

23 March 2023



Approved  
23/3/2023



**Save the Children**

**Job Advertisement**

Save the Children is an international non-governmental organization that works for the future of children, their families, and communities to realize social equity and dignity; have access to their basic physical, emotional, and developmental needs.

SCI is seeking to recruit: -

**Job Title: Child Protection Case Worker (1 Post)**

**Location: Magwi**

**Reports to: Child Protection Officer**

**Staff reporting to this post: None.**

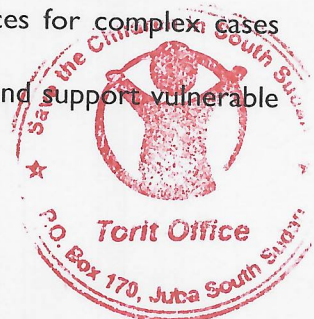
**Contract Period: 36 Months**

**ROLE PURPOSE:**

Under the supervision and technical support of the Child Protection/Case Management Officer, the Child Protection Case Worker will give support in identifying, documenting and responding to child protection cases of vulnerable and at risk children to access basic services and receive other support as required. The case worker will monitor, conduct case by case follow ups and facilitate the alternative care and reunification process of unaccompanied and separated children. He/she will take lead in identification of cases for children with protection concerns using the national Case Management forms.

**KEY AREAS OF ACCOUNTABILITY:**

- Maintain highest standards of professional conduct and ensure actions do not put children at risks of further harm
- Conduct initial assessments for CP cases and prioritize them according to risk level.
- Develop case plans with the child and family that respond to needs identified in assessments and seek support of supervision when necessary. Ensure that direct services as well as timely referrals to existing or external services and supports (medical, legal, MHPSS, etc.) are part of the case plan.
- Identify, document, trace and reunify unaccompanied and separated children in line with FTR SOPs.
- Regularly follow up to ensure all services and action points listed in the case plan are carried out within agreed time frames in light of risk level. Ensure that process is regularly reviewed.
- Regularly monitor and support children and families through home visits, providing guidance, advice and emotional support, community mediation and referrals.
- Work with CP/Case Management to arrange case conferences for complex cases and ensure children receive multi-disciplinary support.
- Work with community mobilisers and volunteers to identify and support vulnerable and at risk children.



- Manage cases in line with SOPs; adhere to standard documentation process and guidance on workflow.
- Regularly document cases using agreed inter-agency forms, update databases and ensure that data collection and storage practices respect data protection protocols and information sharing protocol
- Comply and advocate relevant compliance with all relevant Save the Children policies and procedures such as Safeguarding, Safety and Security, Code of Conduct, Anti-Fraud and Anti Bribery

## EXPERIENCE AND SKILLS

### Essential

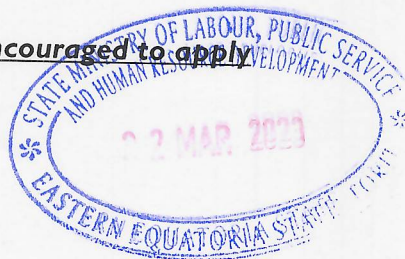
- Previous work with children required, preferably in a social work or educational setting.
- Previous work required on CP such as Case management FTR, MHPSS, ...
- Must be excellent in communicating with children.
- Good English oral and written communication skills
- Knowledge of local languages and Juba Arabic
- Good understanding of community context and traditional networks
- Experience in interview techniques (child friendly)
- Be both self-reliant and have the ability to cooperate with others
- Be able to work in challenging environment i.e. walk substantial distances
- Ability to represent SC in South Sudan Child Protection policies and approach
- Ability to work through line management and also under limited/distance supervision
- Gender awareness and sensitivity
- Understanding of issues of confidentiality
- High degree of initiative and responsibility
- Commitment to the aims and principles of SC. In particular, a good understanding of the SC mandate as child focused agency and an ability to ensure this continues to underpin our support

### Desirable:

- Work experience with children and families, especially knowledge of child rights and participation
- Previous NGO experience, including an understanding of the neutral status of an international NGO

Background knowledge in child/ youth protection, education, child rights and emergencies

**Female Candidates are encouraged to apply**



## The Organisation

We employ approximately 25,000 people across the globe and work on the ground in over 100 countries to help children affected by crises, or those that need better healthcare, education, and child protection. We also campaign and advocate at the highest levels to realize the right of children and to ensure their voices are heard.

We are working towards three breakthroughs in how the world treats children by 2030:

- No child dies from preventable causes before their 5th birthday
- All children learn from a quality basic education and,
- Violence against children is no longer tolerated

We know that great people make a great organization, and that our employees play a crucial role in helping us achieve our ambitions for children. We value our people and offer a meaningful and rewarding career, along with a collaborative and inclusive environment where ambition, creativity, and integrity are highly valued.

### Application Information:

Please attach a copy of your CV and cover letter with your application, and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at (SCI Career Site Careers ([oraclecloud.com](https://oraclecloud.com)))

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

All employees are expected to carry out their duties in accordance with our global anti-harassment policy.

**In case you face any difficulty accessing the link, please come to Save the Children International head office in Juba Hai Malakal or SCI Field Offices for HR support**

**Deadline for submitting applications: 11<sup>th</sup> April, 2023.**

**Cc: [MoIjobadvert@gmail.com](mailto:MoIjobadvert@gmail.com) (National Ministry of labor email Address Juba)**

