



Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so

Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL – SOUTH SUDAN RE-ADVERTISEMENT

World Vision is a Christian Relief, Development and Advocacy Organization dedicated to working with Children, Families and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity or gender. All employment in World Vision is conditioned upon successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking for a qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Gender and Protection Officer
Reporting to: Project Coordinator- FEED II Project
Location: Juba/Rajaf
Availability: As soon as possible

Purpose of the position:

The position of Gender and Protection Officer is responsible for daily implementation of gender-transformative project activities in their respective project area under the leadership of a FEED II Project Coordinator. The Gender and Protection Officer will work closely with FEED II Food Security and Livelihood Officer and Assistants. The Gender & Protection Officer is responsible for leading activities with new or existing community-based protection structures and women's groups in their county. Their objective is to raise awareness and mobilize communities to consider adoption of positive attitudes, behaviours and practices that reinforce gender equality and women's empowerment.

Key Responsibilities

Discourse Facilitation

- Facilitate gender transformative discussions with women, men, and female and male youth to understand and challenged perceptions of women, their capacity and their contribution to society
- Create safe and non-judgment environments amongst project groups to generate community-owned, positive alternatives to harmful tradition practices
- Lead discussions (with FSL Assistants) with project groups to ensure that gender equality is mainstreamed throughout FEED II Project

Capacity Building

- Train staff on gender-transformative methodologies, such as Engaging Men through Accountable Practice and Social Analysis and Action
- Train community groups on gender equality and GBV prevention
- Coach and monitor Community Advocates to successfully lead household level change and safely conduct household visits
- With FSL Officers, coordinate community events to promote women's leadership in agriculture
- Promote survivor-led approaches to use GBV response services with project staff and community members

Staff Management

- Ensure proper technical and operational capacity of Gender & Protection Assistants to implement project initiatives successfully
- Conduct quarterly reviews of staff performance in line with World Vision's performance management system, ensuring opportunities for staff feedback

Accountability

- Share project details and results of project assessments and evaluations with project participants and stakeholders respectfully and with transparency
- Ensure all staff follow World Vision's Child and Adult Safeguarding Policy and support the Prevention of Sexual Exploitation and Abuse
- Ensure complaint response mechanisms are functional and active

Monitoring and Learning

- Routinely collect and upload quantitative project activity data
- Support monitoring and evaluations (baseline assessment, outcome monitoring, mid-term evaluations, labour market assessment, etc.) by collecting sex and age disaggregated quantitative and qualitative data
- Create a culture that fosters collecting solicited and voluntary feedback from project participants and stakeholders
- Capture qualitative observations, including unintended consequences, of FEED II Project implementation and share with the field project team and the Gender Technical Working Group

Stakeholder Engagement

- Act with integrity and excellence to position World Vision as a Partner of Choice
- Meet routinely with women-led organizations to learn about developments in the context and to invite them to participate in FEED II Project
- Meet with state and country representatives from the Ministry of Gender, Child, and Social Welfare, Ministry of Justice, Ministry of Agriculture and Forestry
- Attend and actively participate in local Gender and Protection forums, collecting and sharing experiences and best practices with peer agencies and local civil society organizations

Other

- Carry out any other special tasks related to the position or the functions of the team as requested FEED II management
- Be available in emergency according to the mission of the organization



Qualifications: Education/Knowledge/Technical Skills and Experience

Required

- Degree in Social Work or another related field
- At least 3 years of experience working on a GBV-related project in emergency or post-conflict environment
- Experience in community mobilization on gender equality issues, women's rights, GBV issues
- Excellent work experience in training facilitation, mentoring and capacity development
- Good knowledge of GBV international best practices, including IASC Guidelines, IASC GBV Case Management Guidelines, GBVIMS, IRC's EMAP, and Care's SAA models
- Work experience in GBV Case Management

World Vision South Sudan is willing to pay a competitive salary and benefits to the right candidate.

HOW TO APPLY

Interested candidates (**South Sudanese Nationals**) who meet the above criteria should submit their application, cover letter and an updated CV with at least three referees with their telephone and email contacts. Address your application to: **The Human Resource Manager, World Vision South Sudan**

Qualified female candidates are STRONGLY encouraged to apply
Indicate the position you're applying for in the subject line.

Applications should be submitted to this email recruitsdno@wvi.org or Hand deliver to any of **World Vision offices.**

Closing date for receiving applications is: 6th November 2020 at 5:00pm

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

