



## Re- Advertisement

### Position: Education and Youth Specialist (1 Vacancy) Short-term Consultancy

### USAID/South Sudan Monitoring, Evaluation, and Learning Support (MELS) Activity, South Sudan

#### Project Summary:

Implemented by Integrity Global, Inc. The Monitoring, Evaluation, and Learning Support activity (MELS) supports USAID/South Sudan through tailored monitoring and evaluation services to enhance Mission programs. In a dynamic operating environment, MELS provides the Mission with flexible, demand-driven technical, analytic, and advisory support that:

- Helps the Mission internalize and integrate concepts under Collaborating, Learning, and Adapting (CLA)
- Strengthens knowledge management and improves institutional memory,
- Advises on and produces fit-for-purpose MEL products,
- Enhances organizational effectiveness and operational efficiency, and
- Strengthens data-driven decision making through Geographic Information Systems (GIS) and other innovative spatial analyses.

#### Position Summary:

The Education and Youth Specialist will play a critical role in the mid-term performance evaluation of the Youth Empowerment Activities (YEA). This position requires a deep understanding of USAID Programming in Education and Youth development, focusing on enhancing literacy, numeracy, soft skills, and technical and Vocational Education and Training (TVET) The Education and Youth Specialist shall report to the Evaluation Team Lead. This is a short-term position, and it will be from **January 2025 – March 2025**.

#### Key Responsibilities

- Provide in-depth analysis and insights into education and youth development strategies, particularly literacy, numeracy, soft skills and TVET.
- Evaluate the alignment of YEA's educational initiatives with USAID's strategic goals and objectives.
- Design and implement data collection tools tailored to assess educational outcomes and impacts on youth development
- Conduct comprehensive fieldwork, including interviews, focus groups, and site visits, to gather robust qualitative and quantitative data
- Collaborate with YEA stakeholders, including civil society organization, youth's corps, and youth organizations, to gather diverse perspectives and feedback.
- Lead workshops and discussions to validate findings and refine recommendations
- Contribute to the evaluation report by providing detailed, evidence-based analysis and actionable education and youth development recommendations.



- Ensure clarity and accessibility of findings for a broad audience, including policymakers and practitioners

### Qualifications:

- Master's degree in Education, Youth Development, or related field.
- At least 5 years of experience in education and youth development programming, with a strong preference for experience with USAID-funded projects.
- Proven track records in enhancing literacy, numeracy, and TVET outcomes.
- Exceptional analytical and communication skills.
- Familiarity with USAID education policies and frameworks.
- Proficiency in English; knowledge of local languages is an asset.

Integrity is an equal opportunity employer that values diversity and inclusion. We strive to develop and maintain a culture that honors the perspectives and identities of our employees, our communities and those impacted by our work. We encourage applications from suitably qualified and eligible candidates, regardless of gender, race, disability, age, sexual orientation, religion, marital or parental status. We will respect your confidentiality and abide by data protection laws.

**NOTE:** Open to South Sudanese citizens only

The closing date for the application is **January 13<sup>th</sup>, 2025**. We will review resumes on a rolling basis and the vacancy may be filled before this deadline. We encourage early applications. Please be advised that only shortlisted applicants will be contacted for an interview.

### How to Apply:

Interested candidates should submit their application letter detailing their relevant experience to Integrity Global MELS Human Resources and Administration Manager, Goshen House, Gate I or email to: [ssmels.recruitment@integrityglobal.com](mailto:ssmels.recruitment@integrityglobal.com) or use our online application system <https://podio.com/webforms>. <http://tinyurl.com/3h99f7d8>

