

Reviewed by the RERC

Danish Refugee Council

Juba Country Office

Addis Ababa Road, Next to  
UNICEF, Juba, South Sudan

**DRC** DANISH  
REFUGEE  
COUNCIL

**INTERNAL/EXTERNAL VACANCY ANNOUNCEMENT**

Vacancy No: AJT-2023/23/01/0002

**Who we are?**

The Danish Refugee Council (DRC) is a private, independent, humanitarian organization founded in 1956. DRC currently works on all aspects of refugee cause in more than twenty-five countries throughout the world. The aim of DRC is to protect refugees and internally displaced persons (IDPs) against persecution and to promote durable solutions to the problems of forced migration, based on humanitarian principles and human rights. DRC works in accordance with the UN Conventions on Refugees and the Code of Conduct for the ICRC and NGOs in Disaster Relief.

The protection and assistance to conflict affected population is provided within a long-term, regional and rights-based approach to constitute a coherent and effective response to the challenges posed by today's conflicts. Assistance consists of relief and other humanitarian aid, rehabilitation, support to return and repatriation as well as promotion of long-term solutions to displacement and its causes. In addition, support and capacity building of local and national authorities and NGOs form an integral part of DRC's work.

**Country and Project Background:**

The Danish Refugee Council (DRC) has been working in Sudan since 2004 and was subsequently present in South Sudan when it gained independence in 2011. DRC South Sudan programme's current focus is on supporting forcibly displaced and conflict-affected people, including refugees, internally displaced persons (IDPs) and returnees, to access their rights in a safe and secure environment. Currently DRC is operational in Unity states, Central Equatoria, Western Bahr El Ghazal and the Upper Nile region. The South Sudan Programme works in the sectors of Camp Coordination and Camp Management, Protection, Shelter/NEI, and Food Security and Livelihoods.

**DRC Seeks to Recruit: -**

<b>Position Title:</b>	<b>Economic Recovery Specialist</b>
<b>Reports to:</b>	<b>Economic Recovery Manager</b>
<b>Unit/ Department:</b>	<b>Economic Recovery</b>
<b>Location:</b>	<b>Ajuong Thok</b>
<b>Employment category</b>	<b>DRC Band</b>
<b>Eligibility:</b>	<b>South Sudanese National Only</b>
<b>Length of contract</b>	<b>1 Year</b>
<b>Employment Start Date:</b>	<b>March 1, 2023</b>
<b>Salary</b>	<b>According to DRC salary policy – Non-negotiable</b>
<b>Advertisement Closing Deadline</b>	<b>10<sup>th</sup> February 2022</b>

### Overall purpose of the role:

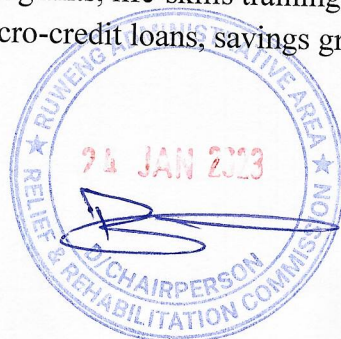
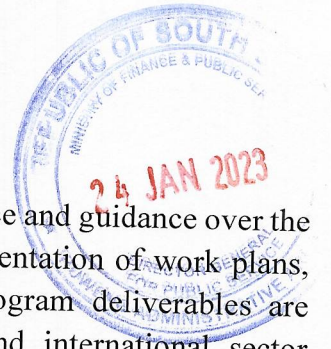
The Economic Recovery Specialist shall provide technical assistance and guidance over the implementation of activities, including development and implementation of work plans, sector result chains, monitoring and impact, ensuring that program deliverables are completed according to donor timelines and other internal and international sector standards. The Economic Recovery Specialist will work to strengthen the implementation of agricultural, TVET, Business skills and entrepreneurship training, Natural Resource Management (NRM), forest protection and development, cash and Income Generating Activities (IGA). The incumbent will also ensure that the goals and objectives of the program are met in a timely manner. Work within general policies, principles and goals, working directly with Economic Recovery team and concerned stakeholders.

**Geographic Scope:** This position is a field based with focus on delivering desirable deliverables within the implementation window, which are translated into action plans and day-to-day tasks.

### Responsibilities:

#### Programming & Technical Support

- Provide technical assistance and guidance to ensure efficient, effective and timely program implementation.
- With support from the Economic Recovery Manager and Coordinator, develop the agro-forestry and climate resilience farming strategy.
- Develop training modules on agro-forestry farming, reforestation, hydroponic and permaculture.
- Conduct Training of Trainers for agro-forestry, permaculture and hydroponic farming practices.
- Work with the Regenerative Agriculture and Agro-ecologist consultant to deliver technical trainings on improved climate adaptative practices, agronomy and agribusiness to DRC staff and evaluate the effectiveness of the delivered training in increasing the knowledge and skills of participants.
- Develop agricultural input packages for kitchen and hydroponic production
- Work with Ministry of Agriculture and other stakeholders in developing messaging for improved agricultural practices for agro-pastoralists
- Provide technical supervision and support for activities including business training and SME development, business grants, life-skills training, literacy and numeracy training, vocational training, micro-credit loans, savings groups, group enterprise development and facilitation.



- Ensure compliance with DRC South Sudan's SOPs, policies and guidelines, the DRC South Sudan country strategy, national and global technical standards, and donor requirements.
- Conduct project monitoring according to the expected outputs and outcomes, and facilitate quality control to ensure that services provided meet the required standards.
- Participate in preparing monthly/quarterly/annual highlights/ project reports, success stories and proposals and budgets.
- Lead in identifying and resolving environmental issues, particularly compliance risks for complex/sensitive projects, in undertaking activities such as, participating in selected due diligence missions, etc., and categorizing projects/programs.
- Support in the establishment of tree nurseries, hydroponic and kitchen gardens

### Coordination and representation

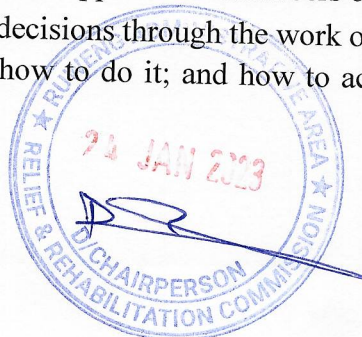
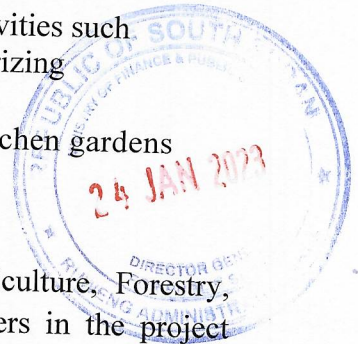
- Build effective working relationships with the Ministry of Agriculture, Forestry, Animal resources and fisheries other relevant external stakeholders in the project locations.
- Collaborate with MEAL, Information Management, Finance, Supply Chain and other DRC departments as required.
- Represent DRC at meetings with other humanitarian and development organizations, and in other relevant technical coordination meetings.
- Ensure integration of activities with other consortium partners.

### Project development

- Participate in the development of project plans and budgets for UNHCR, Danida and new programs
- Work with Economic Recovery Coordinator and Economic Recovery Manager to develop projects tools
- Participate in relevant technical and need assessments to design/re-design the project activities and for new program development.

### Team Supervision

- Technical supervision of Economic Recovery Officers, including ensuring satisfactory completion of tasks and responsibilities, identifying performance issues, and assisting with the development of capacity building plans, under the guidance of Economic Recovery Manager and Economic Recovery Coordinator.
- Does not have direct line management responsibility for staff, but may contribute to recruitment and/or performance appraisal of members of the team.
- Implements the manager's decisions through the work of subordinate employees, often playing a role in deciding how to do it; and how to achieve the objective set by the manager.



### Supply Chain/Finance

- Support the monitoring of financial commitments and expenditures against budgets, ensure quality and documentation preparation for payment processing/distributions.
- Assist in coordinating any procurement, logistics or movement requirements for the team to support timely implementation of project activities.
- Initiate procurements and ensure their execution through raising PR, creating procurement plans and follow up on the supply chains flow work.
- Ensure distribution plans are prepared and shared with supply chain team in a timely manner.
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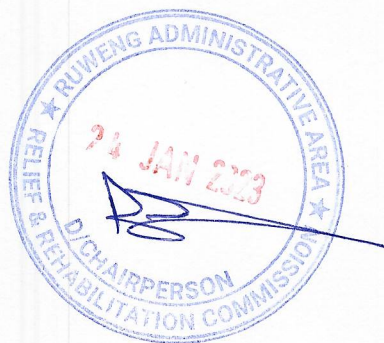
### PSEA and AGD



- Foster a working environment that promotes the protection from sexual exploitation and abuse of all persons of concern that DRC serves as well as DRC
- Engage in PSEA initiatives such as trainings and promote the prevention of SEA including through understanding and utilizing as appropriate PSEA reporting mechanisms
- Uphold DRC commitment to Protection from sexual exploitation and abuse commitment to promoting AGD
- Include statements which refer to AGD in work collaborations and reporting
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### Experience and technical competencies

- At least 3 years of relevant professional working experience in agriculture or environmental management.
- Sound knowledge of policy and regulatory frameworks for environmental assessment and management in DMCs
- Excellent oral and written communication skills in English
- good knowledge of computer Applications
- Solid experience in project management including project monitoring, reporting, data management and budgeting
- Ability to work under pressure

*Approved by Labour*



<p><b>Education:</b> (include certificates, licenses etc.)</p> <ul style="list-style-type: none"> <li>• A minimum University degree in the field of Natural Resources Management, agriculture or related Biological or Environmental Management, or other related fields.</li> <li>• Ability to work proactively and with initiative</li> <li>• Commitment to a team approach.</li> <li>• Good interpersonal and communication skills</li> <li>• Flexible, reliable and trustworthy</li> </ul>	<p>Find the definition of DRC's Core competencies <a href="#">here</a></p> <p><u>All DRC staff should master the 5 core competencies:</u></p> <ul style="list-style-type: none"> <li>• <b>Striving for excellence:</b> you focus on reaching results while ensuring an efficient process</li> <li>• <b>Collaborating:</b> you involve relevant parties and encourage feedback.</li> <li>• <b>Taking the lead:</b> you take ownership and initiative while aiming for innovation.</li> <li>• <b>Communicating:</b> You listen and speak effectively and honestly.</li> <li>• <b>Demonstrating integrity:</b> you act in line with our vision and values</li> </ul>
<p><b>Languages:</b> (indicate fluency level)</p> <ul style="list-style-type: none"> <li>• Fluent knowledge of English (verbal and written)</li> <li>• Local Arabic language is an added advantage</li> </ul>	
<p><b>Key stakeholders:</b> (internal and external)</p> <ul style="list-style-type: none"> <li>• Economic Recovery Manager</li> <li>• Economic Recovery Team</li> <li>• DRC teams on local and Juba level, including TCs and MEAL department.</li> <li>• Refugees and host community</li> <li>• Government authorities (Ministry of Forestry, Ruweng state, Commissioners, Camp leadership)</li> <li>• UNHCR, CRA and other humanitarian partners</li> </ul>	

**How to apply**

Please send a covering letter outlining how your skills and experience meets the Person Specification along with your CV to Human Resources Department through [ssd-jobs@drc.ngo](mailto:ssd-jobs@drc.ngo). OR Submit your hard copy application to the Human Resource Department to the attention of HR Officer DRC Office or to any DRC field offices.

Title of the position/vacancy number MUST be clearly mark in the application and on envelop.

**Further information**

Please note, as this position is urgent, applicants may be shortlisted and interviewed prior to the closing date.

We appreciate your application however; only short-listed candidates will be contacted for interview. If you have not been contacted within two weeks of the closing date we regret that your application has been unsuccessful. Please continue, however, to periodically review our website, South Sudan NGO Forum website <http://comms.southsudanngoforum.org/> for other suitable opportunities.

23/01/2023  
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