



ICRC

International Committee of the Red Cross (ICRC), South Sudan



The International Committee of the Red Cross (ICRC) is an impartial, neutral, and independent organization whose exclusively humanitarian mission is to protect the lives and dignity of victims of war and internal violence and to provide them with assistance. It also endeavours to prevent suffering by promoting and strengthening humanitarian law and universal humanitarian principles.

External/Internal Vacancy Announcement

FUNCTION: **HEALTH FIELD OFFICER 3 – General Surgeon**
PLACE OF EMPLOYMENT: **Juba, Central Equatoria**

Purpose

The General surgeon is an integral part of the Juba Military Hospital, known as JMH. S/he works in partnership with the JMH clinical team as well as the ICRC surgical team to ensure appropriate care of surgical patients according to ICRC criteria. Technically under the supervision of the ICRC surgeon and administrative under the JMH management. The General Surgeon is working closely with the nurses in the HDU and wards as well as the GPs in the hospital. S/he works to build capacity for colleagues working together respecting the infection prevention control within Juba Military Hospital.

Main Functional Responsibilities

- Ensures that the medical/surgical care given to the patients is according to ICRC accepted standards and the treatment is based on scientific knowledge, acquired experience and local conditions, in accordance with validated ICRC clinical protocols.
- Provide medical and surgical consultation as required.
- To perform safe and appropriate surgical intervention as the circumstances requires, taking into consideration the limitation of the hospital facilities and equipment.
- To provide proper and appropriate peri-operative care for surgical patients.
- Supervise, train, assist and support local doctors to develop necessary skills to improve the quality of their care according to ICRC protocols for weapon wounded through direct on-the-job-training.
- To provide practical and theoretical training in basic weapon wounded and general surgery, adapted to the level of the audience.
- Together with the Head nurse/OT nurse, raises consciousness amongst the staff on the importance of basic hygiene principles, disinfection, and aseptic techniques.
- Assess surgical emergencies, determine workload and, with the anaesthetist, leads in the triage.
- Leads daily ward rounds, together with the anaesthetist, local colleagues and nurses in the surgical ward.
- To participate in any other field activities, like conducting patient transfer, required for the implementation of ICRC program.
- Ensures appropriate use of medication and consumables as per ICRC protocols and national guidelines.
- Advise and checks that safety procedures in OT are followed on surgical side (according to checklist).
- Ensures medical staff carries out precise and clear documentation in the patient files, including wound scoring, treatment plans in patient records. Makes sure that discharge (Outpatient) forms and death notification are accomplished accordingly.
- Attends and participates in different meetings - hospital team, staff and clinical.
- Provides statistics and other information on surgical activities and contributes to the Quarterly Health Technical report.
- Provides handover to the incoming counterpart.
- Assumes the role of Senior surgeon when the latter is away.
- Actively participates in the Wednesday's clinical meetings, by preparing and presenting cases, ask questions and comments on issues raised.
- Participates in coaching and mentoring of onboarding surgeons and anaesthetists.
- Closely collaborates and discusses management of difficult cases with the senior and regional surgeons accordingly.
- Works closely and collaborates with JMH surgeons as needed during transfer of patients and management of difficult cases
- Ensures thorough documentation/completion of pre-operative consents from patients- this includes ensuring comprehension of the procedure and outcomes aimed for.
- Liaison with MHPSS, physiotherapy and PRP to ensure the due considerations for continuum of treatment as per circumstances.

Certification/education required

- Surgical specialization with diploma in surgery or equivalent

Only short-listed candidates will be contacted.



- Registered with a valid license to practice in South Sudan.
- Good command of English (both written and oral).

Professional experience required

- 2 years proven work practical experience as general surgeon or similar role.
- Excellent decision-making skills and clear communication
- Ability to work under pressure and adapt to security constraints, cultural differences and restricted living conditions.
- Capacity to develop training program consistent with national standards and train trainers.
- Adaptability and teaching skills with leadership skills.
- Very good communication and negotiation skills and command of local language is desirable.
- Orthopaedic skills with experience in fragile context are desirable.

Application Instructions

Applicants should create an account in the e-recruitment system via [Job Ad | Southsudanjob.com](https://southsudanjob.com) before applying. All applications must be submitted online addressed to the **HR Manager**.

The deadline for application submission is on **Friday 20th December 2024 at 5:00 P.M.**

A one-page Cover Letter and CV of no more than 2 pages, in English should be provided to support your application. **Position is open to South Sudanese nationals only.**

Commitment to Diversity

The ICRC values diversity and is committed to creating an inclusive working environment. We welcome applications from all qualified applicants, especially women and persons with disabilities.

We encourage persons with impairments to clearly indicate in their application how we can assist them during the recruitment process.

Code of Conduct and Confidentiality

The ICRC does not tolerate fraud, sexual exploitation and abuse, any kind of harassment, including sexual harassment and discrimination. Therefore, selected candidates will be subject to rigorous reference and background checks. All staff hired by ICRC are also expected to follow the ICRC's Code of Conduct.

All applications will be treated with the strictest confidentiality.



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