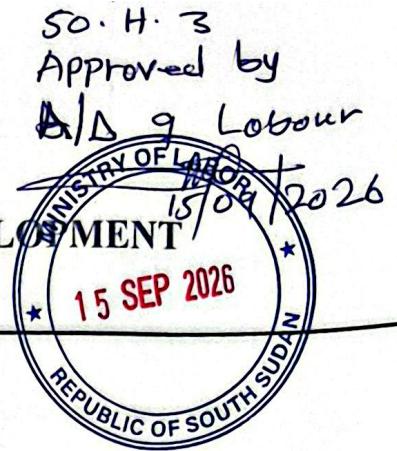




SMILE AGAIN AFRICA DEVELOPMENT ORGANIZATION



About the Organization

Smile Again Africa Development Organization (SAADO) is a national non-profit humanitarian and development organization dedicated to working with youth and their communities to reach their full potential. Founded in 2011, SAADO works across all the states of South Sudan promoting Social Cohesion and empowering Communities to tackle the Causes of Poverty and injustice. We provide Humanitarian Assistance to family affected by disaster & Conflicts while partnering with Communities for Long-term Solutions to alleviate poverty. Motivated by the potential in the youth, we optimize their role to foster peaceful Co-existence and Economic empowerment in South Sudan. SAADO implements programs in Food Security & Livelihoods, Protection, Education, WASH, and Community Development.

SAADO IS looking for a qualified Candidate to fill the position of;

Job Title: Agronomist

Duty Station: Terekeka, South Sudan

Contract Type: Fixed Term

Reporting: Project Manager

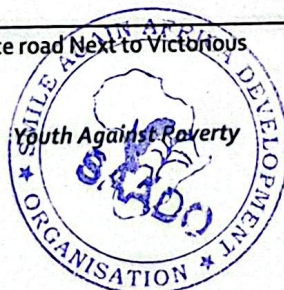
Starting Date: 15-Sep-2026

Application Dateline: 02-Oct-2026

Position summary

SAADO is looking for an innovative Agronomist specialist Consultant to drive agricultural performance, sustainability and yield optimization the GRACE Project in Terekeka. As a key technical advisor, you will be required to diagnose field challenges, evaluate soil, and crop health data and design solutions tailored to local micro-climate and soil profile. The ideal candidate is expected to blend deep field experience with strong grasp of precision agricultural tool, delivering strategic recommendations that maximize yield while minimizing environmental impact.

Plot No. 123 Off America residence road Next to Victorious international Church
Tong Piny,
Juba – South Sudan



Email: info@saado.org

Website: www.saado.org

Tel: +211 (0) 0928838000

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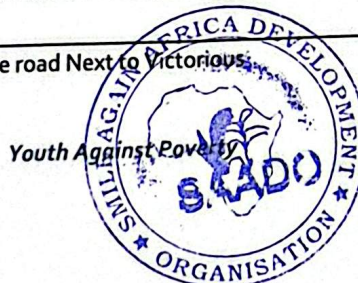
Tasks & Responsibilities

- Provide technical guidance on crop production, farm management, and good agricultural practices
- Close collaboration with farmers groups and cooperatives working in the same intervention zone.
- The Agronomist is responsible for planning and implementing of food security and livelihood programs in adherence with donor guidelines and standards.
- Ensure quality implementation of the projects according to the designs of the projects and the needs of beneficiaries according to the project proposal and log frame
- Provide technical guidance on approaches and methodologies to improve agricultural production such as climate smart agriculture technologies, various farm production approaches; research; community-based extension services, on/off farm diversification, market approaches, etc.
- Plan and realize on job training in agriculture for farmers extension workers, community animal health workers, partners technical staff, seeds multipliers, cooperatives members and leaders.
- Organize and implement project activities such as trainings, development of demonstration plots and woodlots, animal husbandry, crop productions, seeds multiplication, exchange visits, agriculture shows, seeds and input distribution.
- Train beneficiaries and staff on environmental rehabilitation and management of resources.
- Identify community needs, understand the natural resource management challenges and suggest potential solutions appropriate to the programme
- Develop support for crop production plans
- Conduct farm assessment and provide and provide recommendation for improved productivity
- Advise on land preparation, planting method, spacing, fertilizer application, pest and disease management
- Support farmers through training, coaching, and demonstration activities
- Monitor crop performance and prepare technical reports
- Recommend appropriate agricultural inputs, tools, and technology
- Support climate smart agricultural practices and sustainable farming methods
- Work closely with project staffs, extension workers and farmers to achieve project target

Qualifications and experience

- Bachelor of Science in Agronomy, Crop Science, Soil and Water Science, Agricultural Engineering, Sustainable Agriculture and Food Systems, International Agricultural Development or related field
- At least 5 years of experience in managing livelihood and food security programs in humanitarian or development contexts.
- Strong technical expertise in agriculture, food security assessments, cash/voucher programs, and resilience-building approaches.
- Proven experience in donor engagement, proposal writing, reporting, and budget management.
- Strong leadership, team-building, communication, and problem-solving skills.
- Ability to work independently, under pressure, and in remote or challenging environments.
- Previous experience with other NGOs, INGOs

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- Rational Qualities, flexibility, Creativity
- Fluency in English is required; knowledge of local languages is an advantage.

How to apply

Interested and qualified candidates should submit a cover letter, updated CV, and three professional references to: recruitment@saado.org and cc:aguil.ajak@saado.org. Location for hand delivery is plot No.123 off American residence road next to Victorious International Church, Thongpiny Juba South Sudan.

Subject: Application for position of Agronomist.

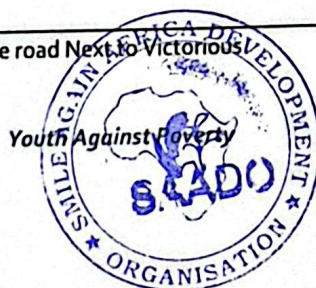
Only shortlisted candidates will be contacted.

SAADO is an equal opportunity employer.

Women and qualified are highly encouraged to apply.



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