

VACANCY ANNOUNCEMENT-RE ADVERTISEMENT WASH PM WARRAP

Action Against Hunger is a non-governmental organization whose aims and mission is to save lives by eliminating hunger, under-nutrition, particularly during and after emergency situations like disasters. Action Against Hunger focuses on nutrition, health and healthcare practices; food security and livelihoods (FSL); water, sanitation and hygiene (WASH) and advocacy.

Action Against Hunger USA is currently looking for a qualified **South Sudanese Nationals** to fill in the position of **Wash Program Manager**. 01 position

Position open date: June 24, 2022.

Closing date: July 8, 2022

Expected Start date: ASAP

Contract Duration: 12 Months with possibility of extension

Location: Alek- Warrap State



I. Summary of Position

The Water, Sanitation & Hygiene (WASH) Program Manager (PM) is responsible for running and supervising water, sanitation and hygiene programs at all stages of the project management cycle. He/she is also responsible for accomplishing the program objectives and outcomes within the contextual constraints. The PM ensures the overall success of the program by making sure the WASH team completes the defined activities while adhering to internal standards and contractual obligations; and that the program is completed on time, within budget and with acceptable quality.

Further objectives for the WASH PM concern the capacity building and mentoring of staff; humanitarian needs identification through monitoring of the evolving situation; context analysis to contribute to the development of future programs; and internal coordination to reinforce AAH's integrated approach.

The WASH Program Managers' role is designed with the following purpose, engagement and delivery:

Purpose: WASH Program Manager (PM) is responsible for running and supervising water, sanitation and hygiene programs at all stages of the project management cycle.

Engagement: WASH Program Manager is responsible for accomplishing the program objectives and outcomes within the contextual constraints.

Delivery: The WASH PM ensures the overall success of the program by making sure the WASH team completes the defined activities while adhering to internal standards and contractual obligations; and that the program is completed on time, within budget and with acceptable quality.

II. Essential job functions

- Develop a program plan, ensure its smooth implementation, and manage the team's performance of project tasks and activities that may include, but are not limited to:
- Construction or rehabilitation of water networks, gravity flow systems, wells or boreholes.

- Implementation of latrines or other sanitation facilities.
- Hygiene promotion and education.
- Creation and training of management structures.
- Cholera prevention campaigns.
- Water treatment.
- Water trucking and emergency water supply.
- Water provision for irrigation.
- Carrying out of assessments and post-implementation monitoring.
- Geophysical analysis.
- Capacity building of partners.
- Monitoring of sub-contractor work.
- Ensure appropriate design, construction and implementation of WASH hardware according to technical standards, as well as proper maintenance and use of WASH equipment.
- Develop and ensure the use of appropriate techniques and materials for hygiene promotion and training.
- Manage the WASH team human resources and provide technical support, training and capacity building.
- Manage the program budget through the passing of timely orders, the preparation of monthly forecasts and the monitoring of expenditure.
- Track the progress of activities, ensure the collecting of program indicators and provide on-time internal status reports and external donor reports.
- Identify and monitor risks, constraints or escalating issues, and inform the hierarchy accordingly.
- Ensure that all data and information is updated, well organized and easily accessible; and that lessons learnt and best practice are capitalized.
- Coordinate with other technical departments to ensure a common approach, synergy and sharing of information.
- Represent Action Against Hunger externally and collaborate/coordinate with local authorities, counterparts, partners and stakeholders.
- Analyze and report on the evolving humanitarian needs and provide clear recommendations for interventions.
- Develop appropriate targeting criteria and mechanisms to ensure the needs of identified vulnerable groups are met.
- Participate in the development of new proposals and the Action Against Hunger annual country strategy.

III. Supervisory Responsibilities

Supervises Wash Program Officers, Wash Assistant and Hygiene Promoters

- Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- Value and respect for all cultures.
- Promote and uphold the PSEA policy and procedures.

IV. Fiscal Responsibility

N/A

V. CONTACTS/KEY RELATIONSHIPS (internal & external):

❖

- ❖ Local governmental and non-governmental partners; exchange of information, coordination, training, supervision, influence on choice of technical options; coordinate with local authorities, ministries and partner agencies to capitalize on information and collection of data.
- ❖ Local representatives of international aid organizations; exchange of information.

vi. Physical Demands

- While performing the duties of this job, the employee is required to sit for long periods and to concentrate on work, including typing, and turn out heavy volumes of work accurately, within short time frames under stressful situations in the context of a moderately noisy office with many interruptions. Must be able to proofread own work accurately so that only minor corrections are needed on an infrequent basis.
- The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

vii. Working Conditions, Travel and Environment

The duties of the job require regular job attendance at least five days per week. Must be available to work outside normal office hours or on the weekends as required.

Must be able to travel as required for standard domestic and international business purposes. While performing the duties of this job in the field, the employee may be exposed to precarious settings under high security risks and/or very basic living conditions and outside weather conditions, as well as to infectious diseases.

REPORTING RESPONSIBILITIES

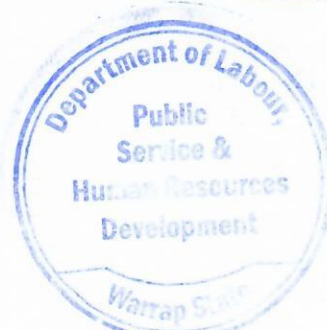
- ❖ WASH Programme Coordinator ; hierarchical relationship - technical support - exchange of information
- ❖ DPM, PM and Fieldco; reporting lines, support
- ❖ Other Programme staff; exchange of information and coordination (integrated approach)
- ❖ WASH staffs; direct supervision
- ❖ HoB, Admin and Logistic; reporting of security situation/incident, share coordination meeting to discuss about the issues and needs.

POSITION REQUIREMENTS

QUALIFICATIONS

- Degree in WASH related studies (engineering, public health, geology, etc.)
- Further qualifications in engineering in development related contexts preferred.
- Working knowledge of at least English or French necessary, preferably both.
- Familiarity with GIS, data analysis software and water modeling software preferred.
- Professional, motivated, open, creative mature, responsible, flexible, culturally sensitive.

SKILLS & EXPERIENCE



ESSENTIAL	<ul style="list-style-type: none"> • 1-2 years' experience in WASH Project Cycle Management • Flexible attitude with experience in relief or development settings • Good reporting skills • Responsible, professional and organized • Strong initiative, supervision ability and team oriented • Excellent knowledge in Microsoft Office •
PREFERRED	<ul style="list-style-type: none"> ○ Excellent knowledge in Microsoft Office ○ Excellent English verbal translation and communication ability ○ Excellent communication skills in Dinka and preferably Arabic language ○ Basic knowledge in GIS mapping ○ Knowledge in cluster approach and WASH standard

VIII. Commitment Anti-Discrimination and PSEA

We provide equal employment opportunities (EEO) to all employees & qualified applicants for employment without regard to race, color, religion, gender, ancestry, national origin, age, handicap, disability, marital status, or status as a veteran. The incumbent is required to carry out the duties in accordance with the Action Against Hunger Safeguarding policies (PSEA, Child safeguarding and Code of Conduct). Action Against Hunger-USA complies with all applicable laws governing nondiscrimination in employment

Gender Equality Commitments

- ❖ Fostering environment that supports values of women and men's equal access to information.
- ❖ Provides an environment where women and men must be promoted based on the performance objectives.
- ❖ Respect for beneficiaries, women, men, children (boys & girls) regardless of gender, sex, disability, religion, etc.
- ❖ Value and respect for all cultures.
- ❖ Promote and uphold the PSEA policy and procedures

To apply, please! Send your cover letter and CV with three professional References to recruitment@ssd-actionagainsthunger.org specifying **WASH Program Manager** as the title of your email, you can also drop hard Copy Applications to our Warrap Field Office based in Alek,

The deadline for applications is **Friday July 8, 2022 at 4:00 pm**. We do appreciate your interest to work with us; However, Only shortlisted Candidates will be contact.

*"Hand deliver the hard copies of your Applications to our Office in Warrap Located in Alek
"This Position is Open to South Sudanese Nationals Only"*

"Qualified Female Candidates are encouraged to apply"

