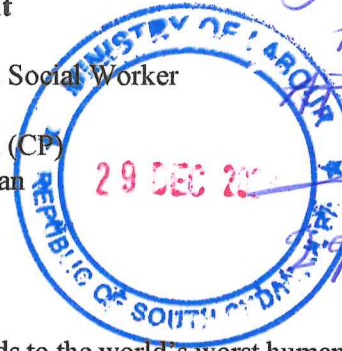




Vacancy Announcement

Job Title: Child Protection Social Worker
Band / Level / Grade: 9B
Department: Child Protection (CP)
Location: Juba, South Sudan
Overtime Eligible: Exempt
(per local law)



BACKGROUND: The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. IRC has operated in South Sudan for over 30 years now delivering humanitarian relief, post-conflict assistance, and development programs in both refugees, internally displaced and host community settings. IRC operates in 10 field offices including in Juba with program portfolio covering health, nutrition, EH, child protection, economic recovery and development (ERD)/livelihoods, women's protection, and empowerment, Education and general protection. IRC continues to provide life-saving assistance and humanitarian aid to vulnerable South Sudanese, trying to rebuild their lives and restore peace. The IRC's new strategy in South Sudan will prioritize improving health, safety, and economic well-being, targeting women, children, and other vulnerable.

Summary of Responsibilities

The Child Protection Social Worker will be responsible for providing social services ensuring in line with key child protection principles including best interests of the child, confidentiality, do no harm and child participation. The Social Worker will work closely with the community members through conducting Parenting skills training and community mobilization. The Social Worker will be well equipped to support the parents/ caregivers parenting skills and emotional development with the support of the Senior Psychosocial Support Officer.

The Social Worker will work in the assigned Payam in close collaboration with community structures and volunteers. Internally the Social worker will be working closely with the Senior Psychosocial Support Officer to identify caregivers for the parenting intervention.

Major Responsibilities

- Responsible for promoting prevention interventions that reduce child vulnerability at the household level.
- Identify the parents and caregivers for parenting interventions.
- Facilitate the 12- session Families Make the Difference curriculum for the targeted caregivers under the project.
- Referral and linkage the parents or caregivers who need specialized GBV, PSS, CMR service in line with the available referral pathway.
- Disseminate parenting and child protection messages.
- Closely work with the community protection structures to coordinate the referral of caregivers for parenting intervention.
- Coordinate with other agencies relating to interagency Child Protection issues arising.
- Engaging with local community leaders (chiefs / Payam administrators) regarding community-based child protection interventions and actions.
- Produce timely progress reports, including both quantitative and qualitative information, on CP activities and input into regular situation reports, monthly and quarterly reports.

Compliance: Ensure that all activities respect the principle of confidentiality and that all incidents reported to IRC are handled with due regard to protection principles.

Ensure adherence to IRC-South Sudan specific finance, logistics, IT, security, communications and human resource/administration policies and procedures.

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Incorporate and comply with any new procedures and guidelines designated in circulars from Country Director

Ensure any violations of the IRC Sexual Abuse and Exploitation Code of Conduct are reported to the supervisor, the Country Director, or through the anonymous reporting mechanism. The reporting of violations is an obligation on the part of all staff members.

Assist where necessary in undertaking activities that aim to prevent the occurrence of sexual abuse and exploitation of beneficiaries by IRC and other humanitarian workers.

Ensure compliance of IRC's Child Safeguarding policy in all IRC activities and report any violations observed or reported through the necessary channels immediately.

Confidentiality: Ensuring the non-disclosure of any information whatsoever relating to the practices and business of IRC acquired in the course of duty, to any other person or organization without authority, except in the normal execution of duty.

Key Working Relationships:

Position Reports to: Senior Psychosocial Support Officer

Position directly supervises: Community Child protection Volunteers,

Other Internal and/or external contacts: Community Child Protection Committees and other child protection partners.

REQUIREMENTS

- Educated to a Diploma level in social work, child protection, psychology, development studies, and Human rights.
- Should have at least 2 years' experience working as a Social Worker in a reputable organization.
- Should be able to write a precise report in English.
- Fluency and written proficiency in English and local language is mandatory.
- Should be able to work with minimal supervision.
- Should be able to plan his/her work daily.
- Should be a team player & flexible.
- Should have good communication skills.

Any candidate who may wish to do job solicitation to win favor whether being directly or indirectly will automatically lead to disqualification of one's application once detected at any stage of the recruitment process.

The position is strictly for south Sudanese Nationals with all the National documents.

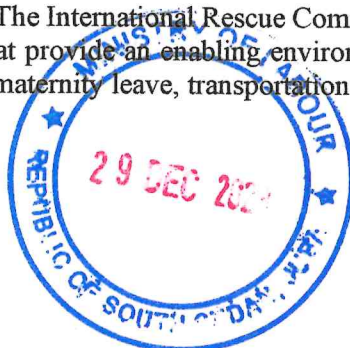
The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding policy: The IRC has a zero-tolerance policy for safeguarding violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding at the IRC is an integral to the organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

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Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a **CV with 3 references** and a copy of their **national ID** to Human Resources Juba IRC Country Head Office-Located in Goshen House 2nd floor or you can e-mail applications to SS-HR@Rescue.org not later than **19th January 2024 @ 4:30pm**.

NOTE: Only shortlisted candidates will be contacted and attach photocopies only while original will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, CHILD PROTECTION SOCIAL WORKER- JUBA

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

