

CRADA Complex, Hai Tongpiny Na Bari
Adjacent to Finn Church Aid (FCA), next to
Danish Church Aid (DCA)
Tel: 0920059592, 0915575975
Email: crada_sudan2003@yahoo.co.uk
iruachdela@yahoo.com



Food Security and Livelihoods Technical Specialist

Location: Juba
Report to: Program Director
Posted date: 11th, April, 2021
Closed date: 12th May, 2021

BACKGROUND

CRADA is implementing two livelihood projects (SIDA Hum and a Joint Response Project) in Nyirol and Akobo County, integrated with animal health, nutrition and protection component, with Save the Children International in Jonglei State with funding from SIDA.

ROLE PURPOSE:

The Food Security and Livelihoods (FSL) Technical Specialist will ensure that all FSL programming is of excellent technical quality attracts significant donor funding and contributes significantly to CRADA's strategic objectives, local and national learning and advocacy. The FSL TS is expected to work collaboratively to implement and develop high quality FSL proposals that meet the needs of targeted beneficiary populations, provide technical advice and support to project staff to ensure programming objectives are successfully achieved. He/she shall also contribute to achieving high programme quality through evidence based work, and/or leading new research around FSL (including cash transfer) programming. The FSL TS must be willing to embrace a child rights programming approach and represent CRADA in national forums and working groups.

KEY AREAS OF ACCOUNTABILITY:

Programme Quality

- Support and ensure the technical quality of CRADA's FSL programming in South Sudan;
- Provide, and obtain from members/external sources, appropriate high level technical support on methods and practices to be rolled out within FSL programming;
- Support the continuous assessment of FSL needs and ensure that these are appropriately reflected in emergency response strategies and programmes;
- Work collaboratively with other sectors on ways to integrate FSL with other programmes, where relevant, in order to maximize impact for children and families;
- Conduct regular visits (50% of time) to the field offices to coordinate with field managers and senior field staff
- With FSL Programme Managers and the Monitoring, Evaluation, Accountability and Learning (MEAL) team, collaborate on the development of tools to monitor and improve the quality of FSL work. Where necessary provide technical training for project staff and partners as required.



- Lead the process of lessons learning to ensure high quality programming, with support from the program team, coordinating the collection of documentation across all the programme areas;
- Improve/strengthen the coordination of CRADA's work with major FSL stakeholders in the government and humanitarian community.
- With the programme managers and finance team, ensure reports to donors are of the highest quality, that there is alignment between the narrative and financial, and that they are submitted in a timely fashion;
- Ensure recognized international best practices and CRADA policies are applied in all of our FSL work;
- Ensure program products and learning are maintained within the CRADA country program
- Where external consultants (local or international) are required to technically support or monitor and evaluate projects, lead the recruitment and subsequent management of contracted consultants as per the recruitment guidelines and Terms of Reference.
- Analyse and provide feedback on programme implementation to ensure gender equity and adequate child participation, integrated approach and efficiency.

Assessment, Monitoring and Evaluation

- Work closely with MEAL and operations teams to ensure that all projects in food security & livelihoods have robust monitoring plans, baselines, reviews and evaluations in line with project designs and donor guidelines
- Assist the Area teams in technical assessments of local/implementing partners
- Support Area teams and partners to carry out regular monitoring and measure and report on achievement and progress towards project objectives and results.
- In Collaboration with Program Development and Business team, lead in periodic technical project review meetings with Area teams (programme/project managers) and consortium partners and internally share progress and action;
- Carry out extensive field monitoring visits to document observations and experiences and share them with Area and Program & Business Development Team (P&BDT) teams and influence management action for improvement of technical aspects in projects
- Work with MEAL and P&BDT to carry out relevant studies and document and disseminate good practices in projects related to livelihoods and social protection.

Advocacy and Policy Development

- Engage with the relevant government Ministries and other stakeholders on national policies, strategies and other initiatives and developments.
- Highlight critical intersections with child protection, nutrition, education, health, and other sectors.
- Regularly assess and communicate the implications for CRADA's programme and priorities of any changes in the operating environment relevant to this theme in close collaboration with the relevant advisor(s).
- Help to clearly articulate the priority advocacy messages for FSL, in particular in relation to children in Jonglei State



- With the Advocacy, Media and Communication team and other country programme staff, contribute to policy briefs and position papers as and when required related to the FSL programme in coordination with other sectoral TAs.
- Actively participate and effectively & positively represent CRADA in Clusters, working groups and technical meetings at the national level, and ensure appropriate and effective representation at state levels
- Advise field teams to ensure adequate field visibility through attendance at technical meetings at state, county and pay am level.
- Ensure active dissemination of programme findings and lessons learned through the production of high technical quality lessons learned documents and their effective dissemination to key stakeholders

General management

- As a member of the P&BDT team, demonstrate behaviours that are consistent with CRADA's Mission, Vision and Values and ensure their broader application by staff across the programme.
- Contribute to a conducive and productive work environment typified by team work and collaboration;
- Contribute to the wider country programme agenda and the humanitarian response
- Support the effective implementation of the CRADA Programme Quality Framework
- Participate in any donor visit to project(s) within the country office portfolio, as required.
- Support the P&BDT Team in the Country Annual Planning process for technical programme inputs and quality measures, including child participation, child safeguarding, partnership and evidence-based programming, as per the CRADA guidelines
- Carry out the responsibilities of the role in a way which reflects CRADA's commitment to safeguarding children, in accordance with our Code of Conduct and Child Safeguarding Policy.
- Comply with and promote CRADA policies and practice with respect to child protection, code of conduct, health and safety, equal opportunities and other relevant policies and procedures.

Other

- Participate actively in P&BDU programme meetings, planning and review activities, providing enhanced insight into FSL programming.
- Actively participate in key relevant internal meetings such as Programme Review Meetings, Senior Management Team or Area-based meetings as required. Participate in any Donor visit to project(s) within the country office portfolio, as required.
- Support the recruitment and training of FSL programme staff in technical areas of expertise as appropriate and ensure availability of appropriate professional development opportunities.
- Input into commodity management as/when required
- Other tasks as required by the role



COMPETENCIES AND BEHAVIOURS

Applying Technical and Professional Expertise

- Makes decisions based on professional expertise and experience without deferring unnecessarily to others
- Shares knowledge and best practice on technical solutions so that others can make best use of that expertise
- Actively seeks new ways to develop the application of technical and professional standards within the team

Delivering Results

- Delivers timely and appropriate results using available resources
- Takes responsibility for their work and its impact on others
- Plans, prioritises and performs tasks well without needing direct supervision
- Understands the link between their work and the organization's objectives

Innovating and Adapting

- Suggests creative improvements and better ways of working
- Seeks out and applies successful ideas from others to overcome challenges
- Shifts tasks, roles and priorities to perform effectively under changing or unclear conditions
- Applies lessons learned to enhance future ways of working

Communicating with Impact

- Conveys complex issues with clarity, brevity and confidence
- Promotes dialogue with key stakeholders through active listening and effective questioning
- Adapts communication style to maximize support and engagement
- Advises others on different approaches to influence key stakeholders
- Seeks out new methodologies for communication to engage new audiences

Networking

- Actively participates in networks to access and contribute to good practice
- Gathers and distributes organizational intelligence Maintains and develops a range of contacts and keeps them informed
- Knows what is needed from contacts and what they need to benefit from the relationship too



QUALIFICATIONS AND EXPERIENCE

Essential

- Post-graduate degree in social sciences; economics; natural resource management or a related field with additional training in food security and livelihoods and project planning and management techniques
- Knowledge of current global and regional debates on sustainable food security and livelihoods models and emergency food security and livelihoods approaches.
- Recommended 5 years' experience in FSL, with significant experience in emergency contexts
- Excellent understanding of household level economics, preferably HEA specific experience
- Prior experience in assessment, design and implementation of cash transfer, and food voucher distribution programmes
- Ability to extensively travel for project monitoring and provide on-site technical support to field teams
- Ability to link micro-level impacts on children with macro trends at national and regional level.
- Strong analytic and planning skills
- Excellent coordination and interpersonal skills with the ability to communicate and negotiate clearly and effectively at all levels;
- Excellent writing/editing, budget development and presentation/communication skills. Ability to present complex information in a succinct and compelling manner.
- Proven representation skills
- Strong results orientation, with the ability to challenge existing mindsets.
- Experience of solving complex issues through analysis, definition of a clear way forward and ensuring buy in
- Highly developed cultural awareness and ability to work well in an international environment with people from diverse backgrounds and cultures.
- Ability and willingness to dramatically change work practices and hours, and work with incoming emergency surge teams. Proven ability in working in insecure or hardship environments and to work under tight deadlines
- Ability and willingness to travel extensively to field sites and work independently
- Fluency in English, both verbal and written, required.
- Commitment to CRADA values, including willingness to abide by and enforce the Child Safeguarding policy

Standard of Professional Conduct

- CRADA employees are required to abide by the values and principles outlined in the CRADA Code of Conduct which are Integrity, Service, and Accountability. In accordance with these values, CRADA operates and implements policies on Beneficiary Protection from Exploitation and Sexual Abuse, Child Safeguarding, Harassment-Free Workplace, Fiscal Integrity, Anti-Retaliation, Combating Trafficking in Persons.



Diversity, Inclusion and Gender Equality

- CRADA acknowledges and honors the fundamental value and dignity of all individuals. We are an Equal Opportunity Employer and consider all applicants on the basis of merit without regard to race, sex, color, national origin, religion, sexual orientation, gender identity, age, marital status, veteran status or disability. CRADA is also committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including parental leave, gender-sensitive security protocols and other encouraging benefits.

Terms and Conditions

- The successful candidate will be contracted for a period of 6 months, with the possibility of extension, depending on satisfactory performance and continued funding availability.

How to Apply

- All interested applicants are encouraged to apply via CRADA Human Resource Email hr.crada@gmail.com, or by hand delivery to CRADA offices in Tongpiny by sending resume and cover letter.
- CRADA is an Equal Opportunity Employer and values diversity in all areas of its operations. We welcome and encourage diverse applications. Female applicants are encouraged to apply.

NB: with the nature of this position, applications selection, shortlisting and interviews are conducted as we receive application on first come basis

