



Christian Mission for Development

Transforming lives, building communities

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 APPROVED BY
 S/Secretary of Labour
 24/06/2024
 24 JUN 2024
 REPUBLIC OF SOUTH SUDAN

VACCANCY (02)

Job Title: BHI Officers (Two Positions - 1 in Nyirol County and 1 in Uror County)	Expected Start Date: 15 th July 2024
Reporting to: Project Manager / Lot Manager	
Basic position description: The BHI Officers will provide overall technical support in all aspects of BHI functions within the county of deployment. The occupants of these positions are responsible for BHI implementation, coordination and best execution of the line-up activities / programs	
Country: South Sudan	Base: Lankien and Yuai.
Contract Duration	Full time & fixed term, renewable based on performance and availability of funds.

About CMD:

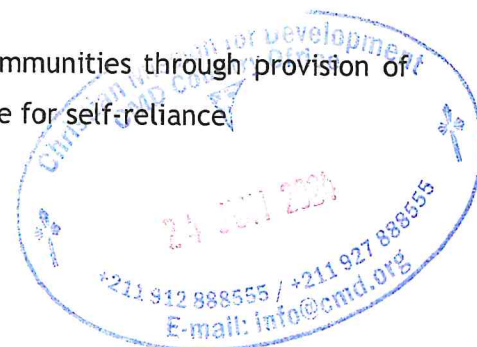
Christian Mission for Development (CMD) is a non-profit, non-governmental, multi-sectoral relief and development organization working to provide holistic services to poor and poverty-stricken communities in East Africa. Founded in 2005, CMD has remained one of the major national NGOs in South Sudan saving lives, alleviating suffering, and helps affected communities rebuild their lives. CMD works with partners to reach hard-to-reach areas with very little or no basic services and significantly in regions affected by wars, poverty, extreme hunger, and illiteracy. Our thematic areas are Education, WASH, Health, Nutrition, Food Security and Livelihoods, Shelters, and Protection.

Vision:

CMD envisions empowered, holistically transformed and economically self-reliant communities growing in unity and diversity

Mission:

CMD exists to inspire, empower, and transform communities through provision of holistic social services while strengthening resilience for self-reliance





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JOB PURPOSE:

The Boma Health Initiative (BHI) Officer is responsible for the quality implementation, standardization, monitoring and evaluation of the HSTP program (BHI) at the community level. He or she will be moving throughout the project sites in a county of assignment at length to ensure quality implementation is happening at the field level following the South Sudan Boma Health Initiative (BHI). Primary duties will include rolling out the implementation of program in new selected Bomas and providing oversight to BHI Supervisor and Boma Health Workers across all sites of implementation and engaging community participation and oversight.

KEY TASKS AND RESPONSIBILITIES

- Ensure that the BHI program is utilizing standard protocols, policies and guidelines as prescribed by MoH and WHO.
- Oversee the technical aspects of the implementation and coordination of the BHI program.
- Assist in BHI trainings for new Boma Health Workers, develop mobilization campaign design and manage implementation strategy at community level.
- Support field teams (BHI Supervisors) by monitoring clear reporting structures and ensure teams Boma Health Workers have adequate supplies with zero stock outs.
- Collect timely reports from all implementation sites / BHI Supervisors and integrate into reporting system with County M&E Officer.
- Provide on-the-job training and guidance to the field teams (BHI Supervisors and BHWs), in diagnosis, physical exam, accurate prescription and timely referral to health facility when necessary.
- Engages community leaders and facilitate regular meetings with CHD, IPs, health care workers and BHWs to update on progress of the program.
- Ensure all BHWs and supervisors staff adhere to best-practice principles in all aspects of program implementation.
- Establish regular and direct communication lines with all the BHWs, BHI Supervisors and team leaders.





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- Support monthly report writing on project activities, ensure accurate data collection, compilation, analysis and reporting according to Family Folder and schedules by the CHD.
- Ensures rational prescription of drugs.
- Ensures that medicines and supplies are replenished in a timely manner with zero stock outs.
- Provide managerial, technical, and logistics leadership and direction to CMD's BHI program in the County of assignment.
- Coordinate day-to-day RH and PHC activities at County level.
- Lead the process of BHW selection through community mobilization process with BHI supervisors and community leaders.
- Support creation/revitalization of existing community groups to assist in the selection and support of BHW and provide effective and evidence-based community sensitization around community case management.
- Support referral network and collaboration between BHW and facility-based care providers.
- Collaborate with relevant CHD and CMD Health Staff, including Facility Based Trainers and local authority.
- Develop and implement plans for BHW education sessions for identification of illness signs at home and early care seeking.
- Support training teams to provide initial and refresher training to Supervisors and BHWs.
- Prepare training plans and coordinate approval of budgets, management and liquidation of advances for trainings, and attend and assist trainings on a periodic basis, particularly early trainings in the county.
- Under guidance of Project Manager and CHD BHI Officer, collaborate with project team and CMD M&E and Programs Coordinator to design and implement plans for monitoring and evaluating the impact of community case management interventions.





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- Contribute to development of revised or improved supervision checklists, tool, and processes; train relevant staff (facility, BHI Supervisors) on monitoring tools.
- Develop logistics management plan including drugs and supplies projection, ordering, receiving, storage and timely distribution to the BHWs in the Bomas.
- Carries out other official duties as assigned by Supervisor and senior health team members.

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties like of PHC Supervisor and RH officer would within reasonableness of their level of skills and experience while implementing the Health Systems Transformation project in the county of assignment.

Person Specification

QUALIFICATIONS AND EXPERIENCE

Essential

- Bachelor degree / Diploma in Nursing, Midwifery / Clinical medicine or public health
- Demonstratable experience on implementation of Boma Health Initiative programs
- Ability to participate in data collection and report generation
- Ability to fill up monitoring and reporting formats based on observations etc.
- The ability to communicate professionally appropriately with children, partners, volunteers and counter parts in relevant departments
- Flexible to work in field and travel for long hours for case work and in line with the HSTP project requirements.
- Experience of working through systems of community participation
- Background of working with children, women and young people





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- Commitment to and understanding of CMD's Vision, Mission and Values
- Ability and willingness to be mobile

Desireable

- Fluency in written and spoken English and/or Arabic plus Nuer
- Ability to communicate in English through verbal and written communication.
- Good level of physical health and fitness
- Previous community mobilizing experience
- Ability to understand and/or communicate in Arabic and Nuer language

How to Apply

If you are talented in this field, are reliable and a highly motivated professional looking for a meaningful career, with string commitment to CMD's values and mission, please submit your application and CV to recruitments@cmd.org and copy info@cmd.org Subject-line must be **"CMD - BHI Officer" UROR County or NYIROL County** depending on county being applied for.

You can also deliver hard copy application and CV to CMD Offices

- CMD Yuai Field Office
- CMD Lankien Field Office

Please note that incomplete applications will not be accepted. **Only shortlisted candidates will be contacted.**

Applicants are asked to avoid double posting and instead send a complete folder (preferably compressed to below 10-mbs). The positions are open to South Sudanese only and locals and female applicants are highly encouraged to apply

The deadline for applications is 10th July 2024 - at 5:00 PM CAT.

