



JOHANNITER

Approved
24/03/2026
[Signature]



EMPLOYMENT OPPORTUNITY: JOB VACANCY

Job Title	Communication Support Intern
Report to	Country Director/Area Manager
Duty Location	Wau field Office Western Bahr el Ghazal State-Jur River County with frequent travel to other locations based on need
Posting date	24 th March 2026
Closing Date	10 th April 2026

Organisation Description:

Johanniter-Unfall-Hilfe e.V. (www.thejohanniter.org) is a German Christian non-governmental organization, dedicated to excellence in the field of first aid, ambulance service, social service programs, and other projects in the medical and social field. The Federal Headquarters are based in Berlin, Germany. Johanniter International Assistance is the operational unit for humanitarian aid, development co-operation, and emergency relief, implementing and supporting mostly health projects worldwide.

Our Do No Harm Commitment: Johanniter International Assistance (Johanniter) takes a zero-tolerance approach to sexual exploitation, abuse and harassment. This applies to our own organization and extends to those we work with. Working together with others, we continue to strengthen our approach to safeguarding – by enhancing accountability, improving support for people affected by sexual exploitation, abuse and harassment, and driving cultural change through strong leadership. Our recruitment background check includes Safeguarding aspects.

We have a **zero-tolerance policy** when people cause harm to others. Staff who misbehave or are complicit are held accountable for harmful actions. It is the employee's responsibility to promote appropriate behaviour and to report infringements that could potentially harm those in our organization care and damage the reputation of Johanniter. Those who raise complaints or concerns are appropriately protected and respected.

Job Responsibilities and Accountabilities

Overall job purpose

The intern will support day-to-day communications activities and gain practical experience in multimedia content production, media monitoring, and humanitarian communications best practices, under the supervision of the Country Director and the Communications Department in Berlin, Germany.

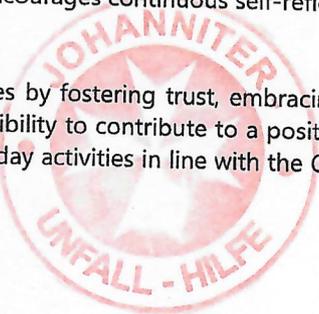
Tasks:

Strategy and Vision

- Actively supports the values of Johanniter and shapes his/her work according to these values
- Contributes to the development and implementation of the global strategy of Johanniter International Assistance in his/her area of responsibility
- Supports the implementation of the country strategy in his/her area of responsibility in line with the global JIA strategy
- Supports the development of an organizational culture and leadership that addresses power relations and privilege, promotes diversity and inclusion, and encourages continuous self-reflection.

Leadership:

- Actively lives the Johanniter's leadership principles by fostering trust, embracing diversity, communicating openly, supporting wellbeing, and taking responsibility to contribute to a positive, inclusive, and adaptable work environment. This is reflected in the day-to-day activities in line with the Code of Conduct and related policies to achieve our goals



- Actively lives and leads by example, upholding the Johanniter leadership principles, supporting wellbeing, and creating a culture where the leadership mindset can emerge and thrive, actively empowering and guiding team members to an inclusive, accountable work environment to achieve shared goals and embrace change. This is reflected in the day-to-day activities in line with the Code of Conduct and related policies to achieve our goals

Major tasks:

- Supporting the team with general public relations tasks
- Produce short written interviews, case studies or beneficiary stories and prepare them for publishing
- Support planning and logistics for events, press visits and stakeholder meetings (invitations, briefings, on-site support).
- Edit and transcode video footage; prepare short social-video formats (Reels, Shorts).
- Create and adapt multimedia material for print and digital campaigns (flyers, banners)
- Support translation and localisation of content into local languages where needed.

Person's Specifications

Professional Qualification, Skills and Experience

Qualifications

- Studying or recently graduated in communications, journalism, media studies, public relations, international relations, or related field.
- Previous internship/volunteer experience in NGOs, media houses, campaign teams or university media outlets.

Experience & Skills

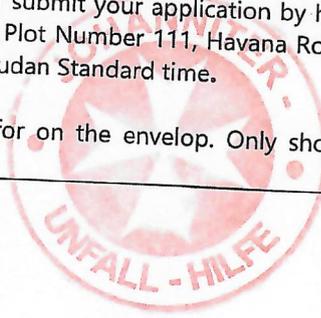
- Experience with graphic design tools
- Video editing in apps like Premiere Pro, DaVinci Resolve, or mobile editors (CapCut, InShot).
- Basic photography skills: composition, file handling, RAW/JPG workflow.
- Skills in writing and editing
- Strong storytelling ability with sensitivity to working with vulnerable groups.
- Ability to write for different audiences and formats (press release, blog, social post, donor update).
- Interviewing skills (preparing questions, conducting interviews, consent-taking).
- Fact-checking and basic research skills.
- Knowledge or willingness to learn about humanitarian communications ethics (consent, privacy, dignity).
- Awareness of the organisation's branding guidelines and ability to apply them consistently.
- Understanding of data protection and safeguarding policies; experience documenting consent for photos/videos is a plus.
- Initiative and ability to work independently with limited supervision.
- Flexibility to work in fast-changing contexts and willingness to travel to project sites if required.
- Cultural sensitivity and ability to communicate with diverse stakeholders (beneficiaries, local authorities, partners).
- Time management and ability to meet tight deadlines.

This position is open to all **Qualified South Sudanese National and it's Non-relocatable**

How to apply:

Please hand deliver your updated CV, Motivation Letter and certificates to Johanniter Wau Field Office, located in Wau town, Plot # 166/167. Block 21, Hai Daraja residential area or submit your application by hard copy to the Johanniter Country Office – Juba located at 3rd Floor, Rotan Building. Plot Number 111, Havana Road, Opposite Transit Hotel, Hai Jalaba. not later than April 10th, 2026 by 5:00pm South Sudan Standard time.

Please indicate the **title** of the position you are applying for on the envelop. Only shortlisted candidates will be contacted for the interview.



Due to urgent need to fill this position, we will be reviewing the applications received on daily basis and The position may be filled prior to the closing date

All photocopies of your application/documents will remain the property of Johanniter International Assistance. **Note:** Johanniter is an equal Employer. **"Qualified Women are Highly encouraged to apply"**

