



Vacancy Announcement

Job Title: WASH/EH Senior Manager
Band / Level / Grade: 7A
Department: Health
Location: Juba South Sudan
Overtime Eligible: Exempt
(per local law)



The International Rescue Committee (IRC) responds to the world's worst humanitarian crises and helps people to survive and rebuild their lives. Founded in 1933 at the request of Albert Einstein, the IRC offers lifesaving care and life-changing assistance to refugees forced to flee from war or disaster. At work today in over 40 countries and 22 U.S. cities, we restore safety, dignity and hope to millions who are uprooted and struggling to endure. The IRC leads the way from harm to home. The IRC has been operating in South Sudan since 1989 and currently operates in Northern Bahr el Ghazal, Lakes, Unity, Upper Nile and Central Equatorial states. Currently, IRC South Sudan implements health, nutrition, economic recovery and development (food security and livelihoods), women's protection and empowerment, protection and rule of law and child protection programming.

SUMMARY STATEMENT OF RESPONSIBILITIES:

The WASH/EH senior Manager is responsible for overseeing the implementation of all Environmental Health/WASH programming supported by the IRC in South Sudan. She/he will provide technical leadership to WASH/EH program and ensure that programming is of high quality and responds to immediate needs of the affected population. The incumbent will be based in Juba with regular travel to other field sites, and reports to the Senior Health Coordinator.

RESPONSIBILITIES:

The WASH/Environmental health Senior Manager shall:

Program Management

- Coordinate with the Senior Health Coordinator to develop and implement a response to assessed Environmental Health/WASH needs, which is in accordance with the country program strategic plan.
- Oversight of the technical aspects of the implementation and coordination of the Environmental Health/WASH program in country.
- Ensure that all IRC South Sudan Environmental Health/WASH projects are implemented in a timely and professional manner, according to established objectives, goals, and indicators and in line with donor requirements and beneficiary needs.
- Provide technical support to the implementation of the infrastructure components of the flood response activities under the World bank funded ECRP-II project in Northern Bahr-el-Gazal including but not limited to design review and modifications, site planning, development, care and maintenance of flood disaster risk management works.
- Lead the Environmental Health/WASH teams in the development, implementation, and monitoring of work plans, ensuring that activities reflect the commitments IRC made to the donor and the community.
- Ensure all implementation approaches employ a programming strategy that integrates with other sectors and contributes towards the broader health outcomes.
- Continuously design and improve technical approaches and protocols that are geared towards improvement of program quality.
- Take lead of the IRC South Sudan Country Strategy Action Plan Environmental Health/WASH implementation commitments and report on milestones
- Support Environmental Health/WASH teams in technical designs, development of cost estimates, technical specifications and overall documentation packaging for all Environmental Health/WASH infrastructure and hygiene behavior change and community engagement activities.
- Lead the integration of cross-cutting themes such as gender, protection, environmental sustainability, and resilience into WASH/EH programming.

Reporting and proposal development

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- Ensure the timely submission of information for internal and donor reports for all WASH program activities, including reporting against the logical framework.
- In coordination with the Senior health coordinator, identify, and develop new funding opportunities, including proposal development and donor engagement.
- Lead and coordinate the development of Environmental Health/WASH budgets, including when required the revision and realignment of existing budgets.
- Review all reports and proposals prepared by Environmental Health/WASH staff, provide appropriate feedback to the teams, and ensure that reports are submitted in a timely manner and of acceptable quality.

Budget management

- Ensure all EH/WASH program activities are delivered within acceptable budget thresholds.
- Support Environmental Health/WASH teams in developing spending plans and tracking of the same against actual spending monthly.
- Monitor Budget vs. Actual expenditure for Environmental Health/WASH programs monthly. Ensuring timely corrective action is taken to address any variances.
- Actively participate in Grant Management Meetings and ensure resulting actions are followed up.

Monitoring & Evaluation

- Select and implement appropriate monitoring and evaluations systems, analyzing results to ensure and enhance program effectiveness and quality.
- Evaluate field needs for technical interventions and make recommendations as needed.
- Ensure all Environmental Health/WASH programs operate appropriate client voice and response mechanisms.

Staff Management & Development

- Mentor, support and coach Environmental Health/WASH managers in the Environmental Health Program.
- Maintain open and professional relations with team members, promoting a strong team spirit and provide oversight and guidance to enable staff to successfully perform in their positions.

Coordination & Representation

- In coordination with the Senior health coordinator and Deputy Director of Programs, establish contacts with relevant international/local NGOs and line ministries.
- Regularly attend WASH cluster meetings and represent the IRC in other similar/relevant forums.

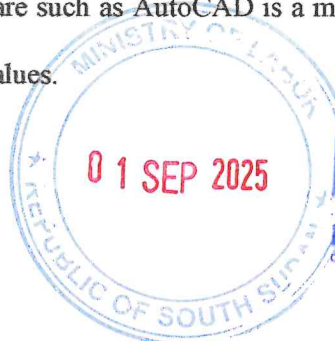
Other

- Any other duties as assigned by the supervisor to enable and develop IRC programs.
- Liaise regularly with the relevant HQ technical units.

Qualifications:

- Proven technical skills with a university degree in civil/environmental engineering, water resource management or related field
- Minimum 5 years' relevant professional experience in Environmental Health, WASH, Civil Engineering, and design and construction management of infrastructure projects Minimum 3 years' experience in a humanitarian setting (refugee camps and/or emergency response)
- Demonstrated experience in technical design of water supply systems, sanitation infrastructure, wastewater and sewerage systems, and health care waste management systems.
- Strong project planning, organizational, interpersonal, and communication skills.
- Good written and verbal skills in the English language. Arabic is not required however it would be a distinct advantage.
- Strong leadership and management skills.
- Must have a proven track-record of proactively identifying and communicating potential problems and proposing solutions.
- Must be able to function effectively in a complex work environment and to set appropriate priorities and deal effectively with competing priorities and pressure
- Ability to carry out responsibilities independently with minimal technical support.
- Must possess high cultural and gender awareness and sensitivity including excellent interpersonal communication skills and professional patience and be able to interact, partner and thrive in a diverse environment.
- Committed to staff training and development and effective at facilitation
- Competent in Windows, MS office programs, AutoCAD (or similar computer aided design), email and database experience. Proficiency in civil engineering software such as AutoCAD is a must, with knowledge of ArcGIS an advantage.
- Commitment to the IRC's mission, purpose, and values.

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The IRC Core Values and Commitments:

Standards of Professional Conduct: The IRC and IRC workers must adhere to the values and principles outlined in IRC Way Standards for Professional Conduct. These are Integrity, Service, Accountability and Equality. In accordance with these values, the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation the IRC operates and enforces policies on Beneficiary Protection from Exploitation and Abuse, Child Safeguarding, Anti Workplace Harassment, Fiscal Integrity, and Anti-Retaliation.

Safeguarding and PSEA policy: The IRC has a zero-tolerance policy for safeguarding/PSEA violations by staff, incentive workers, visitors, sub-grantees, suppliers/sub-contractors, and implementing partners. Safeguarding/PSEA at the IRC is an integral to organizational values and ethics, and staff and associates are expected to take all reasonable steps to prevent the sexual exploitation, abuse, and harassment of any person linked to the program by both its employees and any downstream partner. The successful candidate will be subject to a thorough background check and satisfactory references.

Narrowing the Gender Gap: The International Rescue Committee is committed to narrowing the gender gap in leadership positions. We offer benefits that provide an enabling environment for women to participate in our workforce including a flexible hour (when possible), maternity leave, transportation support, and gender-sensitive security protocols.

Equal Opportunity Employer: IRC is an Equal Opportunity Employer. IRC considers all applicants because of merit without regard to race, sex, color, national origin, religion, sexual orientation, age, marital status, veteran status, disability, or any other characteristic protected by applicable laws.

How to apply:

Interested applicants should submit a CV with 3 references and a copy of their national ID to Human Resources Juba IRC Country Head Office-Located in APTECH Africa Office Building 3rd Floor, Plot 63 Block AXIII Hai Malakal, Juba, South Sudan or you can e-mail applications to SS-HR@Rescue.org not later than 18th September 2025 @ 4:30pm.

NOTE: Only shortlisted candidates will be contacted and attached photocopies only while originals will be asked at the interview panel and all the photocopies will remain the property of IRC.

CLEARLY LABEL YOUR APPLICATION, WASH/EH SENIOR MANAGER - JUBA, SOUTH SUDAN

“WOMEN, MINORTITIES AND PEOPLE LIVINING WITH DISABILITIES ARE ENCOURAGED TO APPLY”.

