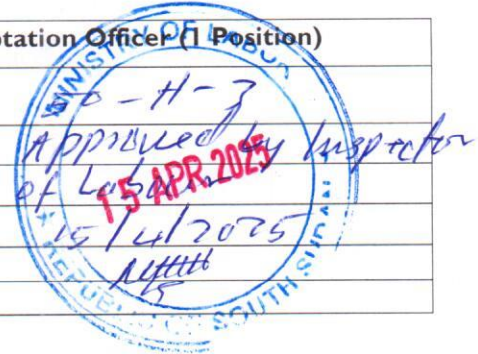




### JOB ADVERTISEMENT

Job Title:	<b>THRIVE Senior Climate Change Adaptation Officer (1 Position)</b>
Location:	<b>Renk</b>
Recruitment Status	<b>Non-Relocatable</b>
Project	<b>THRIVE Project</b>
Reports to:	<b>THRIVE County Project Manager</b>
Posting Date	<b>15<sup>th</sup> April 2025</b>
Closing Date	<b>7<sup>th</sup> May 2025</b>



#### General Description of the Programme

Established in 1977, GOAL is an international humanitarian agency dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 13 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods.

GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, and food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. Currently GOAL works in Twic County in Warrap state, Abyei/Agok in Abyei Administrative Area, Renk & Ulang Counties in Upper Nile state, & Kajo Keji County in Central Equatoria state.

GOAL works to incorporate four pillars in its approach to programming: influencing systems, building resilience, fostering inclusion, and social and behavioural change. GOAL's understanding of inclusion is that of a dynamic process that gives recognition, roles, influence and powers to individuals or groups in a particular system, counteracting the processes that create vulnerability, exclusion and discrimination. GOAL ensures that these processes are understood and used to inform programme design, with the aim of enabling people to participate in and shape their societies. GOAL understands that there are multiple intersecting factors that can affect inclusion, such as gender, age, (dis)ability, ethnicity and many more, and GOAL integrates these considerations within its programming approach to create change for those that are in some way marginalised, neglected, or excluded.

#### Job Purpose

The incumbent will be responsible for providing technical support and leadership on climate change adaption, disaster risk reduction, anticipatory action and early warning in Renk County. S/he will be responsible for mainstreaming Localise and Community Led Approaches in Renk County. This approach is aimed at thinking about the sustainability of interventions from the inception phase until the project closes. He/she will promote community-based planning and local ownership of activities across all outputs, prioritising participation and involvement of community groups, traditional and faith leaders, local civil society, and local government in the design and implementation of all activities. The position holder will ensure that Communities are capacitated and empowered to lead and sustain integrated environment and DRR, Natural Resource Management (NRM), conflict resolution, social cohesion, and economic empowerment initiatives among others, through a variety of approaches – including the formation and strengthening of community and enterprise groups, and building capacity of community 'champions' who will cascade learning down for further capacity development within their community

#### Main Responsibilities

The Senior Climate Change Adaptation/DRR Officer will report to County Project Manager and request for technical support from Women Economic Empowerment Technical Lead. The Technical Lead will link the incumbent with the technical lead for CCA/DRR for harmonization of approach, capacity building and reporting.

#### Key responsibilities

##### Program Implementation:

- Lead the planning, implementation, and monitoring of DRR, EWS, AA and CCA activities within the THRIVE program.
- Ensure program activities are aligned with the strategic objectives of the organization and the FCDO-funded THRIVE program.



- Generate work plans and budgets based on the County's overall work plan and align all the plans with the strategic view of DRR, EWS, AA and CCA approach
- Ensure that the environment impacts of the selected value chains, livestock, fish and non-forest timber products are mitigated
- Lead beneficiary identification process ensuring that duplication is managed and that vulnerable households receiving WFP and FAO support are taken to the next level for sustainable livelihoods
- Lead Disaster Risk Reduction Planning and generation of DRR, NRM and EWS protocols and interventions
- Supporting Participatory Risk and Resilience analysis (PRRA) to guide strategy, programming, and advocacy efforts, and, where appropriate, to orient more detailed follow-up assessments
- Support in the Mapping out of land resource condition, livestock migration routes, water resources, grazing areas, cattle camps, human settlements, potential sites for water facility development and disease risk zones
- Identify and recruit individuals interested in participating in DRR and NRM activities and group them into Community Action Groups (CAG) to represent communities in developing and implementing DRR and NRM plans.
- **Monitoring and Evaluation:**
  - Participate in planning and collecting data on various risk factors, including natural hazards, socio-economic vulnerabilities, and environmental stressors
  - Prepare and submit regular reports to County Project Manager, detailing progress, challenges, and achievements.
  - Support rapid needs assessment, partner engagement, beneficiary identification and cash distribution during and after crisis.
  - Support baseline surveys, Agro- and Non-Timber Foresty R4S and ARC D survey (baseline, midline and Endline)
- **Partnership and Coordination:**
  - Foster strong relationships with National NGOs that GOAL collaborates with in Renk; the relevant government agencies such as Ministry of Environment and Forestry and Ministry of Agriculture and Food Security at the State and County level, community leaders, and other stakeholders.
  - Represent the organization in food security, livelihoods, forestry and environment forums, networks, and coordination meetings
  - Collaborate with other technical colleagues to ensure integrated and cohesive programme delivery across different sectors.



In co-ordination with the Country Project Manager develop, nurture, and sustain relationships and effective communications with relevant stakeholders, consortium partners, including local government, national networks and other agencies working at the state and County level

#### **Job Requirements**

- Bachelor's degree in environmental science, Natural Resources Management, Agrometeorology, Agriculture, Rural Development, Livestock, Climate Change, Disaster Management, International Development, or a related field.
- At least 3 years of experience in managing DRR, EWS, AA and CCA programs, preferably in a humanitarian or development context.
- Proven experience working in consortium arrangements, technical capacity building of communities, partners, and community-based organizations.
- Strong understanding of the socio-political context of South Sudan and the challenges related to disaster risk reduction, early warning systems, anticipatory action, and climate change.
- Excellent project management skills, including planning, budgeting, Monitoring and Evaluation, adaptation and reporting.
- Strong technical knowledge of DRR and climate change adaptation strategies and practices.



- Demonstrated ability to build and maintain effective partnerships with a wide range of stakeholders.
- Excellent communication, presentation, and writing skills in English.
- Ability to work in a challenging and dynamic environment, with frequent travel to remote areas.

### **Equal Opportunities**

GOAL supports diversity and strives to create a discrimination free work environment where staff are supported to reach their full potential regardless of identity factors such as ethnic background, gender, colour, age, disability, marital status, religion, etc. GOAL continually seeks to strengthen leadership on, and capacity for, gender equality work supporting staff to understand how gender affects their own lives as well as the lives of people in the communities where we work. GOAL is committed to equal opportunities in employment and staff training.

**To promote gender equality in our work force, qualified female candidates who meet the above job requirements are strongly encouraged to apply.**

### **Safeguarding**

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

### **Accountability within GOAL**

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

### **Application procedures**

Interested Persons who meet the qualifications, experience and skills are required to submit their applications through the below:

1. For candidates who will wish to submit their applications can do so and submit the applications to Renk field office.
2. Note, this is a national recruitment for South Sudanese citizens only.

Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.

**Only shortlisted Candidates will be contacted**

