

MENTOR TEACHERS (2)

Location: Maban, Upper Nile State, South Sudan

Application Closing Date: 7th September 2021

Position opened to: South Sudan nationals with at least 2 years' experience.

Salary Range & Benefits: To be discussed with successful candidate

Organizational Context:

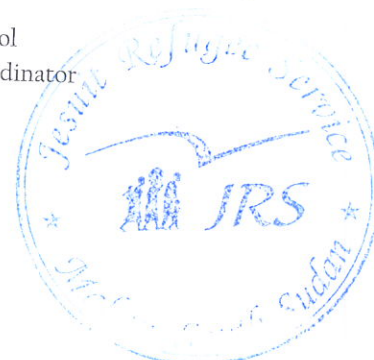
The Jesuit Refugee Service (JRS) is ministry of the Society of Jesus, incorporated as an international non-governmental organization with a mission to accompany, serve, and advocate for the rights of refugees and forcibly displaced people. The organization was founded in November 1980 and now has a presence in over 50 countries. JRS undertakes services at national and regional levels with the support and guidance of an international office (IO) in Rome. JRS service is human and spiritual, working in situations of greatest need, seeking the long-term well-being of refugees and displaced people while not neglecting their immediate or urgent needs. The main services provided are in the field of education, emergency assistance, and psychosocial support and livelihood activities. Currently, more than 724,000 individuals are direct beneficiaries of JRS projects.

Position Description:

Currently in Maban JRS is seeking to intensify its capacity building of volunteer teachers in the host community school that is community managed and supported by JRS. Central to this effort to intensify training, recruitment of Mentor Primary School Teachers. The school currently serves children in P1 to P5 Classes. Mentor teachers will be required to combine a timetable of teaching children in the classroom and mentor the volunteer teacher assigned to that class.

Key Responsibilities:

- Conduct classes for children of P1-P5 classes in Maban County, Upper Nile State
- Coach and mentor volunteer teachers who have no formal teaching qualification to enable them to increase their capacity to deliver increased quality education. A core responsibility will be to model for the volunteer teacher the practices of a good teacher in preparation, delivery, and evaluation of classes.
- Assist with training for volunteer teachers on topics including but not limited to: classroom management, lesson planning, teaching and learning materials, and classroom content (specialization in Math and English highly desired)
- Assist volunteer teachers with development and implementation of a growth and improvement plan
- In collaboration with Head Teacher, ensure school's rules and regulations are adhered to and consisted with JRS Child Safeguarding Policy and South Sudan's Education Act
- Maintain daily attendance and student records for assigned classes
- Ensure that Continuous Assessment Tests and End of Term examinations are administered in a timely manner and with required standards
- With close assistance of teachers, ensure that the classroom and school environment is learner friendly and that all children are safe at all times
- Work closely with Head Teacher and other stakeholders to implement capacity building programs that will support girls in school
- Update Head Teacher on day-to-day activities happening in the school
- Any other duty assigned by the Head Teacher and/or Education Coordinator



Qualifications and experience Requirements

Essential:

- Diploma or bachelor's degree in Education or its equivalent.
- At least 2 years' experience in teaching in a Primary School.
- Demonstrated experience and commitment to working with marginalized communities.
- Very good analytical, strategic thinking, and planning skills.
- Very good knowledge of MS Word, Excel/Office
- Fluent in oral and written English, oral Arabic
- Ability to build effective partnership and collaborate with other team members
- Patience, perseverance, and ability to work in stressful environment
- Excellent communication and interpersonal skills
- Well-organized and committed
- Creative and energetic
- Strong moral values and discipline

Desired:

- Oral Mabanese
- Experience training and/or supervising primary school teachers

Submission Requirements

Please send your CV and a cover letter that indicates what skills and experience you have that meets the criteria and your availability. The CV (maximum 3 pages) should include contacts (phone and email) for three professional referees. Please note that only official email addresses for referees will be accept. Kindly send the application to sds.recruit@jrs.net by 5pm South Sudan local time closing date 7th September 2021 or hand delivery to JRS-Maban Office.

PLEASE NOTE: due to urgent need to fill this vacant position, we will be reviewing the application as we receive. Only candidates who apply by the deadline and who can demonstrate experience of overall primary school management processes should apply, this position is open to nationals with at least 2 years continuous experience. only short-listed candidates will be contacted and only candidates who reached to final oral interview will be inform of interview outcome. Female candidates are highly encouraged to apply.

Commitment to Child Safeguarding:

JRS is committed to the safeguarding of children (under 18 years) who encounter with JRS South Sudan personnel and volunteers in all JRS South Sudan works. All JRS-South Sudan Staff are expected to comply with JRS Child safeguarding Policy and Procedures in this regard and to sign a declaration of commitment to this effect.

Commitment to Protection of Sexual Exploitation and Abuse (PSEA):

JRS-South Sudan takes the protection of sexual exploitation and abuse (PSEA) serious, and all the JRS-South Sudan personnel and volunteers are expected to comply with the JRS-PSEA policy and to sign declaration of commitment.

