responsibilities and duties associated with the position. Management reserves the right to revise, amend, or assign additional duties as required by operational needs.

Application

Interested applicants are invited to submit an application letter, updated Curriculum Vitae (CV), copies of academic certificates, National Identification documents, and contacts of three professional referees in one PDF document.

Applications to be submitted to jobs@ch-int.org or delivered to our Field Office in Maban before 21st September 2026.

Note: Indicate the position you are applying for in the subject of the email. Only shortlisted candidates will be contacted.

