



TITI Foundation is a non-government organization (NNGO) operating in South Sudan since 2016 providing humanitarian assistance in south Sudan. TITI Foundation is responding to the recent conflict and displacement with emergency food security, non-food items/ shelter and education programs in central Equatoria State. The organization is registered with the south Sudan Relief and Rehabilitation Commission (SSRRC), registration number 519 under chapter 3, section 10 of the 2013 South Sudan NGO Act.

TITI Foundation is looking for a suitable candidate to fill the position of a consultant in order to support the teams for the Safe from the Start Project. The consultant position serves to both management and the employees on operations related issues.

**Position:** Consultant

**Job type:** 14 days

**Reports to:** Titi Foundation

**Duty Station:** Juba Head office

**Posting date:** 01/09/2020

### **Key responsibilities**

- Work in partnership with and provide technical guidance, oversight and support to Titi Foundation and CARE South Sudan GBV/Protection staff and local women-led CSO partner.
- Design the research tool and provide guidance on the establish research protocols, data collection tools, which may be either an adapted version of CARE's RGA or an accepted inter-agency methodology.
- Review the Establish relevant research protocols for key informants who may have challenges with Internet connections in the study areas as mapped out by Titi Foundation.
- Ensure that methodologies and protocols for ethical and sound data collection, analysis, storage and sharing of GBV data are established in accordance with GBV IMS and agreed GBV Information Sharing Protocol.
- Facilitate training with support from CARE SS to Titi Foundation staff and enumerators on research and analysis methodologies and provide support to the assessment team during data and information collection.
- Support Titi Foundation with Analysis and synthesis of data and findings and drafting of policy study report.

## **Core Competencies**

- **People Skills:** Ability to work independently and as a team player who demonstrates leadership and is able to support and train local and international staff and also able to work with crisis-affected communities in a sensitive and participatory manner.
- **Integrity:** Works with trustworthiness and integrity and has a clear commitment to CARE's core values and humanitarian principles. Is committed to working for girls' and women's empowerment, to engaging boys and men in the prevention of GBV and to ensuring that GBV and protection services are equally accessible to female and to male survivors.
- **Resilience/Adaptability and flexibility:** Ability to operate effectively under extreme circumstances including stress, high security risks and harsh living conditions. Works and lives with a flexible, adaptable and resilient manner.
- **Awareness and sensitivity of self and others:** Demonstrates awareness and sensitivity to gender and diversity. Have experience and the ability to live and work in diverse cultural contexts in a culturally appropriate manner. Has a capacity to make accurate self-assessment particularly in high stress and high security contexts.
- **Knowledge and skills:** knowledge of CARE policies and procedures, Sphere and the Red Cross/NGO Code of Conduct. Requires general finance, administration, information management and telecommunication skills and proficiency in information technology/ computer skills.

## **Essential qualification and experience**

- Masters or advanced degree in a relevant subject area
- Previous experience in medium to large-scale emergencies (five years minimum).
- Familiar with humanitarian programming and inter-agency coordination systems.
- Proven technical (analysis) and managerial experience in GBV/Protection specific projects.
- Proven experience working with or previous research on gender/ GBV, CSO, humanitarian coordination, leadership, localization.
- Knowledge of analysis and training tools and methods and proven experience delivering training on GBV/Protection programmes;
- Fluent in English
- Ability to communicate ideas in a culturally-sensitive manner and conducive to their practical application.

## **How to apply**

### **Equal opportunity employer**

TF has an equal opportunity employer, considers all applicants on the basis of merit without regard to race, sex, nation, origin, religion sexual orientation, age, marital status, veteran status, disability or any other.

## **How to apply**

Interested candidates should submit **non-refundable** application and should include updated Curriculum Vitae (CV), National ID, Cover letter and Academic documents and submit to email address [titifoundationss@gmail.com](mailto:titifoundationss@gmail.com) or Hand delivered to Titi Foundation office in Nyakuron west, Yei road towards rock city and behind blue flag office.

**Closing date of application: 09/09/2020**

Shortlisted candidate will be contacted remember TF is an equal opportunity employer, therefore TF considers all applicants based on merit.