



POSITION : Conservation Assistant (1 Position)
ORGANISATION : African Parks – South Sudan
LOCATION : Boma National Park
REPORTING TO : Conservation Manager
DURATION : One Year, renewable
EXPECTED START DATE : 1st June 2025



BACKGROUND:

African Parks is a non-profit conservation organization that takes on the complete responsibility and long-term management of national parks in partnership with governments and local communities. We currently manage 22 national parks and protected areas in 12 countries covering over 20 million hectares in Angola, Benin, Central African Republic, Chad, the Democratic Republic of Congo, Malawi, Mozambique, the Republic of Congo, Rwanda, Zambia, Zimbabwe and South Sudan.

Boma and Bandingilo National Parks are located in South Sudan's equatorial region with a combined area of 30, 000 KM ². The parks host the largest wildlife migration in the World, covers over 120,000 KM², and provides habitat for large populations of hartebeest, Buffalo, elephant, giraffes and Lions.

JOB OVERVIEW:

The primary purpose of the role will be to provide support to the Conservation Manager, as well as practical, Best Practice Biodiversity Conservation support to the park landscape, and to assist the Park Management unit with the implementation of practical conservation principles and policies.

Main Roles and Responsibilities:

- Support the implementation of the park **Long-Term Sustainability Strategies** and associated planning spreadsheets, research frameworks, and monitoring programmes.
- Support the LUM process by using conservation arguments for the creation of a protected area.





Support the implementation of parks' Conservation Performance Cycles

- Oversee implementation of park monitoring programmes and ensure that metrics are available on practical dashboards for tracking park management performance prior to annual Business Plan revision.
- Assist the conservation manager with the annual synthesis and dissemination of the implications of research results for biodiversity management and existing biodiversity Theories of Change.

Technical guidance for biodiversity monitoring (particularly in the absence of park research/monitoring managers)

- Aerial survey support – supporting pilots, observers, and managers in data collecting methods and standards to be applied across the landscape.
- training of observers, identification of survey strata, calculation of flying hours and survey logistics, providing gpx tracks for aviation gps, data analysis, and report-writing.
- Assist with the data management for park monitoring programmes.

Provide wildlife management decision support

- Work closely with the conservation manager and community manager, and field teams to assist in the Implementation of conservation strategies and educational programs across the landscape.
- Work closely with the Community Department to examine the relationships between humans and their environment across space and time, especially focusing on grazing and water access management in coordination with relevant partners.
- Participate in activities that promote understanding of ecology and instill pride in conservation in the communities through the sharing of findings and contributing to educational programs.
- Support the conservation manager to work closely with government and policy makers, communities, and stakeholders to contribute to the development of wide-reaching conservation plans for Boma and the surrounding areas to support wildlife and communities, suitably.
- Support the conservation manager with Risk-Benefit Analyses for wildlife management decisions
- Oversight of compliance with the Biodiversity Conservation SOP





- Support the conservation manager in the Development of biodiversity-related management plans (e.g., fire management, species of special conservation concern, predator management, water provisioning, elephant management)
- Ensure that trigger points for conservation interventions are evidence-based and defensible

Succession planning and capacity building

- Conduct regular interaction sessions with the Community & ranger teams on conservation principles, making sure that they are equipped to field basic questions from community members.

Minimum Qualification required:

- Bachelor's or Master's degree in Conservation Biology, Ecology, Natural Resource Management, or a related field.
- At least five years of experience in conservation management, demonstrating proven leadership capabilities.
- Experience managing conservation projects in remote and challenging environments.
- Strong understanding of conservation laws, policies, and global best practices.

HOW TO APPLY:

Interested candidates should submit a cover letter detailing their experience and motivation for the position, along with an updated CV to ssrecruitment@africanparks.org or hand delivery to **African Parks office, Thonping, Synergy Suites – Plot No 849, Block No 3-K South or African Parks GPAA Office in Pibor/Boma** by **Monday, 12 May 2025**. Please mention the position name in the subject line of the email.

In case you do not hear from us within two weeks after the closing date, this means that your application was not successful. We thank you for your interest in working for African Parks.

