

50.H.3
Approved by
An Inspector
MOL
[Signature]

TERMS OF REFERENCE

Position: Nutrition Monitor consultant
Locations: Eastern Equatoria:
Budi-
Jonglei:
Akobo, Canal/Pigi, Duk , Bor
Fangak, Nyirol, Pibor, Uror,
Northern Bahrel Ghazal
Aweil North,
Unity State
Leer, Mayom, Panyijar,
Rubkona,
Upper Nile
Longochuk, Maiwut, Malakal,
Panyikang, Ulang,
Warrap
Tonj North, Tonj South, Twic,
Abyei,
WES: Yambio
CES: Juba
WBeG: Wau
Lakes: Rumbek



Length of contract: 3 Months with possibility of Extension
Application start: 25/01/2023
Application end: 13/02/2023

OVERVIEW OF CTG GLOBAL

CTG staff and support humanitarian projects in fragile and conflict-affected countries around the world, providing a rapid and cost-effective service for development and humanitarian missions. With past performance in 17 countries – from the Middle East, Africa, Europe, and Asia, we have placed more than 20,000 staff all over the world since operations began in 2006.

CTG recruits, deploys, and manages the right people with the right skills to implement humanitarian and development projects, from cleaners to obstetricians, and mechanics to infection specialists, we're skilled in emergency response to crises such as the Ebola outbreak in West Africa. Key to successful project delivery is the ability to mobilise at speed; CTG can source and deploy anyone, anywhere, in less than 2 weeks and have done so in 48 hours on several occasions.

Through our efficient and agile HR, logistical and operational services, CTG saves multilateral organizations time and money. We handle all our clients' HR related issues, so they are free to focus on their core services.

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OVERVIEW OF THE POSITION

Purpose of activity / assignment:

The purpose of the Nutrition Field Monitors is primarily to support programmatic visits for the 31 CSOs implementing nutrition programme within 79+1 counties.

It is expected that, Nutrition Field Monitors will contribute to achieve nutrition programme targets through improving quality of preventative and curative nutrition services for women and children. Nutrition Field Monitors will ensure that nutrition programme documents with CSOs are implemented as planned.

Background & rationale:

The organization South Sudan Country Office Nutrition programme is mainly implemented through partnerships with Civil Society Organizations (CSOs). The organization has signed 31 multi-years Program Documents (PDs) with CSOs to support provision of nutrition services to women and children in more than 1,200 nutrition sites located within 79+1 counties of South Sudan. Nutrition Field Monitors are primarily needed to support programmatic visits with an expectation of carrying out at least one Field Monitoring Visit (FMV) to CSOs in each of the counties and visit more than 300 sites on a quarterly basis. These field monitoring visits will help to assess progress towards expected results and the quality of nutrition services provided by CSOs staff.

The nutrition program has set up an effective and systematic tracking of field monitoring recommendations. Presently, nutrition programme has one nutrition officers in each field offices, and it is challenging for one staff to reach the targets of field monitoring visits per quarter. Moreover, accessibility to some counties under the field office of the field nutrition officer remain challenging and most of the time the locations are only accessed by flight through Juba City. The contracts of the current nutrition field monitors are coming to an end; given the high expectations in term of field monitoring visits by the donors and the limited number of field office nutrition officers, the nutrition programme is planning to recruit 32 nutrition field monitors, 22 to be based within the 22 priority counties 6 in the field offices and 4 to be based in Juba and will constitute a mobile team that will cover hard to reach counties. The Nutrition monitors are fully funded by USAID-BHA until 31st December 2023.

Scope of Work

The organization has signed 31 multi-years Program Documents (PDs) with CSOs to support provision of nutrition services to women and children in more than 1,200 nutrition sites located within 79+1 counties of South Sudan. Nutrition Field Monitors are primarily needed to support programmatic visits with an expectation of carrying out at least one Field Monitoring Visit (FMV) to CSOs in each of the counties and visit more than 300 sites on a quarterly basis. These field monitoring visits will help to assess progress towards expected results and the quality of nutrition services provided by CSOs staff. At the end of each field monitoring visits, the identified gaps are analyzed, and corrective actions are proposed for remedial action.

GENERAL FUNCTIONS**Role Objectives**

- Monitor quality of nutrition service delivered by the organization NGO partners (including community-based interventions) and provide quality assurance through on-the-job course correction.
- Contribute to training of service providers on Wasting prevention and treatment programmes.
- Support analysis of IP's activity reports and track achievement against PD targets.
- Monitor availability of nutrition supplies at point of use

Knowledge/Expertise/Skills required:

- At least 2 years of experience of field monitoring of nutrition Programmes.
- Excellent oral and written communication skills and report writing.
- In-depth analytical and problem-solving skills.
- Excellent facilitation skills, training skills and ability to organize and implement training.
- Ability to work in a multi-cultural environment and proven interpersonal skills.
- Experience in building successful relationships with government counterparts, UN agencies, CSOs and other relevant stakeholders.
- Ability to cope with hardship conditions.
- Knowledge of computer management skills including Microsoft Word, Excel and PowerPoint software.

Geographical Experience

Very Important

Project reporting:

This role will work under the technical supervisor.

Team management:

This role has no team management responsibility.

**ESSENTIAL EXPERIENCE****Education:**

- Bachelor's degree or equivalent in Nutrition, Social Science, and Public Health or a related technical field.

Work experience

- Minimum two years of progressive professional work experience in management of nutrition and health interventions including program monitoring within CSOs or Ministry of Health, particularly in developing countries in humanitarian settings.

Project reporting:

This role will work under the technical supervision of the SBC Specialist & the Chief of the Field Office

Team management:

This role has no team management responsibility.

Languages:

- English and the main local language used in the applied state.

Key Deliverables

- Submit quarterly Programmatic Visits plan (done in coordination with Field Nutrition Officers).
- Submit reports on programmatic conducted.
- Submit progress update report for continuous quality improvement.
- Prepare and submit at least one Human Interesting Story
- Two-page report on lessons learnt document prepared and submitted.



Other relevant information

- The personnel's will have close interactions with our client's field office program colleagues & frequent travel to the field for supporting coordination and planning at county level & monitoring the implementation of Health activities in the ground
- Qualified female candidates are encouraged to apply for this role

Shortlisted candidates will be contacted for an interview and please indicate the location you would prefer to work when applying for the job, please share your CV.

- **Qualified female candidates are encouraged to apply for this role.**
- **Candidates must be locals to the community.**

In order to apply for this role please send your CV and Cover letter most preferably by email to the address: southsudan@ctg.org

Please make sure **the subject of your email states "Nutrition Monitor" or your application might be overlooked.**

In Juba – Please deliver you application to CTG office in Rock city

IMPORTANT REQUEST

- Please note to name your CV by name e.g., "**Mary Deo- CV**" or "**CV- John Smith**"
- Kindly avoid naming CV as CV, Updated CV, by Job tittle or organization name

For hard copy deliveries kindly include position applied for on the envelope.

