



"From inclusion to impact: empowering communities with humanity."



JOB VACANCY ADVERTISEMENT

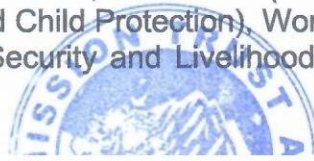
JOB TITLE:	Communication & Advocacy Manager.
LOCATION OF THE POSITION:	Juba
DEPARTMENT:	Program
REPORTING TO:	Executive Director
SUPERVISES:	None
FUNCTIONAL LINK:	Programs and Operation team
NUMBER OF VACANCY:	01 (One)
EXPECTED START DATE:	01.09.2025
CONTRACT TYPE:	Full time
SALARY:	According to MTA salary scale
LEADERSHIP WITHIN MTA:	Member of Partnership Team
DATE OF ADVERT:	21.07.2025
APPLICATION DEADLINE:	08.08.2025

ABOUT US.

Mission Trust Aid (MTA) is a nationally recognized, women-led organization dedicated to delivering inclusive, needs-based, and risk-informed quality interventions to disaster-affected communities in South Sudan. Established in 2018, MTA operates with a clear vision and mission: to foster a "dignified, empowered, and inclusive community driving sustainable and equitable development." Our mission, "Community empowerment through inclusive participation of women and youth in socio-economic and cultural development," reflects our commitment to making a tangible impact through collective action.

At the heart of our organization are our core values, which emphasize **Inclusion, Gender Equality, Empowerment, Integrity, Stewardship, Excellence, Resilience, Compassion, Sustainability, and Participation**. These values guide our work and drive us to create meaningful change in the communities we serve.

MTA focuses on several core thematic areas, including Water, Hygiene, and Sanitation (WASH), Health, Education Programs, Nutrition, Protection (addressing Gender-Based Violence, Land and property rights and Child Protection), Women and Youth Empowerment, Environmental Issues, Food Security and Livelihoods (FSL),



Emergency Shelter and Non-Food Items (ES/NFI), Resettlement and Camp Setup, Management and Coordination, Governance, and Research and Innovation. Through these initiatives, we strive to empower communities and foster resilience, ensuring that their needs and aspirations are at the forefront of our efforts.

SUMMARY OF THE ROLE

The Communication and Advocacy Manager is responsible for leading Mission Trust Aid's internal and external communication strategies, public relations, and advocacy initiatives. The role supports MTA's visibility, strengthens its voice in humanitarian and development policy spaces, and ensures that the perspectives and rights of the affected communities are effectively communicated to local, national, and international audiences. The Manager will work closely with program coordination team, MEARL, and senior management teams to craft evidence-based messaging and position Mission Trust Aid as a credible advocate for change.

KEY JOB FUNCTIONS

A. Communication and Media Engagement

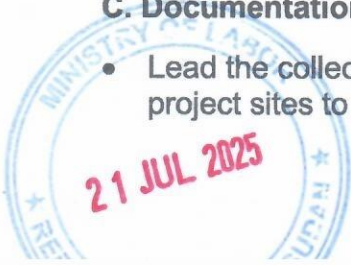
- Develop and implement a communication strategy that enhances the visibility and reputation of the organization at local, national, and international levels.
- Create high-quality communication materials including success stories, human-interest articles, press releases, newsletters, infographics, and videos/B-rolls as required.
- Maintain and update the organization's website and social media platforms (e.g., Facebook, Twitter, YouTube and LinkedIn) with engaging content.
- Build and maintain relationships with local media outlets, journalists, and communication officers from partner organizations and government.

B. Advocacy and Policy Influence

- Design and implement evidence-based advocacy campaigns in line with the organization's strategic priorities (e.g., peacebuilding, GBV prevention, education, livelihoods, nutrition and health).
- Represent the organization in relevant advocacy forums, working groups, and policy platforms, including government ministries, UN agencies and INGO coalitions.
- Develop policy briefs, position papers, capacity statement and advocacy messages drawing from program evidence and community voices.
- Engage and mobilize communities, partners, and civil society actors to participate in collective advocacy efforts.

C. Documentation and Storytelling

- Lead the collection of case studies, testimonials, and human-interest stories from project sites to support fundraising, reporting, and advocacy.



- Work closely with MEAL and program teams to document project outcomes and best practices.
- Ensure ethical and informed consent procedures in all communication involving vulnerable individuals and communities using standardized template.
- Maintain a digital archive of visual and written documentation for institutional use.

D. Capacity Building and Internal Communication.

- Build the capacity of staff and partners on effective communication, media engagement, storytelling, visual and written documentation and safe digital practices.
- Coordinate internal communications and ensure alignment of messaging across departments and locations.
- Support program teams with communication tools and training to promote program impact and accountability to communities.
- Ensure staff adhere to communication and branding guidelines, including donor visibility rules.

Professional Skills

- Bachelor's degree in Communications, Journalism, International Relations, Political Science, or a related field.
- At least 4 years of experience in communications, media, or advocacy roles, preferably with an NNGO, INGO or civil society organization.
- Strong understanding of the South Sudanese political, humanitarian, and civil society landscape.
- Proven experience in media relations, digital content creation, and campaign planning.
- Excellent English writing and editing skills; ability to translate complex issues into clear and compelling messages.

Required Skills, Competencies & Attributes

- Photography, videography, or graphic design skills.
- Experience engaging with national policymakers, NNGOs, INGOs, UN agencies, or advocacy coalitions.
- Excellent communication and interpersonal skills
- Strong political and cultural sensitivity
- Strategic thinking and analytical ability
- Creativity and storytelling skills
- Commitment to human rights, equity, and locally led development

Ethics and Safeguarding

Mission Trust Aid, has zero tolerance towards any act of misconduct and Prevention of Sexual Exploitation and Abuse (PSEA). All recruitment process at MTA will include all candidates' declarations and reference checks focused on misconduct and PSEA.



EQUAL OPPORTUNITIES

Mission Trust Aid is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, or disability status.

How to apply.

Interested and qualified candidates who meets the above requirements are encouraged to submit their applications, including a cover letter and up to date CV with at least three referees with their telephone and email contacts.

Address your application to: recruitment@missiontrustaid.org and cc hr@missiontrustaid.org.

Or hand deliver to our office located at **Plot No.262, Joppa Residential Area, Block IX, Juba, South Sudan**. Qualified **female** candidates are **strongly** encouraged to apply. Specify the position you are applying as the subject/title before **4 PM on 08.08.2025**.

Attention:

Application documents, once deposited will not be returned to applicants. Applicants are advised not to include any original documents in their application. Mission Trust Aid will not be held responsible for the loss of such documents. Mission Trus Aid will only receive, consider and accept applications submitted through the stipulated channels above.

Recruitment Disclaimer:

Mission Trust Aid does not charge any fees at any stage of the recruitment process (application, interview, processing, or training), and we do not engage recruitment agents to represent us.

