



AAH-I South Sudan Country Programme
Hai Gabat, Opp. JIT Supermarket (behind SSD Customs)
Juba Town, Republic of South Sudan

JOB VACANCY

GENDER Officers

Position Pending Approval of Donor Funds

Background:

Action Africa Help International (AAH-I), an African-led non-governmental organization that supports livelihood-challenged communities and bridges the humanitarian–development divide to sustainably improve their well-being and standards of living. With Country Programmes in South Sudan, Kenya, Somalia, Uganda, Zambia and Ethiopia, AAH-I has over 30 years’ experience working with communities in conflict and post-conflict situations, including refugees, internally displaced persons and host communities.

In South Sudan, AAH-I works in Greater Equatoria, Greater Jonglei, Greater Upper Nile and Greater Unity State, with field offices in Juba, Yei, Maridi, Yambio, Mundri, Bor, Wau, Ajong Thok, Maban and Malakal.

JOB TITLE: Gender Officers - 03 positions

Reports to: Project Manager

Liases with: Logistics, Warehouse team, Workshop, Finance and Administration staff

Duty Station: Juba, Maban/Pariang and Another Location)

Contract: Fixed term

Duties & Responsibilities

- The Gender Specialist will work closely with all team members to ensure that gender sensitivity is mainstreamed across the contract activities.
- This will include ensuring that activities account for the needs and circumstances of both young men and women, as well as encourage women to engage in non-traditional activities that may be more lucrative.
- The Gender Specialist will ensure gender mainstreaming to guarantee gender equality across the project cycle.
- Further, prevention, mitigation, and response to GBV will be a key part of the role.
- The Gender Specialist will also coordinate with UNOPS on the management of the Grievance Redress Mechanism (GRM)

Qualifications:

She/he should be a holder of a master’s degree in social sciences, gender, or any other related field with at least five (5) years of work experience on gender issues, or alternatively a bachelor’s degree in social sciences, gender, or any other related field with a minimum of 10 years of relevant experience. Experience working in South Sudan, or a similar context is essential.



Desirable

- Commitment to and understanding of AAH-I's vision, mission and values as well as AAH South Sudan strategic plan
- Appreciation of the aims and objectives of AAHI.
- Willingness to travel and work in remote areas of South Sudan.
- Knowledge and experience of working in South Sudan will be an added advantage.
- Very enthusiastic and able to work extra hours to achieve the objectives of the programme.

Language Requirement: Fluency in English and Arabic.

Safeguarding

- Children and vulnerable adults who come into contact with AAHI as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that AAHI shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within AAHI

- Alongside our safeguarding policy, AAHI is an equal opportunities employer and has a set of integrity policies.
- Any candidate offered a job with AAHI will be expected to adhere to AAHI's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behavior protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
Report any concerns about inappropriate behavior of AAHI staff or partner

APPLICATION INSTRUCTIONS

AAH-I is an equal-opportunity employer.

Interested candidates should address their application letters, resumes (CVs, Academic documents, Recommendation letters & National ID) to the HR Manager AAHI South Sudan and position clearly indicated on the envelope and Email Subject line the location and the position your dropping your Applying for:

recruitss@actionafricahelp.org

Deadline: All applications must be submitted latest by Thursday 29th January 2024 COB (4.00PM).

KEY CONSIDERATIONS.

Please take note of the following considerations

- **This position is for Sudanese Nationals Only.**
- **Female candidates are highly encouraged to apply.**



HR/Administration Manager
AAHI South Sudan Programme
Juba, South Sudan

