

Job Advertisement

Title: Social Worker (Psychosocial Support) Intern	56-H-3 Approved by MOHRCS 18/07/2023
Location: Pibor	
Reporting to: Project Officer Rehabilitation	
Contract Type: Fixed Term Contract	
Advert running from: 19th, July 2023 until 4th August 2023	
This is a non-relocatable Position	



ASSIGNMENT

Under the direct supervision of the Project Officer, and in close collaboration with other team members, the **Social Worker** will form part of the Mental Health and Inclusive Humanitarian Response team that will conduct the identification, assessment, psychosocial support and respective follow up for beneficiaries in Pibor. S/he will be responsible for facilitating psychosocial peer support groups and recreational skills groups as well as support the Counsellor and Community Mobilizers to facilitate activities that enhance the wellbeing of the beneficiaries. This position is non-relocatable and the staff will not be deployed to different locations.

<p><u>CHAIN OF COMMAND</u></p> <p><u>Under the authority of:</u></p> <p>Project Officer-Rehabilitation/MHPSS</p> <p><u>Responsible for:</u></p>	<p><u>WORKING RELATIONS</u></p> <p><u>Internal:</u></p> <ul style="list-style-type: none"> - Area Finance Department - Area Administration -Area Logistics department - Area Security Focal Points -Project Managers -Programme teams <p><u>External:</u></p> <ul style="list-style-type: none"> Local authority Beneficiaries
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- **Key Responsibilities**
- **Needs Identification and Assessment:**
- Conduct household surveys and assessment to assess persons with distress, mental health problems or with disabilities with the support of Community Mobilizers (CMs) and Counsellors



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- Provide support to Community Mobilizers and Counsellors to identify, register and analyse beneficiaries' specific needs
- Collaborate with Community mobilizers and Counsellors to identify and organize group meetings of beneficiaries
- Conduct awareness raising activities as needed in collaboration with Community mobilizers
- Assess all protection issues at individual and familial level
- Make sure all the cases are handled in the timely manner, supported and referred; including internal/external referral to the appropriate services
- Continue follow up of the referred cases to know the status.

- **Providing psychosocial services:**
- Respond to the identified needs by providing direct psychosocial support at the community level
- Organise and facilitate psychosocial skills development support groups
- According to the needs identified, organise and facilitate peer support groups based on the age, location, type of problem faced by children and adult beneficiaries
- With the support of the Technical Specialist, MHPSS /Rehabilitation Officer, and Counsellor, define the objectives of the group sessions; develop the activities to the relevant participants
- Conduct the different psycho-social group activities, adapted and appropriate to each one's specific needs and capacities
- Provide training/ awareness session to the community member, community leader to strengthen their coping mechanism skills and knowledge
- Attend various trainings, meetings as organized by Handicap International
- Attend weekly peer supervision with MHPSS /Rehabilitation team

- **Monitoring and Reporting:**
- Utilizing intake forms, assessment and monitoring forms, PSS Workers report on the beneficiaries and manage data based on standard work ethics and confidentiality
- Submit weekly and monthly activity report to the Counsellor
- Ensure that all forms related to the clients are completed
- Provide data on group activities, follow-up on individual cases and organize the daily and weekly activities
- Support management and updating of MHPSS /Rehabilitation database
- Organization of the weekly plan within the team member and according program line manager
- Compile any other reports upon request of the line manager
- Communication and collaboration with community leaders, local authority, youth and women groups or organizations and other partner NGOs
- Any other duties and responsibilities assigned by the Site Manager or Counsellor that is within the post-holder's expertise and experience

- **Demonstrate ethical and professional practice:**



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- Respect and promote HI's Policies and report to your line manager any incompliance with HI's policies amongst the teams or partners
- Address needs and requests in a professional way
- Report any incident or act that causes any harm to beneficiary or to others
- Always interact with children with the presence and permission of their parents or caregivers
- Respect beneficiary confidentiality. And always respect a refusal of treatment.
- **Demonstrate willingness to improve professional competences and abilities to increase care quality:**
- Demonstrate motivation at work.
- Demonstrate willingness to improve own knowledge and skills by participating actively in any training sessions, capacity building activities.
- Participate in the different activities that are common to all team members
- Respect each team member's positions, work, and specialty
- Adapt to special situations or demands from supervisor (reporting, etc) as they unfold



Eligibility/Qualifications

- Experience working with vulnerable groups, specifically persons with mental health or disabilities
- Experience in related work within an NGO or organization in emergency or post-conflict setting
- Experience in community-based psychosocial support and counseling
- Demonstrated experience in facilitating community trainings
- Willingness and ability to work with people with mental health problems or disabilities
- Good knowledge of community mobilization methods and tools
- At least 2 years of experience in conducting awareness and community mobilization activities
- Basic computer literacy and reporting skills
- Previous exposure in mental health & PSS, GBV and humanitarian response will be advantage.
- Candidate worked with Humanity & Inclusion will be given preference
- Well versed with the reading and speaking in English and Arabic
- Good communication, interpersonal, team spirit and leadership skills.
- Ability to work under pressure, in security and conflict sensitive situations.

Academic Qualifications Required for position

Secondary School Certificate/Diploma in Psychology, Psychosocial Support, Counseling or Social Work.

Other Professional Qualifications Required for position

1. Provide support for effective referral as per the needs identified.



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2. Organize outreach camps to get assessment done for identified target group.
3. Continue follow up of the referred cases to know the status.
4. Organize peer support group meetings of clients and caregivers.
Work Experience /Skills Required for position
1. Experience working with vulnerable groups, specifically persons with mental health or disabilities.
2. Demonstrated experience in facilitating community trainings.
3. Good knowledge of community mobilization methods and tools.
4. Basic computer literacy and reporting skills.



HOW TO APPLY

Qualified Applicant is required to submit his/her motivation letter and CV of not more than 5 pages clearly explaining your fit for this position.

You can submit your CV and Cover Letter to Pibor **Matar A** in the compound of "For Africa" Pibor Town or by email to recruitment@southsudan.hi.org not later than 4th August 2023

HI is an equal employer and encourages applications from qualified Female candidates and persons with disabilities.

