



External Advert

Oxfam is an international non-governmental organisation with a mission of working with others to alleviate poverty, suffering and distress.

Oxfam has been working in South Sudan since 1983. Our Programmatic Strategy concentrates on Saving lives, Resilient Livelihoods, Advancing Gender Justice and Good Governance and Active Citizenship through a full spectrum platform that includes humanitarian response, recovery and resilience, long term development and policy and advocacy.

Oxfam currently operates via eleven area offices in ten states (Upper Nile, Unity, Jonglei, Lakes, Eastern Equatoria, Central Equatoria, Western Equatoria and Western Bahr-el Ghazal, and Northern Bahr el Ghazal.

Position: Gender & Protection Officer
Location: Nyirol- South Sudan
Grade & Level: D Zone 2 National
Contract Type: Fixed Term
Number of post: 01

Key Responsibilities:

Technical

- Develop and regularly update emergency and protection service maps
- Ensure service information sharing with the community applied an age, gender and diversity approach
- Monitor protection issues in the assigned areas of intervention and generate protection situation reports
- Use protection methodologies to conduct discussion sessions with the community and proactively follow up on any protection cases
- Co-facilitate capacity-building training on protection and safe programming to Oxfam staff, partners, and community structures
- With support from the Roving Protection Coordinator/Team leader represent Oxfam protection program in the assigned areas to relevant stakeholders
- Assess and generate data for rapid gender and context analysis in programs' sub-districts
- Prepare (on-going) protection risk assessments, mitigation methods, and action plans, and ensure implementation and consistent documentation of action plans
- Identify and review cash for protection cases ensuring they are in line with Oxfam standard operating procedures
- Manage cash for protection and all other referrals information, ensuring adequate information management of cases
- Work with the Programme teams to coordinate community consultations and orientation sessions about rights, entitlements, registration, and essential and specialist services in the districts

- Works with local partners, local government offices, and civil society organizations to conduct safe programming and protection against sexual exploitation and abuse capacity-building events
- Represent Oxfam in Protection Working Groups and other local Protection forums and GBV working group meetings on behalf of the Programme
- Coordinates activities with Oxfam and consortium sector leads to ensure integration of protection in program activities
- Supports and coordinates with MEAL Officers for baseline surveys, post-distribution, and other monitoring
- Submits monthly reports to track the beneficiary numbers regarding information dissemination and where applicable, referral activities
- Provides written feedback about protection incidents, issues, and aid-related community- conflicts

Management

- Manage a team of Protection Assistants, volunteers, and Community protection structures
- Supervise the implantation of the protection plans per location
- Ensure procurement of protection supplied follows Oxfam procurement procedures
- Ensure all protection information applies protection information management standards
- Review and evaluate Protection Assistants' performance and proactively plan capacity training needed
- Integrate Oxfam gender and safeguarding principles to guide any management plans

Other

- Required to adhere to Oxfam's principles and values as well as the promotion of gender justice and women's rights
- Understanding of and commitment to adhere to equity, diversity, gender, child safety and staff health and wellbeing principles

SKILLS AND COMPETENCE:

Essential

- At least 3 years' experience in Gender and Protection field, working with Humanitarian or Development Agencies
- Degree in Law, Social Sciences, International Relations, or Social work



- Good spoken and written English and Arabic language abilities
- Advanced IT skills

Desirable

Prior experience in community-based protection and conflict management

Key Attributes

- Ability to demonstrate sensitivity to cultural differences and gender issues, as well as the commitment to equal opportunities
- Ability to demonstrate an openness and willingness to learn about the application of gender/gender mainstreaming, women's rights, and diversity for all aspects of development work
- Commitment to Oxfam's safeguarding policies to ensure all people who come into contact with Oxfam are as safe as possible

NB: Female candidates are strongly encouraged to apply and applications will be reviewed upon receipt.

Only shortlisted candidate will be contacted.

Deadline for submission of applications is 22 August 2022. Interested Applicants should send soft copies of their CVs and Cover letters to Hrsouthsudan@oxfam.org.uk or drop hard copies of their applications and CVs to the Lankien Office.

Oxfam is committed to safeguarding and promoting the welfare of children, young people and adults and expects all staff and volunteers to share this commitment.

We will do everything possible to ensure that only those that are suitable to work within our values are recruited to work for us.

This post is subject to a range of vetting checks.

