



World Vision

SOUTH SUDAN

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Our Vision for every Child, Life in all its Fullness; Our Prayer for every heart, the will to make it so
Building Brighter Futures for Vulnerable Children

JOB OPPORTUNITY AT WORLD VISION INTERNATIONAL - SOUTH SUDAN

World Vision is a Christian Relief, Development, and Advocacy Organization dedicated to working with Children, Families, and Communities to overcome poverty and injustice. World Vision serves all people, regardless of religion, race, ethnicity, or gender. All employment in World Vision is conditioned upon the successful completion of all applicable background checks, including criminal record checks where possible.

World Vision International - South Sudan is now seeking qualified and dynamic Individuals (**Man or Woman**) who are willing to share in our vision and promise to Children, to join us in the role below:

Job title: Communication Consultant (Human-Interest Storytelling and Field Visibility)

Reporting to: Director (NGO Forum)

Project Locations: Juba

Availability: As soon as possible

Purpose of the position:

South Sudan continues to face prolonged conflict, slow implementation of the revitalized agreement and recurring humanitarian crises. In this context, stronger collaboration across the Humanitarian Development Peace (HDP) nexus is essential to ensure assistance is coordinated, sustainable, and responsive to community needs.

The South Sudan NGO Forum is establishing the HDP Nexus Information Sharing and Coordination Platform (HISC) to strengthen joint analysis, coordination, and collective impact among humanitarian, development, and peace actors.



While significant coordination and analytical work is underway, there is a clear gap in documenting and showcasing results from the field particularly localized interventions led by national and sub-national actors. Much of the current reporting remains technical and output-driven, limiting its usefulness for:

ROLES AND RESPONSIBILITIES:

Storytelling Framework Development

- Review existing NGO Forum visibility and communication materials
- Assess current documentation practices in Bentiu and Wau
- Develop an HDP human-interest storytelling guide, including:
 - Criteria for identifying strong stories
 - Narrative structure templates
 - Interview techniques
- Photography standards and informed consent procedures
- Protection and “do no harm” protocols
- Localization and inclusion guidance
- Validate the tools with HISC stakeholders

Capacity Building for Field Teams

- Equip field staff with practical storytelling skills.
- Conduct in-person trainings in Bentiu and Wau
- Facilitate hands-on field exercises
- Mentor selected focal points (“story champions”)
- Two in-person trainings completed (Bentiu and Wau)
- Training materials and slide decks
- Pre- and post-training capacity assessment report
- Identified and mentored storytelling focal points

Production of Flagship Human-Interest Stories

- Generate high-quality visibility products that demonstrate HDP impact.
- Identify priority themes aligned with HISC objectives
- Conduct field missions to Bentiu and Wau together with the respective site training program
- Collect interviews, photos, and supporting field content
- Produce a package of human-interest stories highlighting:
 - Nexus outcomes
 - Local leadership
 - Community resilience
- Integrated programming results
- Ensure compliance with donor visibility requirements



- Minimum of 6–8 publishable human-interest stories
- Curated photo library with captions and consent documentation
- Short visibility briefs for HISC use

Integration with HISC Learning and MEAL

- Ensure storytelling contributes to evidence, coordination, and strategic communication.
- Advise HISC on strategic communication opportunities
- Recommendations for HISC visibility strategy

Methodology

- The consultant will apply a participatory and field-embedded approach combining:
- Desk review of HDP materials
- Field immersion in Bentiu and Wau
- Hands-on coaching and mentoring
- Learning-by-doing training methods
- Ethical and protection-sensitive storytelling standards
- Conflict-sensitive communication approaches
- A localization-first lens

Qualifications/Education/Knowledge/Technical Skills and Experience.

The following may be acquired through a combination of formal or self-education, prior experience or on-the-job training:

- Bachelor's or Master's degree in Communications, Journalism, Media, Development Studies, or related field
- 5–7 years of experience in humanitarian or development communications
- Proven experience producing human-interest stories in fragile or conflict-affected contexts
- Strong storytelling portfolio and research background
- Experience working with NGOs or UN agencies
- Experience in South Sudan or similar contexts strongly preferred
- Demonstrated training and capacity-building experience.
- Excellent feature writing and editing skills
- Strong photography and visual storytelling skills
- Knowledge of ethical communication and safeguarding principles
- Familiarity with the HDP nexus is an asset
- Strong written and spoken English required; Juba Arabic is an asset



HOW TO APPLY

Interested candidates (South Sudanese Nationals) who meet the above criteria should submit their application, cover letter, and an updated CV with at least three referees with their telephone as per the instructions below:

Interested applicants should apply through the link:

Advert Duration	17 th March 2026 - 3 rd April 2026
Email	recruitsdno@wvi.org

The online open vacancy will automatically close on the date and time indicated. Any attempt to apply after the deadline won't go through.

Please note that only shortlisted candidates shall be contacted and documents once submitted will not be returned to the candidates.

World Vision is a child-focused organization that is committed to safeguarding all children as well as adult project participants and has zero tolerance for incidents of violence or abuse against children or adults, including sexual exploitation or abuse, committed either by employees or others affiliated with our work. Therefore, World Vision does not hire staff whose background is not suitable for working with children or vulnerable adults, even if their role does not interact directly with them.

Disclaimer: World Vision in South Sudan is a reputable organization that values transparency and fairness in its recruitment process and does not solicit any money for any job application. We encourage all job seekers to be cautious of any job ads that require payment or personal information upfront. If you have any questions or concerns about our job ads or recruitment process, please do not hesitate to contact us directly.

