



JOB ADVERTISEMENT

HYGIENE PROMOTION OFFICER

Duty station: **JUBA (With Frequent travel to ERRM field sites)**

Number of positions: **One (1)**

Date Issued: **18/04/2024**

Date Closure: **07/5/2024**

Category: **Local Staff Posting**



Presentation of organisation:

SOLIDARITÉS INTERNATIONAL (SI) has been operating in South Sudan since 2006, conducting activities in emergency and post emergency context, particularly in rural and semi-urban areas, including IDP camp settings. Its expertise in running emergency WaSH intervention is highly acknowledged by all WaSH actors and donors. Furthermore, SI is implementing longer term WASH and FSL activities in multiple locations.

Objectives:

- The Hygiene Promotion Officer will be in charge of the implementation of hygiene promotion and distribution activities for affected populations in multiple locations in Greater Upper Nile, contributing to the achievement of the ERRM consortium goal of reducing morbidity and mortality linked to water-related disease.
- The Hygiene Promotion Officer will work in challenging environments, deploying to remote areas anywhere in south Sudan at short notice with basic living conditions and regularly operating outside of SI base.
- He/she will ensure the quality of the activities implemented in accordance with Solidarités International guidelines and Sphere standards
- He/she will share the principles and values of Solidarités International

Technical Activities :



- In liaison with the WATSAN officer and under the lead of the deputy program Manager, design and implement life-saving hygiene promotion activities, participate in selection and training of Community Hygiene Promoters (CHP)
- Conduct hygiene promotion activities using Solidarités resources and tools, in line with relevant standards, codes of conduct, and humanitarian principles, disseminating specific hygiene messages identified as gap during the focus group discussion and adapting methods to the targeted communities and to the level of emergency faced by the communities.
- Identify and select beneficiaries following clear targeting criteria that have been discussed with community representatives.
- Plan and organize emergency distributions of WASH NFI kits, Hygiene Kits, Menstrual Hygiene Management Kits, soap etc. in a safe and inclusive way.
- Participate in emergency assessments, in partnership with other organizations from ERRM consortium if requested or any other agency operational on ground..
- Identify local capacity and facilitate appropriate community involvement in the design and delivery of essential WASH services and WASH practices, including appropriate use and maintenance of WASH facilities.
- Take account of gender, age, protection, the environment, and other important cross-cutting concerns in programme design, implementation and reporting; carry out activities in a way that reflects the needs of specific groups and individuals.
- Always try to deliver activities within the shortest timeframe, as RRM activities are life-saving ones.
- In liaison with the MEAL department and under Activity manager request, organize community consultations segregated by gender to collect the views of the beneficiaries and participate in the design and the implementation of complaints/feedbacks mechanism in accordance with the local context.

Setting up the activities / control / monitoring :

- Plan the intervention activities and the weekly activities together with the team and have them approved by deputy program Manager/PM.
- Assist with the planning and implementation of community consultation, periodic studies and feedback findings; facilitate meetings with communities and local authorities, advise the field team on issues related to the hygiene.
- Assist with the identification of needs for NFIs, targeting strategy, promotion of use and post-distribution monitoring.
- Coordinate with the WATSAN technician to ensure that the various aspects and views of the beneficiaries are integrated.
- Ensure program quality, monitoring and evaluation in line with the deputy program Manager and the Meal department. Ensure that standards & instructions given by the deputy program Manager/PM, as well as Solidarites procedures, are followed.
- Work with WASH CHP to ensure local community cooperation during the mobilization process, represent SI in the community, assure realistic and transparent expectations and understanding of SI intentions.



- Ensure security and safety procedures/measures are followed throughout
- Participate in all other RRM activities (water quality testing, water and sanitation activities, assessment, MEAL, distributions, etc.) when requested by the c/PM.

Logistics and Administration

- Plan HR needs in liaison with the Field facilitator and deputy program/PM. When recruiting daily workers, follow procedures outlined by SI.
- Plan tool and material needs (request from stock), ensure correct use and maintenance of tools. Track usage with monitoring tools provided; ensure safe storage of material and equipment provided and that accurate receipts of materials purchased are kept.
- Anticipate administrative (requests in advance) and logistics (transport, communication means) issues and communicate them with the deputy program Manager and the field facilitator.

Reporting / communication / representation:

- Participate in program meetings and any external meetings on request.
- Meet with local authorities, rural water departments, host and affected communities.
- Assist with writing and submission of reports, including weekly reports and progress made by the team in reaching the objectives, according to agreed deadlines.
- Assist with writing assessment reports
- Collect data & statistics from CHP and transmit to the deputy program Manager/PM prepare regular reports for monitoring.
- Ensure all the contractual Means of Verification (MoV) are properly archived.
- Maintain daily communications with the Activity Manager/PM on the evolution of activities and specific tasks assigned, problems encountered, quality of relations with beneficiaries and the involvement of communities.
- Establish and maintain good relations with the population and local authorities to understand needs, complaints, and major events that may have an impact on the activities of Solidarités International.

The list here above is not exhaustive, and you could be requested to perform other tasks according to the need of your line manager.

ORG CHART POSITION (reporting and functional relationships)

Line Manager: DEPUTY PROGRAM MANAGER ERRM

Preferred Skills:

- Knowledge and Academic qualification in one or more of the following: Public health, Health, Environmental Health Sciences, Community development, Community Water Supply and Sanitation.



- Previous humanitarian work experience in hygiene promotion, Community mobilization and public health
- Anticipates problems and regularly provides solutions
- Ability to work in rural conditions with culturally diverse group of people.
- Ability to manage and motivate subordinates, training and facilitation.
- Computer literate, especially Ms Word, excel and internet
- Good spoken language of the local communities is an added advantage
- Good knowledge of English (speaking, writing and reading) and Arabic
- Teamwork and team management skills are mandatory,
- Stress management and flexibility,
- Diplomacy and problem-solving attitude,
- Rigor and organisation, Honesty



Basic salary : according to SI salary scale

Position open to local applicants.

Contract: Fixed-term contract of 6 months

Working hours: From Monday to Friday 7:30 AM-4:30 PM. As an executive job, some flexibility can be expected from the employee.

Please submit your application (**CV, cover letter, photocopies of diplomas, certificates of employment etc....**) to **Solidarités International office at Hai Cinema, Juba/Near Kenyan Embassy/Islamic Relief.**

You Can as well send your application on the below email,

Juba.adm.recruitment@solidarites-southsudan.org

Please note that SOLIDARITES INTERNATIONAL keeps all applications. Files will not be returned to applicants at the end of the recruitment process.

Deadline for submitting applications is: **07/5/2024**. Due to the Emergency nature of the position, Applications will be checked on daily Basis. Any Application sent after this date will not be considered.

Women with the required skills are highly encouraged to apply.

