



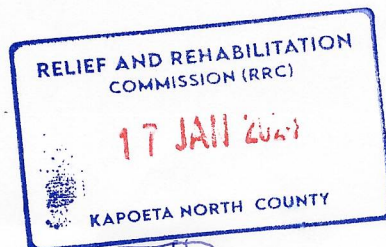
16th-January 2024

Job Advertisement

Save the Children is an International Non-Governmental organization that works for the future of children, their families, and communities to realize social equity and dignity in their basic physical and emotional development needs.

SCI is seeking to recruit: -

TITLE: Mental Health and Psychosocial Support Officer (MHPSS) (1 Post)	
TEAM/PROGRAMME: Child Protection	LOCATION: Kapoeta Field Office
GRADE: 4 step 1	CONTRACT LENGTH: 1 year (renewable)
<p>CHILD SAFEGUARDING: (select only one) Level 3: the post holder will have contact with children and/or young people frequently (e.g. Once a week or more) or intensively (e.g. four days in one month or more or overnight) because they work country programs; are visiting country programs; or are responsible for implementing the police checking/vetting process staff.</p>	
<p>ROLE PURPOSE: The MHPSS officer will oversee the implementation of the MHPSS component of the Telethon project in Kapoeta. S/he will respond to the psychosocial needs of victims and survivors of communal conflict, cattle raiding, and natural calamities. S/he will be responsible for implementing all MHPSS activities within the project logic.</p> <p>In the event of a major humanitarian emergency, the role holder will be expected to work outside the normal role profile and be able to vary working hours accordingly.</p>	
<p>SCOPE OF ROLE:</p> <p>Reports to: RSRTF Program Coordinator Staff reporting to this post: 3 Community mobilizers Direct: 3 Indirect: 0 Budget Responsibilities: N/A</p>	
<p>About: For 100 years, Save the Children has been making a difference in children's lives in more than 120 countries. We are the world's largest independent child rights organization, underpinned by a vision of a world in which every child attains the right to survival, protection, development, and participation. Our mission is to inspire breakthroughs in the way the world treats children and to achieve immediate</p>	





and lasting change in their lives.

Save the Children is an organization for talented people with different backgrounds and perspectives. We are proud that our people are representative of the children we work with and we thrive on our diversity. We are an equal-opportunity organization dedicated to our core values of Accountability, Ambition, Collaboration, Creativity, and Integrity. Our culture is embedded in these values, along with a strong commitment to our Child Safeguarding Protocol, ensuring that all representatives of Save the Children demonstrate the highest standards of behavior towards children both in their private and professional lives. In South Sudan, we implement programs in Child Protection, Child Rights Governance, Education, Food Security, Livelihoods, Health, and Nutrition. We save children's lives. We fight for their rights. We help them fulfill their potential.

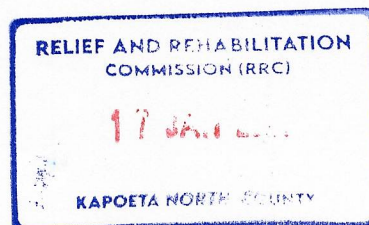
Role Dimensions:

This role will contribute towards Save the Children's Child Protection strategic objective that *'All girls and boys have increased access to child protection services and violence against children is reduced by 2021'* and towards Save the Children's global breakthrough 2030 *'Violence against children is no longer tolerated'*.

KEY AREAS OF ACCOUNTABILITY:

Project Implementation

- Provide high-quality individual and group support to children, adolescents, and caregivers with evidence-based MHPSS techniques that build beneficiaries' coping strategies, trust, resilience, and self-confidence in a durable way.
- Conduct MHPSS needs assessments to identify the needs of individuals and the social setting of an individual.
- Identify severe cases to be referred to psychological/psychiatric service providers in the area.
- Ensure that MHPSS activities at field level have sufficient resources to build capacity, monitor, quality-assurance, capture evidence and learning, and help in developing further in their ability to provide quality and needs-based MHPSS interventions.
- Identify the training needs of the MHPSS teams and support the MHPSS specialist in the development and conducting of training modules, MHPSS implementation tools, and awareness-raising activities for staff, volunteers, key community members, and partners' staff on various topics.
- Participate in regular State-level meetings with other MHPSS focal points in each intervention location, to provide and receive technical support to MHPSS program staff.
- Perform other functions relative to Child Protection activities and initiatives that may be assigned by the direct supervisor.
- Ensure full compliance with the Child Safeguarding Policy at the field level and especially with SC-engaged personnel.
- Maintain appropriate records of activities & input and share data through the MEAL system.
- Draft concise, useful, and analytical reports, case studies, and other documents as needed on a monthly and quarterly basis and as requested by SC, donors, and other stakeholders.





BEHAVIOURS (Values in Practice) Accountability:

Accountability:

- holds self-accountable for making decisions, managing resources efficiently, and achieving and role modeling Save the Children values.
- Holds the team and partners accountable to deliver on their responsibilities - giving them the freedom to deliver in the best way they see fit, providing the necessary development to improve performance, and applying appropriate consequences when results are not achieved.

Ambition:

- Set ambitious and challenging goals for themselves and their team, take responsibility for their personal development, and encourage their team to do the same.
- widely shares their vision for Save the Children and engages and motivates others.
- Future-orientated, thinks strategically and on a global scale.

Collaboration:

- Build and maintain effective relationships, with their team, colleagues, Members, external partners, and supporters.
- values diversity and sees it as a source of competitive strength.
- Approachable, good listener, easy to talk to.

Creativity:

- Develop and encourage new and innovative solutions.
- Willing to take disciplined risks.

Integrity:

- **honest, encourages openness and transparency; demonstrates the highest levels of integrity.**

QUALIFICATIONS

- A diploma in Psychology or development-related fields is preferable.
- Minimum of 2-4 years of experience in development/humanitarian aid; previous experience in the psychosocial support field and experience in working with IDP and refugees is required.
- Previous management experience is required.
- Highly developed interpersonal and communication skills including team leading and influencing.
- Extensive experience in delivering training.
- Experience in providing MHPSS services to SGBV survivors adolescents and youth is an asset.
- Excellent written and oral communication skills in Arabic and English are required.
- Comfortable with high levels of ambiguity and able to make decisions independently in a fluid context.
- Previous experience working with IDP /marginalized communities is required; preferably with previous experience working with UASC.
- Commitment to Save the Children values and Child Safeguarding.



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SAVE THE CHILDREN INTERNATIONAL
ROLE PROFILE



Save the Children

Additional job responsibilities

The duties and responsibilities as set out above are not exhaustive and the role holder may be required to carry out additional duties within reasonableness of their level of skills and experience.

Equal Opportunities

The role holder is required to carry out the duties under the SCI Equal Opportunities and Diversity policies and procedures.

Child Safeguarding:

We need to keep children safe so our selection process, which includes rigorous background checks, reflects our commitment to the protection of children from abuse.

Safeguarding our Staff:

The post holder is required to carry out the duties under the SCI anti-harassment policy

Health and Safety

The role holder is required to carry out the duties under SCI Health and Safety policies and procedures.

Application Information

Please attach a copy of your CV, and Cover Letter with your application and include details of your current remuneration and salary expectations. A copy of the full role profile can be found at SCI Career Site Careers oraclecloud.com

We need to keep children safe our selection process which includes rigorous background checks reflects our communities to the protection of Children.

All employees are expected to carry out duties under our Ani Harassment policy.

In case you face some challenges in assessing the, please come to save the children's office in Juba Hai-Malakal or visit our Field office HR for technical support.

Date Line for Submission of the Application: 1st-FEB-2024

CC: Mojobadverts@gmail.com (National Ministry of Labor Email Adress)

