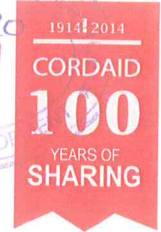


Cordaid

BUILDING FLOURISHING COMMUNITIES

Vacancy notice

Advert opens 10th February 2019



Cordaid is a Dutch, international non-governmental organization which combines 100 years of experience and expertise in emergency aid and structural poverty eradication. Cordaid believes in a world without poverty and exclusion. We strive for a just and sustainable society where every person counts. We stand for knowledge and talent sharing between North and South, between farmers and businesses, between activists and policymakers. Where poverty, conflict and exclusion tear up societies, we connect people and communities. We also stand for professionalism, expertise and solidarity across borders, to make a difference where it is most needed. Together with more than 600 partner organizations in Africa, Asia, the Middle East and Latin America we structurally improve the living conditions of the poorest and most excluded populations - the bottom billion.

Cordaid has been active in South Sudan for more than 20 years, with a strong focus on civil society capacity-building. Currently it has programs in the area of emergency response, DRR, health, food security, extractives, security & justice, women leadership and investments. The priority bottlenecks for the health sector to address include access and utilisation of essential health services; unavailability of essential and quality health services at community, PHCUs, PHCCs and hospital levels; weak community health systems for demand generation and for provision of essential health services; weak supply chain systems leading to stock out of essential commodities and supplies; unstable health systems including weak leadership and governance at county and community level; inadequate health workforce; weak health information systems; and poor health infrastructure. Additionally, social determinants as conflicts, gender inequality, poverty, illiteracy and poor road networks contribute to poor health indicators.

To address these barriers, Cordaid in consortium with Healthlink will implement four interlinked principal outputs in Magwi and Torit Counties, namely;

- Output 1: Enhanced delivery of integrated health services through a network of health facilities



- Output 2: Expanded Community health services for the prevention and treatment of common conditions based upon the Boma Health Initiative Guidelines
- Output 3: Strengthened management of the Supply Chain for essential drugs and commodities
- Output 4: Stable health systems that are responsive and accountable to the needs of communities and individuals accessing health services.

To achieve these outputs additional technical capacity is required and Cordaid is looking to recruit a **Medical Specialist in the field of Obstetrics and Gynaecology**.

Position: Medical Specialist - Obstetrics and Gynaecology

Based Location: Torit

Number of positions: One (1)

Report to lines

The Obstetrician and Gynaecologist reports directly to the Hospital Coordinator.

Purpose of the position

The incumbent will be in charge of the Obstetrics and Gynaecology department and will manage all matters related to the department and be a member of the Hospital leadership and management committee. He/she will also support the state to build the capacity of health care workers in the hospital and other hospitals in the state. The role will, therefore, involve significant capacity building (in house training of residents and medical students) tasks in the hospital and possibly offer lectures within the Health Training Institute in Torit.

Responsibilities and accountability

1. Ensure medical services of high and consistent quality in the departments.
2. Take charge of and ensure all supplies and equipment are availed.
3. Participate and provide input in the leadership and Management meetings of the hospital and ensure the department's concerns and issues raised are dealt with.
4. Participate in and organise grand rounds and CMEs for the facility staff and ensure that the capacity of the staff in the department is improved in order to improve quality of care.
5. Monitor the activities of the department; both technically and administratively while ensuring high quality services are rendered. Ensure to represent the department in various inter-departmental meetings.
6. Assist in any administrative tasks at the hospital if delegated by the hospital Medical director
7. Participate in the hospital quality review and audit sessions and organize departmental audit and review meetings. Submit a report of findings to the Hospital Coordinator.



8. Adhere to, supervise, enforce that all department staff maintain all medical safety procedures and apply the highest hygienic standards
9. Remains accountable for the overall performance of the department and ensures that staff operating in the department are equally accountable for their time and services.
10. Ensure the health information system in the department generates reliable information which is regularly analysed and used to inform management decisions at the department and the hospital.
11. Plan and ensure adequate (24 hours including night shifts) coverage of the department
12. Performing additional tasks or duties as assigned during the period of employment

Qualification requirements

1. Bachelor of Medicine and Bachelor of Surgery from a recognized University
2. Master of medicine in obstetrics and gynaecology from a recognised university
3. Ability to plan and facilitate clinical trainings and grand rounds on a regular basis (daily or weekly depending on staffing levels at the department)
4. A good understanding and working relations with County Health Officials, State Ministry Officials, Donors and Un agencies
5. Should understand the working environment in South Sudan hospitals mostly from experience
6. Ability to work in resource constrained settings.
7. Have an understanding of the broad range of medical disaster management.
8. Must have the ability to effectively communicate orally and in writing using English.
9. Ability to generate departmental reports (both narrative and analysed data)

Competencies

1. Integrity
2. Organizational awareness
3. Quality Orientation
4. Results Orientation
5. Dealing with details
6. Coaching
7. Responsibility



Further information and how to apply

Interested and qualifying South Sudanese applicants can submit their application letter including CV in English, copies of birth certificate, National ID and qualification documents, both phone and email contact details of at least 4 professional references, including most recent/current employer/supervisor to the following email hr.southsudan@cordaid.org

Mention the vacancy reference number position in the subject line on the envelopes.

e.g. **CSS05/02/2020 Medical Specialist in the field of Obstetrics and Gynaecology**
or

Applications can also be hand dropped at Cordaid Juba office to the attention of the **Human Resource and Administration Manager**.

Deadline for submission is by the **28th February 2020**

Cordaid is an equal opportunity employer and women are strongly encouraged to apply.

Only shortlisted candidates will be contacted. **An integrity check will be part of recruitment procedure**

All applications submitted cannot be returned.

