



Approved
MOH
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POSITION	Health & Nutrition Manager (1 position)
DEPARTMENT	Health & Nutrition.
LOCATION	Juba with frequent travel to field locations.
REPORTS TO	Programs Coordinator
DURATION	One year with possibility of extension based on funding availability.
STARTING DATE	July 1st, 2022.
ELIGIBILITY	South Sudanese Nationals only

ORGANISATION BACKGROUND.

Rise Africa Organization (RAO) is a non-governmental and non-profit Women-Youth led National Non-governmental organization established by South Sudanese like-minded humanitarian activists. RAO was first registered in South Sudan in October 2018 with the Relief and Rehabilitation commission (RRC) No 1853. The organization focus on empowering communities to be healthy, self-reliant and self-sufficient. RAO builds capacities and offers lifesaving intervention to the most vulnerable and low income communities to improve their resiliency, reduce poverty and enhance economic growth, improve Health, Education, Food security and livelihood, Microfinance (entrepreneurship) support & promote access to social justice, fight Gender Base Violence (GBV) and provide the necessary support to the survivors and enhance and promote human rights and general protection, engage in conflict prevention and peace building and to intervene in humanitarian emergency response for life-saving assistance and WASH activities.

Job summary.

The Health and Nutrition Manager will work directly with and provide technical oversight to the field based health stuffs on primary health care, sexual and reproductive health, nutrition, emergence preparedness and respond capacity building of health stuffs in the project location.

Major Responsibilities/Duties

The responsibilities of Health and Nutrition Manager will include but not limited to the following

1. Program Management and Development

- Oversee the implementation of health and nutrition program and ensure that program goals, objective, activities and targets are met as stated in the donor agreed project work plan and log frame.
- Ensure the health and nutrition programs comply with international best practices, using standardized protocols and guidelines and in line with the policies and procedures of MOH, WHO UNICEF and WFP.
- Prepare program work plans jointly with program team with the leadership of field coordinator.
- Ensure that the projects are properly monitored and evaluated. Conduct regular monitoring visits to the project locations including supported static and mobile health facilities, community health and program.



- e) Experience working with UN agencies, International organisations, National Non-governmental organisations, civil society and community-based organisations, particularly in South Sudan.
- f) Experience solving complex issues through analysis, definition of a clear way forward.
- g) Strong analytical and organizational skills.
- h) Strictly follow up on the medical and operational supply chain systems, including requisition, forecasting, stock and warehouse management and distribution.
- i) Excellent report writing and proposal development skills.
- j) Participate in business development for future health interventions by the IRC in coordination with the technical coordinator.
- k) Highly developed cultural awareness and ability to work well in an international environment with people from diverse backgrounds and cultures.
- l) Commitment to RAO values and willingness to abide by Child Safeguarding Policy and hold others accountable.
- m) Ability to work effectively in a complex, fast-paced environment
- n) Ability to develop strong professional relationships and collaborations across functions, projects, and teams
- o) Fluent in English and high level of English writing skills.



Grant Management and Reporting.

- a) Manage and oversee all health grants, develop and implement projects based on the project documents including work plans, spending plans and procurement plans for all projects.
- b) Meaningfully participate in projects cycle management meetings including projects opening meetings, implantations and close out meetings.
- c) Regular review financial management and accounts of partners in collaboration with the respective donor.
- d) Prepare projects and donor reports within agreed deadlines in the appropriate format after substantial performance reviews based on relevant project documents and agreed work plans.
- e) Providing overall supportive supervision of projects being implemented by RAO.
- f) Supervise and train project officers in high impact areas.

Desired Skills:

- a) Proactive and anticipative working style; effective working with ambivalent situations.
- b) Highly developed interpersonal and communication skills including diplomacy, negotiations and ability to work with staff from diverse background and cultures.
- c) Excellent planning, coordination and reporting writing skills.
- d) Excellent team player.
- e) Excellent in proposal development and writing.

Professionalism

- a) Good knowledge of institutional mandates of health and nutrition.
- b) Good analytical and research skills, ability to evaluate and integrate information from variety of sources.
- c) Good knowledge and or experience in monitoring and evaluation.





- d) Maintain a positive image of RAO at all times and all circumstances.
- e) He/she ensures that implementation and monitoring complies and conforms with government security measures in place.
- f) Ensures that all incidences reported to RAO are handled with due regard to protection principles including confidentiality and respect for the victim survivors.
- g) Ability to work in remote areas with limited infrastructure and including limited transport options

Communication and coordination

- a) Strong communication skills (spoken and written) including the ability to produce written reports in a clear and a concise style, to deliver training presentation to external audiences as well as internal capacity building.
- b) Collaborate with other humanitarian agencies and government stakeholders i.e. Government line ministries including RRC, NGOs and UN agencies to promote and enhance the good relationship and harmony.
- c) Ensure comprehensive and timely donor communication (e.g. reporting as well as meeting donor demands)
- d) When required, give representations at donors' events as well as preparation and supervision of project visits with donor representatives to field locations.
- e) Support Rao Head offices establishing strong relations with in-country institutional representatives of current and potential future donors.
- f) Strengthening relations with key donors to enhance the organization's funding capacity.

Qualifications, skills and experience.

Education: Health professionals' (MD/RN, BSC in Nutrition and dietetics or MPH is preferred) or any other related discipline with a strong public/healthcare background.

- a) At least 3 years demonstrated in program management experience preferably working a complex humanitarian /emergency context.
- b) Experience supervising multi-cultural team in a complex setting.
- c) Ability and flexibility to understand the cultural, political environment and cooperate for the local health representatives and other actors.
- d) Knowledge of computer use including basic computer package will be considered an advantage.
- e) Able to work under difficult and stressful situation.
- f) Fluency in Arabic language is added as an advantage.
- g) **This position is open to South Sudanese Nationals only and all applicants should be in possession of Nationality IDs/Jinsia.**

How to apply.

Suitable and Qualified candidates should Submit their detailed CVs indicating their daytime phone number, 3 professional referees with their phone numbers and their email addresses, Application letter. Cover letter explaining among other things why you think you are the best for this position to the email



subject, please indicate the position you are applying for as indicated above. Email your application to recruitment.rao22@gmail.com not later than **Friday 3rd June, 2022 at 12 noon**. **Late applications will not be considered. Eligible female candidates are highly encouraged to apply.**

Hard copies can also be dropped at our main Juba office, located at (CRADA compound, near Faith Nursery and primary school) Hai Juba Nabar, off American Embassy, Catholic University road. Behind the office of the vice president.

NOTE: Do not enclose the original copies please. Send photocopies only. We shall not be held responsible for loss of any document. Originals will be asked only during interview date. Also indicate behind the envelope the position you are applying for. Only shortlisted candidates will be contacted for subsequent interviews. Applications once submitted are not returnable.

