



VACANCY ANNOUNCEMENT

Position	HPF COUNTY Manager
Location	Twic County – Warrap State
Reporting to	LOT COORDINATOR
Posting date	21 st July 2020
Application closing date	7 th August 2020, 5:00pm

GOAL is global humanitarian organisation who works with communities to help them respond to and recover from humanitarian crises, and to assist them to build lasting solutions to mitigate poverty and vulnerability. GOAL has been working in South Sudan since 1985 with a focus on health, nutrition, WASH, food security and livelihoods. GOAL is continually adapting and responding to the context to support the communities where we work. GOAL is committed to work by and fulfil our core values of Humanitarianism, Respect, Integrity, Partnership and Courage.

Overview of the position

GOAL's status through the HPF3 Funding is also implementing the delivery of quality healthcare in the LOT 18 and stabilization of local health systems and the strengthening of community ownership and governance structures with major emphasis to the CHD.

Key Responsibilities

- Provide technical support on delivering the key components of the Basic package of health and nutrition services in county of operation (Twic, Gogrial East and Gogrial West counties).
- Coordinate with program, finance, and administration staff to ensure operational systems are in place to support field activities. Ensure that day-to-day administrative support for the project in county of operation is in place.
- Develop the capacity of the County Health Department to plan, monitor and coordinate service delivery. Train and Mentor project CHD on effective project planning and management methodologies and quality health service delivery.
- Supervision, plan, design and facilitate training of facilities staffs, CO's, Nurses, Midwives, community health workers etc. to mentor their skills and on dissemination of health and nutrition facts to the community.
- Ensure accurate quality narrative and financial reports are submitted in a timely manner and according to donor requirements.
- Track the performance of the project activities and outputs against expected results and adjust implementation processes to ensure the project is progressing towards the intended outcomes.
- Ensure HMIS is implemented at all levels of Health Services delivery. Especially ensuring health data from your county is submitted timely to the SMoH.



- Create an enabling environment for information sharing, partnerships and, cooperation between other health implementing partners, CBOs, Government structures and target communities when delivering project interventions.
- Ensuring appropriate GOAL structures, internal and external standards, staffing, resources, and policies as well as all grant requirements are adhered to. Supervise and appraise staff.
- Work with the GOAL - HPF3 management in programming team to develop and oversee the implementation of the project's work plan, ensuring completion of project's deliverables and other initiatives in the county of operation.
- To carry-out any other duties and/or responsibilities assigned by the supervisors.

Requirements for the position:

Essential

- Relevant higher education qualification (bachelor's degree or Diploma and vast experience) in Public Health, Clinical medicine or in health-related discipline as a minimum. Medical degree with 3 years in management of health services will be considered an advantage.
- Experience in program management in the health sectors
- Strong communication and inter-personal skills
- Demonstrable strong leadership skills, ability to work in a complex teamwork environment, set appropriate priorities and deal effectively with numerous simultaneous requirements.
- Good English language skills
- Should be able to travel to the project sites

Equal Opportunities

GOAL does not discriminate because of ethnic background, colour, age, disability, marital status, religion, or gender. All interested and qualified candidates are encouraged to apply.

Safeguarding

Children and vulnerable adults who come into contact with GOAL as a result of our activities must be safeguarded to the maximum possible extent from deliberate or inadvertent actions and failings that place them at risk of abuse, sexual exploitation, injury and any other harm. One of the ways that GOAL shows this on-going commitment to safeguarding is to include rigorous background and reference checks in the selection process for all candidates.

Accountability within GOAL

Alongside our safeguarding policy, GOAL is an equal opportunities employer and has a set of integrity policies. Any candidate offered a job with GOAL will be expected to adhere to the following key areas of accountability:

- Comply with GOAL's policies and procedures with respect to safeguarding, code of conduct, health and safety, confidentiality, do no harm principles and unacceptable behaviour protocols.
- Report any concerns about the welfare of a child or vulnerable adult or any wrongdoings within our programming area.
- Report any concerns about inappropriate behaviour of a GOAL staff or partner.

General Terms and Conditions



This Vacancy Announcement only serves as a guide for the position available. GOAL reserves the right to change this document.

HOW TO APPLY

<p>Email your cover letter, CV and scans of certificates to goaljobs@ss.goal.ie</p> <p>State the position you are applying for in the email subject line.</p> <p>Note: GOAL can only receive emails of 5MB or less. GOAL will not be liable to emails not received</p>

Closing date: 7th August 2020, 5:00pm, Applications received after this will not be considered.

Please note that only shortlisted candidates will be contacted.

