



Goal South Sudan
Juba Head Office
Plot No.354
Block South, Munuki
P.O.Box 166
Juba, South Sudan
E-mail: info@goal.ie
Web: www.goalglobal.org

50-H-3
moh
Approved
[Signature]
09/03/2023

JOB RE-ADVERTISEMENT

| | |
|--------------|--|
| Job Title: | Area Health & Nutrition Manager (1 Position) |
| Location: | Renk Field Office |
| Reports to: | Health & Nutrition Coordinator |
| Supervises | Nutrition Officer & MIYCN Officer |
| Posting Date | 9 TH MARCH 2023 |
| Closing Date | 28 TH MARCH 2023 |



General Programme Description

Established in 1977, GOAL is an international humanitarian agency dedicated to alleviating the needs of the most vulnerable communities. Currently operating in 14 of the world's most vulnerable countries, GOAL delivers a wide range of humanitarian and development programmes, ranging from humanitarian relief in disaster situations, to focusing on nutrition, food security, and building greater resilience and sustainable livelihoods. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity, Partnership and Courage.

Job Purpose

The main purpose of this role is to manage the health & Nutrition programme in Renk as per the project guidelines.

Main Responsibilities

Key Duties

Programme Management

- The Health and Nutrition Manager will actively manage the health & Nutrition programme portfolio, ensuring that results and all financial and regulatory requirements are met by partners. This will include regular visits to health facilities/nutrition sites. The AHNM will

GOAL *[Signature]*
9/3/2023

ensure direct delivery of quality primary health care & nutrition services including EPI services according to national health policy and the basic package of health and nutrition services (BPHNS) in Renk & Nasir Counties.

- Ensure incorporation of health & nutrition promotion and preventive messaging by the existing staff at the health facility and community Level like handwashing, latrines use, safe food and water handling, consumption of balanced diet.
- In collaboration with the CHD/UNKEA, support the day-to-day administrative management of all the technical and support staff working in the facility.
- Plan, implement, monitor, and evaluate the Primary Health Care, outbreak response, community health, emergency, and nutrition.

Staff and Budget Management

- Build the capacity of health and nutrition workers at the facility/nutrition sites on all components of CMAM including MYCN messaging, SAM, MAM and community-based nutrition intervention; reporting and use NIS database.
- In collaboration with the health department conduct training for facility staff/nutrition staff
- Support in budgeting and forecasting for the county-based nutrition activities in collaboration with their county health department.

Monitoring & Reporting

- In collaboration with the CHD/UNKEA, staff jointly conduct routine monthly supportive supervision to field sites in both Renk & Nasir
- In collaboration with CHD and other IPs conduct/attend monthly health & nutrition coordination and quarterly review meetings.
- In collaboration with the CHD and UNKEA staff, jointly conduct Quantified supervision checklist (QSC) once every quarter in all the supported health facilities/nutrition sites.
- In collaboration with the CHD/ UNKEA, staff jointly conduct quarterly programme review meetings once every quarter involving all the stakeholders.
- Whenever need arises, conduct context analysis to diagnose the actual needs in the areas of operation within Renk & Nasir and provide update to Juba programmes team?



[Handwritten signature]

9/3/2023



- Work with the CHD to ensure the HMIS/NIS reports are submitted in a timely manner to the CHD and other relevant stakeholders within the counties of operation and outside on agreed timeline.
- Ensure relevant Health Management and information System (HMIS)/NIS tools from the SMOH.

Networking and partnership building

- Build and sustain effective close working partnerships with the County and State health and nutrition sectors, and other health partners through participation in coordination meetings and sharing of information and knowledge to enhance program implementation.
- Participate in appropriate inter-agency coordination meetings on health and nutrition programmes to collaborate with inter-agency partners.

Behaviours (Values in practice)

- Act as a representative of GOAL and demonstrate the highest standards of behaviour towards children and vulnerable adults both in your private and professional lives.
- Respect to the local culture, norms, and traditions in the project areas
- Adherence to GOAL's security protocols as guided by the security officer.
- Adherence to national & GOAL COVID-19 prevention protocols.
- Adherence to national & local security protocols e.g., Curfew times
- Adherence to GOAL compound living rules and procedures.
- Good understanding and values diversity and maximize diversity to achieve organizational goals.
- Practicing accountability and integrity
- Building collaborative relationship with staff, partners as well as relevant government departments/units



Key Performance Objectives

- Develop, revise, and update activity workplans for the health and nutrition team.
- Ensure high level of program quality and achievement of program objectives/results through effective monitoring, implementation, reporting, and learning.
- Represent GOAL/UNKEA by regularly participating at the relevant sector coordination/cluster meetings to raise the profile of the organization.



[Handwritten signature]
9/3/2023

- In collaborate with MEAL team, design, and implementation of special studies to showcase impact of selected health and nutrition interventions.

Requirements (Person Specification)

- MSc degree/bachelor's degree in public health /Nutrition/health service management or any other relevant/related field.
- This a national position, south Sudanese with the required qualifications are encouraged to apply.
- At least 3 years' experience in similar position preferably in INGO project
- Knowledgeable in health information systems (DHIS2, NIS)
- Proven management/coordination experience with international organizations/agencies.
- Good knowledge of project cycle management for health projects
- Experience of community nutrition programming (OTP/TSFP/IYCF/MAMI)
- Strong interpersonal skills and ability to effectively work in a multi-cultural context.
- Experience in liaising with government officials, other NGOs, donors e.g., EU/ECHO, USAID/OFDA, DFID, UN agencies and corporate entities
- Proven training and capacity building skills.

Desirable

- Willingness to live and work in remote & insecure areas of South Sudan.
- Knowledge and experience of working in the greater Upper Nile region.
- Very enthusiastic and able to work extra hours to achieve the objectives of the program.
- Fluency written and spoken English, spoken Arabic/local dialectic an added advantage.

Equal opportunities

GOAL practices and process does not discriminate because of ethnic background, color, age, disability, marital status, religion, or gender and will practice positive gender employment as far as possible. **However female candidates who meet the above job requirements are strongly encouraged to apply.**

Safeguarding

Children and vulnerable adults who meet GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and



[Handwritten signature]
9/3/2023

failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

General Terms and Conditions

This Job Description only serves as a guide for the position available. GOAL reserves the right to change this document.

How to Apply

Submit your application letter, CV and copies of certificates in a sealed envelope with the position you are applying for indicated on the top left corner of the envelope addressed to: - The Human resource department, GOAL South Sudan Programme. Applications can be delivered to GOAL Country Office in Tong ping OR Candidates who are in Renk can send their applications to GOAL Renk Field office.

Alternatively, applications can be submitted online through goaljobs@ss.goal.ie. Applications submitted through online should not be more than **5MBS**.

Do not submit original documents – GOAL will not be held liable for any lost documents. GOAL does not return applications and will retain documents in accordance with organisational policies.

Only shortlisted Candidates will be contacted



[Handwritten signature]

9/3/2023

