

Job description: Intervention Manager NRM & PB SMAC+ Project

01 DEC 2025

Duty station: Caritas Switzerland (CACH) Juba Office, with frequent travel to Eastern and Central Equatoria project sites, and other regions as required

Reports to: Team leader, SMAC+ Project

Internal functional relationships:

- SMAC+ Team members
- CACH South Sudan Team
- Head Office staff as required

Work Quota: 100%

Employees reporting to the post:

- Partnership Assistant

External Functional Relationship:

- Government of SSD line ministries and departments.
- Partners Project Manager, Finance Managers, Project Officer(s), etc.
- Project stakeholders (trade associations, cooperatives, farmers associations, agro-input dealers, city and community authorities, technical advisors, etc.).

Objective of the post: The Intervention Manager (IM) under the leadership of the Team Leader will lead the portfolio of Natural Resource Management (NRM) and Peace Building (PB) work implemented by the project. The IM will support selection of specialized partners or service providers for the respective work areas of NRM and PB, oversee the day-to-day execution of partnership roadmaps with implementing partners, continuously update mapping of key NRM and PB challenges, risks and opportunities, apply conflict-sensitive analysis approaches to inform overall project interventions, and engage with government authorities to ensure buy-in and collaboration.

Program Overview:

The European Union is currently funding the Green and Resilient Economy (GRE) Action in South Sudan, of which the "Sustainable Markets and Agribusiness Competitiveness +" (SMAC+) project forms an important component, in addition to those of other GRE Implementing Partners. The SMAC+ project facilitates the development of an inclusive, resilient, and sustainable market system, using a Market Systems Development (MSD) Approach that focuses on minimizing barriers that hinder the participation of vulnerable, women and youth from economic opportunities within the agriculture sector. With the expected addition of funding from the Swiss Development Cooperation, the project will also strengthen conflict prevention and natural resource management strategies.

Primary Functions & Responsibilities:

The Intervention Manager for Natural Resource Management and Peacebuilding will ensure the SMAC+ Project incorporates strategies and interventions that ensure sustainable resource management at a landscape level and, through strategic partnerships with selected partners, mitigate conflict and the potential for violence by:

- Formulating strategies to develop NRM and PB interventions within the framework of the selected commodity chains and geographic locations.

- Overseeing the design, implementation, and continuous improvement of NRM and PB components of the SMAC+ project, ensuring effective execution of strategies that preserve, restore, and optimize the natural resources and promote peace building among communities.
- Co-creating effective partnerships with dedicated experts and service providers in the realm of conflict analysis, mediation and mitigation resulting in partnerships that can advance the implementation and continuous improvement of NRM and PB components of the project.
- Supervise and mentor Partnership Assistant attached to the NRM/PB component, providing technical and managerial support and training
- Strengthening the capacity of all actors along the project's value chains in climate-smart, environmentally-sound, and conflict-sensitive interventions.
- Evaluating the performance of selected partnerships, making adjustments as needed to ensure the project's "Triple Nexus" approach is achieving the desired outcomes
- Liaising with the Monitoring and Evaluation (M&E) team on the development of appropriately tailored research tools and methods for the collection and collation of relevant intervention information from the field
- Communicating clear intervention guidelines, expected outcomes, timeframe and work plan to all relevant parties
- Supporting the Project Leadership in representing the project in selected markets, adopting professional and courteous behaviors in all interactions with partners, other members of the programme, and with public.
- Anticipating and advising project leadership on the potential environmental, social and political risks facing the project, and how its activities can impact the operating environment (unintended consequences of the project's economic growth objectives).

Basic Qualifications:

This position is open to qualified South Sudanese applicants.

- Bachelor's degree with at least 8-9 years of experience or a master's degree with at least 6 years of experience, with a background in Natural Resource Management, Environmental Science, Agriculture, Agricultural Economics, international development, public policy, conflict analysis and mediation, business administration, or other relevant areas.
- Demonstrated experience in managing and implementing natural resource management and peace building projects in agricultural and private sector development programming contexts.
- At least five years of experience in climate-smart, environmentally sustainable approaches and strategies, as well as peacebuilding, conflict analysis and mediation and community-led coexistence strategies.
- Minimum of five years' prior experience working in international settings.
- Prior partnership management experience, with a minimum of five years of experience in Natural resource management, peace building and market system settings.

Preferred Qualifications:

- Experience working in remote areas within South Sudan.
- Experience implementing EU-funded programs and knowledge of EU regulations and procedures.
- Ability to build win-win partnerships between multiple agriculture sector stakeholders, including smallholder farmers, pastoralists, agribusinesses, public sector, financial institutions, technology providers, and others.
- Experience successfully implementing gender-integrated "Triple Nexus" programs.
- Solid grasp of environmentally sustainable agricultural production and processing.
- Demonstrated ability to clearly communicate a high-level strategy to internal and external stakeholders, while driving execution of a work plan and achievement of short-term milestones.



- Demonstrated ability to use adaptive management principles to make strategic, data-driven decisions in the face of uncertainty and complexity.

Required Languages

Fluency in English with excellent oral and written communication skills required. Knowledge of South Sudan Arabic a plus.

Travel

Extensive travel across Central and Eastern Equatoria at least 45% of the time.

Knowledge, Skills, and Abilities

- Strong leadership skills and demonstrated experience in managing complex, multi-disciplinary and challenging field operations in South Sudan
- Strong interpersonal communication skills and ability to effectively motivate and manage teams in a multi-cultural environment.
- Solid background in natural resource management and peacebuilding/conflict mediation
- Strong private sector market orientation, entrepreneurial, and innovative thinker.
- Demonstrated skills in problem solving, consensus building, and coordination of diverse stakeholders.
- Ability to work under tight deadlines while managing multiple tasks and activities.
- Ability to develop well-written, cohesive analyses and reports.

Interested candidates should submit the following documents:

- Motivation Letter
- Curriculum Vitae (CV) with contact details of three referees, preferably former supervisors.
- Copy of credential (s), copy of nationality ID/passport

Send your applications to the email addresses below, stating "Application": **Intervention Manager NRM and PB of the SMAC+ Project** before (latest) the **22nd December 2025**

Applications per email need to be sent to cachsouthsudan@caritas.ch

Female candidates are highly encouraged to apply; only shortlisted candidates will be contacted.