



Approved by  
Labour office  
20/05/2024  
*[Signature]*



**ORGANIC FARMING ADVISORY ORGANIZATION**

Putting Organic Farming to Action



OFAO Head Office, at Hai Gabat Residential Area Next to GIZ Office  
Yei Town Payam Central Equatoria State South Sudan.

Website address; [ofao.org.ss](http://ofao.org.ss)

### **JOB ADVERTISEMENT**

#### **Organization's Background.**

Organic Farming Advisory Organization (OFAO) is a National Non-Governmental and Non-profit making Organization, founded in 2015 by South Sudanese and legally registered in October 17<sup>th</sup>, 2017 with South Sudan Relief and Rehabilitation Commission (SSRRC) with registration number 1060. Currently, OFAO works in the two (02) Counties of Yei and Lainya in Central Equatoria State South Sudan. In its Seven (07) years of existence, OFAO has supported the most vulnerable groups in the sectors of; food security and livelihood, health & nutrition, research, environmental conservation and socio-economic transformation. The organization aims at becoming a center of excellence in enhancing capacities of urban and rural farming communities to produce health nutrient-dense organic crops for both boosting their food security and nutrition and improving livelihoods through income realized from sale of their produce.

#### **CDRD-DRM Project Overview.**

The Community Driven Rural Development (CDRD) project is a food security project focusing on community-based, income-generating, risk-informed measures for the development of rural areas:

- a) Strengthened planning and implementation capacities of sub-national administrative structures regarding gender-sensitive and risk-informed participatory socio-economic community development planning,
- b) Strengthened advisory capacities of state and non-state actors in the agricultural sector,
- c) Strengthened capacities of rural communities for comprehensive disaster risk management
- d) Up scaling of Strategic learning experiences regarding risk-informed, socio-economic development of rural communities.

The project is implemented in a consortium manner with **CARITAS Switzerland** the lead in Torit and Organic Farming Advisory Organization the implementing partners in Yei. The project addresses the twin issues of rural development and disaster risk management through a participatory approach. It is relying on the involvement, insight, and input of local, rural communities to identify their own problem situations selected and employed to pinpoint potential "hot spots" that local knowledge alone may have overlooked or missed. The Organic Farming Advisory Organization (OFAO) is implementing the **CDRD-DRM** project in Yei River County



(CES): - Yari, Jombu (Mugwo Payam), Ronyi (Yei Town Payam). This project will be extended to other Bomas of Yei Town Payam Yei River County Central Equatoria State South Sudan covering the Bomas of Minyori, Gimunu and Pokula.

For this reason, OFAO is seeking to recruit a qualified, experienced and dedicated South Sudanese **CDRD-DRM Project Officer**. She/he will be working **100% for this Position**. **The position is dependent on the signing of the funding Agreement.**

<b>Job Title</b>	CDRD-DRM Project Officer
<b>Number of Position:</b>	One (1)
<b>Department:</b>	Programme
<b>Job Type</b>	N/A
<b>Reports to:</b>	Project Manager.
<b>Duty Station:</b>	Yei River County with frequent travels to project locations
<b>Desired Start Date</b>	ASAP
<b>Working hours:</b>	Full-Time
<b>Duration:</b>	12 months ( <i>with possibility of extension dependent on performance</i> ).
<b>Application Deadline:</b>	31 <sup>st</sup> -May -2024

### **Job Main Purpose**

The CDRD-DRM Project Officer is to provide technical support to CDRD-DRM established structures in the project selected Bomas in the Payams of Yei.

Communicates Organic Farming Advisory Organization vision's and demonstrate quality work with the entire organization management.

### **CDRD-DRM Project Officer Duties and Responsibilities.**

- CDRD-DRM Project Officer will be responsible for conducting trainings to DRM Cs and CDCs in the project selected bomas.
- He/she together with the boma extension workers will facilitate the registration of the beneficiaries from the DRM Cs and CDCs established structures in Yei Town Payam of Yei River County.
- He/she will responsible in identification and registration of members of community-based DRM committee in each of the selected bomas in Yei Town Payam of Yei River County.
- He/she will conduct training of the beneficiaries on the definition of internal operating procedures (bylaws), functions.
- The CDRD project officer together with project manager will train the members of DRM-Cs in their roles as local leaders / grassroot representatives and actors in leadership, conflict management, group dynamics, financial literacy, reporting and accountability.



- He/she together with the project manager will train the members of DRM-Cs in participatory community development planning, implementation and monitoring of action plans.
- Conduct awareness training to the members of DRM-Cs on cross-cutting themes such as gender, inclusiveness, and environmental issues.
- Conduct training to members of DRM-Cs on how to identify and analyze risks affecting the communities, and prioritize most affecting risks and how to come out with mitigation measures
- Support DRM-Cs, in collaboration with local authorities and the CDCs, to develop their own disaster risk management strategy
- Facilitate the communities in development of action plans, and the implementation of the mitigation
- Community mobilization and awareness campaigns on CDRD/DRM issues (awareness through radio talk shows to cover a wide coverage).
- The CDRD-DRM Project Officer will plan for the Learning and exchange visits between the committees in Yei Town Payam to make learn from one another.
- He/she will organize for mid-term meeting and project end meeting in Yei for evaluating the project performance.

#### **Qualifications;**

- Degree or Diploma in Community Rural development or another relevant field.
- Minimum of three (3) years of experience in similar work preferably with NGO.
- Excellent computer skills in Microsoft applications such as word, Excel, PowerPoint, Outlook among others.

#### **Preferred;**

- Excellent in communication and report writing skills in English
- Demonstrable skills and competences of working with diverse teams with respect to one another.
- High integrity, honesty and intrinsic motivation for sustainable rural development in South Sudan.
- Knowledge and understanding of gender issues
- Ability to work under pressure and to deliver on deadlines
- Able to ride a motorcycle and possessing a valid riding permit.
- Computer literate and report writing skills.

#### **How to apply**

This position is in Yei; South Sudanese nationals are encouraged to apply. Please send your application including your cover letter, CV and copies of academic papers and testimonials as one





PDF document to the Human Resource Department through [ofao-recruitment@ofao.org.ss](mailto:ofao-recruitment@ofao.org.ss) and copy to [ofaongo130@gmail.com](mailto:ofaongo130@gmail.com)

**OR;** Hand deliver your hard copy application to the Human Resource Department, OFAO Head Office located in Hai Gabat Yei Town Payam next to former Women for Women International.

**Please note;**

- The Job title **MUST** be clearly marked in the application and on the envelope.
- Due to urgency, we will be reviewing applications on a rolling basis and only short-listed applicants will be contacted for interview.
- Women are strongly encouraged to apply.
- All the applications submitted including scanned or photocopied documents are non-returnable.
- OFAO reserves the right to cancel the recruitment process at any time.

**The closing date for application submission is 31<sup>st</sup> May 2024 at 4:30 Pm CAT**

